



ALL SAINTS + BY + THE + SEA
EPISCOPAL CHURCH



2016 ANNUAL MEETING
SUNDAY, FEBRUARY 26, 2017
ONE COMBINED SERVICE AT 9:00 A.M.

2016 ANNUAL REPORT



Living
Generously

ANNUAL MEETING AGENDA

- 1. PRAYER FOR CHURCH CONVENTION**
- 2. A YEAR OF LIVING GENEROUSLY**
- 3. RECTOR'S REPORT - THE REV. AIMÉE EYER-DELEVETT**
- 4. PRESENTATION OF 2016 FINANCIAL RESULTS AND 2017 BUDGET -
FRED ALLEN**
- 5. SENIOR WARDEN'S REPORT - TOM MACK**
- 6. NOMINATING COMMITTEE REPORT AND INTRODUCTION OF NOMINEES - DAVID TEL-
LEEN-LAWTON**
- 7. EXPLANATION OF BALLOT AND VOTING - DAVID TELLEEN-LAWTON**
- 8. SANCTUARY PRESERVATION & READINESS PROJECT UPDATE -
CHIP NICHOLS AND THE REV. AIMÉE EYER-DELEVETT**
- 9. COLLECTION OF BALLOTS**
- 10. MINISTRY REPORTS (SEE ANNUAL REPORT)**
- 11. AFFIRMATIONS AND BLESSING OF OUTGOING LEADERS
REV. AIMÉE EYER-DELEVETT**
- 12. REPORT OF ELECTION RESULTS - CHARLOTTE DITIRRO**
- 13. COMMISSIONING OF NEW VESTRY MEMBERS -
REV. AIMÉE EYER-DELEVETT**
- 14. QUESTIONS**
- 15. ADJOURNMENT**

Vestry Nominations



Don Benninghoven Don spent 40 years of his career serving cities through the League of California Cities; Don was the League's executive director for 26 of those years. He also helped co-found the Cities-Counties-Schools Partnership, serving as executive director of that organization immediately after his retirement from the League in 1998. Don has served on a number of boards of directors relating to public administration and public policy. He served as Vice-Chair of the Constitution Revision Commission in the mid-1990s. In addition, he served on the Governor's Commission on Transportation Financing (under Gov. Davis), Vice Chair of the California State Constitution Revision Commission (Gov. Wilson), and the Governor's Commission on Local Government Financing (Gov. Deukmejian).

Most recently, Don chaired the Marine Life Protection Act Blue Ribbon Commission, which oversaw the creation of a statewide network of protected areas designed to ensure the future of marine life. He was appointed by Gov. Schwarzenegger to the California Fish and Game Commission to ensure the adoption of the MLPA areas.

A resident of Santa Barbara, Don enjoys golf, tennis, lawnbowling and fly fishing – and hanging out with his wife of nearly 25 years, Sheri.

Pamela Hawes Pamela Hawes is a Southern California native and cradle Roman Catholic, but has been a full-time member of All Saints Episcopal Church for the past 35 years.

She and husband Philip were married here in April of 1984 by Gethin Hugh and George Woodward. They have both been involved in every possible aspect of our community over the years. Their three children: (Olivia; 26yr. Brent; 25yrs. & Mariah almost 24yrs.) were each baptized here one year old and participated in Sunday School, VBS, Christmas pageants and Acolyting through their teens.

Pamela particularly appreciates the opportunity to be involved in All Saints' Outreach efforts, and is pleased to be nominated to a second 3-year term working with Rev. Aimee and our outstanding Vestry.



George Ittner George moved to Santa Barbara in 2004 with his wife, Peggy. They immediately joined All Saints and have been active in church activities ever since. George previously served four years on the Vestry, is an usher, and is a member of the Capital Campaign Cabinet. He was Chair of the parish Budget and Finance Committee for five years and remains a member of that committee.

George had a career in marketing, primarily the sale of consumer goods through the Catalog and e-Commerce channels. His move from Connecticut was the result of his appointment as President of the Territory Ahead here in Santa Barbara. Previously he had been CEO of Executive Greetings in Hartford, CT, and, prior to that, he spent ten years as Chairman and CEO of Newport News in New York City.

George and Peggy have two children, Charlie, who lives in nearby Los Angeles, and Annie who lives in distant Fairfield, CT with her husband, Andrew, and their son, George.

Vestry Nominations



Michael Swift Michael is a graduate student in the physics department at UCSB. He has attended All Saints by the Sea since moving to Santa Barbara in the fall of 2013. His ministries at All Saints include teaching 6th-8th grade Sunday school, teaching for Adult formation, and giving reflections at Eventide.

Michael was born and raised in Flagstaff, Arizona. He was baptized as a toddler at the Episcopal Church of the Epiphany, but his family went to a variety of other churches before settling down to be Episcopalian when he was 13. He was confirmed at the age of 16 in the diocese of Arizona. He attended worship regularly at Epiphany, and served as an acolyte, thurifer, lay reader, and member of the building and grounds committee. Michael did his undergraduate work in physics and mathematics at Rice University in Houston, Texas. While in college, he regularly attended Palmer Memorial Episcopal Church, serving as an acolyte and choir member. He was also active in Autry House, the Episcopal campus ministry at Rice, serving as vestry member, president, and representative to diocesan council. Michael says, "All Saints by the Sea is truly my spiritual home in Santa Barbara. It will be my privilege to serve this wonderful community as a member of the vestry."

George Writer George, a Denver native, graduated from the University of Colorado and served as an officer in the US Navy. He founded the Writer Corporation in 1965, and as a residential community developer has built over 12,000 homes in 38 planned communities throughout the front range of Colorado.

He built Colorado's first Planned Unit Development (PUD) as well as America's first PUD to be underwritten by both the FHA and VA. The success of the Writer Corporation was based on the philosophy of developing open spaced communities, not just constructing homes. He also built Writer Square, a downtown mixed-use development The Colorado Design Council named Writer Square the top architectural and functional urban development for the decade of the 80's, as well as the most significant urban development for the last quarter of the 20th Century.

George has received many regional and national awards, including National Builder of the Year in 1978, the industry's most prestigious award. Besides being active in local and national hmp.ebuilder activities, he served on the Residential Council and the New Communities Council of the Urban Land Institute. He served as a Director of the Denver Chamber of Commerce, the Denver Real Estate Investment Trust, Denver Civic Ventures, and the Denver Partnership. He also served on the boards of InterWest Financial Corporation, and United Banks of Colorado. He was a task force Chairman of the Colorado Front Range Project, and was a co-founder / director of Colorado Open Lands. Additionally, he served on the boards of Swedish Medical

Center, Health One, Colorado Forum, and the Business Advisory Council of the University of Colorado. He is a past president and a current board member of the Santa Barbara Maritime Museum. He serves on the Board for the Center for Education on Social Responsibility (CESR) at the University of Colorado, and is past chair and board member of California Concern, a group of private citizens for local solutions. George and his wife Judy have 5 children, 8 grand children and 4 great grand children.



Rector's Report

Scripture is rich with language and imagery referring to foundations. Whether the foundation of the earth laid by God in creation (Job 38:4), the stone foundation of the temple set by a workforce of 30,000 Israelites (1 Kings), or the Word of God we are to make foundational for our lives (Matthew 7:24), scripture encourages us to build our lives and our faith upon a solid foundation. The ministries of All Saints-by-the-Sea have made firmer the foundations of our community of faith in 2016.



We opened 2016 with a kick-off celebration for our Capital Campaign: How Firm Our Foundation. Following the event, parishioners had opportunities to learn more about the dire needs of our 116 year old sanctuary through 18 receptions and countless individual meetings. Thanks to the time and talent of over 100 campaign volunteers and the generosity of parishioners and community members, we raised \$2,917,735 in 2016 to help fund the seismic retrofitting and renovation work necessary to ensure our sanctuary will stand for the next 116 years. As of December 31, 2016 we had raised a total of \$10,040,068 toward the \$10.1 million needed for construction.

Having secured the funds to repair our Bell Tower, we embarked on Phase 1 of our building project and watched the Bell Tower be carefully deconstructed and reconstructed between May and October of 2016. Weekly meetings of parish lay leaders, staff members, our architect and general contractor ensured that a seismically secure replica of our original Bell Tower was completed in a timely manner and under budget. Simultaneously, behind the scenes, dozens of church leaders met (and continue to meet) to continue the planning and design processes that will result in a seismically secure and missionally improved sanctuary. Though Episcopalians aren't biblical literalist, we have certainly taken seriously the call to build a firm foundation to ensure our sanctuary can house future generations of Christians.



Yet, we know the church does not exist to serve a building. The building exists to form the faithful in service to God and God's creation. If we only address the crumbling foundation of

our building, we risk neglecting the spiritual foundation of the lives of the people we serve. Fortunately, in 2016 we also sought to strengthen the household of God at All Saints by engaging one another as brothers and sisters in Christ across generational lines. We continued our burgeoning Intergenerational Services. With each monthly Intergenerational Service, we saw a growing number of children gather at the altar steps. Children and youth were able to claim their ministries alongside their adult siblings in Christ by reading the Word of God, leading the church in prayer, and coming close to the mystery of the sacrament of Holy Eucharist. As they take their places among the ministers of the church, we help our young Christian brothers and sisters lay a solid foundation upon which to build a life of faith. We are renewed and energized as we share the Good News with the next generation, claiming our responsibility as stewards of God's grace passed down to us by previous generations.



At our 2015 annual meeting, the leadership spoke to the parish of a decade long \$200,000 budget deficit. We affirmed that we will not be able to position ourselves effectively for missional growth while running such a



Rector's Report

substantial budget deficit, and we promised to continue moving toward a balanced budget. Getting our financial life in order secures a firm foundation on which to sustain and grow Christ's ministry at All Saints. However, striving to live within our financial means does not mean that we cannot grow new ministries or deepen the impact of existing ministries. Recognizing the gifts we do have among us in dedicated Christian Formation teachers and a growing number of young children, we overhauled our children's ministry. We launched a Christian Formation process called Godly Play to deepen the spiritual lives of our children. At Rev. Vicki's invitation, 18 lay people participated in up to 18 hours of training, giving 2 weekends of their time to learn the theology and pedagogy of Godly Play. We kicked off Homecoming Sunday in September with two new Godly Play classrooms and many freshly formed teachers. Parents attended an orientation to experience for themselves the Godly Play approach and to learn how they could support the program. The response from families was so overwhelming there wasn't enough room in the classrooms to accommodate all of the children who came. By the next Sunday, Rev. Vicki and her dedicated team of children's ministry leaders had organized a new Godly Play classroom. We continue to run three Godly Play rooms each Sunday. Rev. Vicki and I also sought to strengthen All Saints' youth ministry. Again, Rev. Vicki began working with 5 adults in our parish who were willing to serve as mentors to our youth. She recruited two older youth to serve as peer mentors, helping to guide the ministry. Led by Rev. Vicki and this group of lay leaders, youth group met on average twice a month last fall. These advancements in children and youth ministries strengthen the spiritual foundation for our children and youth, and they have been budget neutral. Our investment in this ministry has not been in money, but in the significant investment of parishioners' time and talent.



I and your lay leaders continue to strive to create a firm financial foundation for All Saints. We've done so in 2016 by further reducing our budget deficit, as you can read in more detail in the Sr. Warden's Report. In order to do so, we have had to make some difficult budget cuts. By far, the most difficult of these cuts was the elimination of a staff position currently held by Anne Hopkinson. Anne has been an invaluable member of the All Saints staff for 21 years, and she will be sorely missed among the staff. Anne spearheads necessary services for this church that must still be fulfilled. Among these ministries are office and liturgical ministries, fellowship events and coffee hour, Flower Power, and Eventide dinners. Please consider how you can step forward on your own, or when asked, to ensure the continuation of our parish ministries during this transition and beyond.

The foundation of our Christian life is Baptism into the Body of Christ. All Christian ministry flows from the font. In baptism, Christ calls each one of us into ministry. It is essential to the sustenance and growth of All Saints' ministries and to our financial health that we lessen our dependence on staff-driven ministries. This will entail flattening our hierarchies and sharing ministry more effectively and enthusiastically among clergy, staff, and parishioners. In the language of baptismal ministry, this means organizing and equipping you, the baptized ministers of Christ, to carry out your congregational ministries. Called by Christ and strengthened by the Holy Spirit, together we will keep our community of faith thriving and build a stronger foundation, not only for our sanctuary, but for the life-giving ministries of All Saints-by-the-Sea. I look forward to building our future together.

The Rev. Aimée Eyer-Delevett

Senior Warden's Report

At last year's annual meeting, I spoke about five things I believed we needed to be a thriving parish and claim the bright future God has for us. Four of those things were already or nearly at hand:

1. The active presence of all age groups, especially children
2. This space, fully restored, a project that is not done but is only \$44,000 from being fully funded
3. Leadership, which at All Saints is broad and deep
4. Ourselves as the loving, determined, faithful people of God

The fifth, being responsible financial stewards, has eluded us for many years, and the Rector, Wardens and Vestry committed to change this. Here is what we have done so far:



In 2016 we restructured our grounds-keeping services, economized on printing by bringing it largely in-house, adjusted rates on our rental properties, and made other cost reductions

Our budget for this year, 2017, reflects many changes:

Our friends at the Friendship Center have graciously agreed to provide \$20,000 per year in additional support

We have reduced the parish budget portion of outreach funding from \$40,000 to \$20,000

We have reduced the amount we will be paying for support of the diocese from 12% of our revenues to 10% of revenues

We have reduced the music budget by \$12,000

We have eliminated the position of special services coordinator, currently held by Anne Hopkinson

Despite these painful changes, given pledging results that look to be down slightly versus last year, we still have a budgeted deficit of \$67,000, so more needs to be done:

- We are reviewing cost allocations to the parish school to see that they fully reflect costs
- We think there may be ways to further economize on landscaping and grounds-keeping expenses
- Some of the cuts in the current budget may need to be deepened in the future

So, while there is more to be done, we are doing those things that are needed to become responsible financial stewards.

Looking beyond the next year or two, this area of financial stewardship is likely to continue to present challenges. Part of my job as Senior Warden is to be the one that looks through the detailed pledging data, and it is a fact that in general “fully mature” folks are more likely to be “fully mature” givers, and they inevitably have higher mortality. We felt this with some of us who went to be with God this past year.

Fortunately, we are who we are. We are the loving, determined, faithful people of God who pulled ourselves out of the tragedy of 2012 into the light of Christ, who had the courage to call and claim as our own this wonderful

Senior Warden's Report

woman we call Rector, and who have amassed \$10 million to preserve and enhance this place. God does not oppress us with hard, challenging work; God blesses us with the calling and the strength for these holy tasks.

Speaking of God's blessing, as regards the \$67,000 budgeted deficit for this year, a most generous and faithful member of our parish has just made a special one-time gift in that amount. What a wonderful thing to do; we still have to get in balance fiscally, but the financial shortfall for this year has been washed away.

As we go forward, there are several things we need to begin working on:

- Rebuilding and invigorating our parish family, something for which no one could be better suited as leader than Aimee.
- Becoming better personal financial supporters of our parish. I hope you can see from the actions we are taking that this is serious business and we are going to have to learn to dig deeper. That is a journey that can be so rewarding. We are still \$30,000 short of our budgeted pledge goal for this year. It isn't too late to make or increase your pledge to support the ministries of our church
- Making sure that all of us have provided for some of what remains financially when this transitory life ends, finding its way to All Saints by naming All Saints in our wills and becoming members of the Heritage Society
- Most exciting, more fully claiming our baptismal ministries. As we adjust our financial model to provide for less staff-provided services, there is more work to be done, and that is a good thing. That great wise man, the Dalai Lama, has said that the greatest human misery springs from not being needed. So, what might at first look like a burden is actually a blessing: more opportunity for hands young and old to do as we promise in those baptismal vows.

Finally, I reflect on something Jesus said and that I know to be profoundly true from sitting in these pews and standing at this altar:

For where two or three gather together in My name, there am I with them

Our brother Jesus walks with us, and with Him all things are possible.

Tom Mack, Senior Warden



Interim Associate Rector's Report



It has been a privilege to serve the All Saints by-the-Sea community since June 1, 2013 as the Interim Associate Rector and Interim Director of Children and Family Ministries. I am thrilled to be a part of such a wonderful parish and exceptional church staff. As Associate Rector I am in charge of Adult Formation which includes developing education and opportunities for spiritual formation and fellowship, and I regularly celebrate, preach, or serve during worship. As Director of Children and Family Ministries I oversee the Sunday School and programs pertaining to youth and families. I also serve as a Chaplain to our Pre-School along with Rev. Aimee and conduct Chapel for the children on a rotating basis. Listening to our parishioners' stories and those who serve the church in lay or clergy staff positions has been rewarding and informative to the development of Spiritual Formation. More specifics of my ministry at All Saints can be found under our various headings in our Annual Report: Formation Program in General 2015; Wednesday Night Classes; Book Group; Sunday School; and Tuesday Morning Eucharist. I am appreciative of my ministry experience with all whom I serve and look forward to our continued journey together!

In Christ,

The Rev. Victoria Kirk Mouradian

Treasurer's Report

Following this brief Financial Report are the highlights of the Income and Expenses of All Saints for 2016, and a copy of the approved budget for 2017.

The 2015 numbers were audited by Tony Vallejo, CPA, in a clean report.

Later this Spring the 2016 numbers, including our policies and procedures, will be audited.

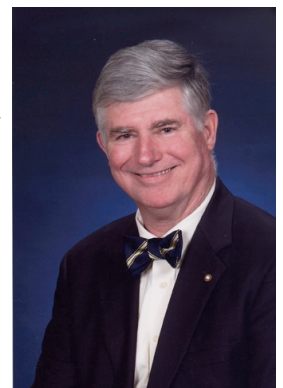
I would like to cover our expenses first, since they, at least to me, are the easiest to understand. Our total expenses for the year were \$1,276,439. This is \$29,368 under our projections, thanks to excellent controls by the staff. The income side of the ledger is more difficult to digest. Our total income was \$983,351 against a budget of \$1,082,600, in other words, \$99,249 less than what we anticipated. This was primarily caused by Pledge Payments and Gifts falling short. At the end of the year we had outspent our income by \$293,088. This was offset somewhat by a draw from our Invested Reserves of \$108,500, resulting in a year end "loss" of \$184,588.

Every year the Budget and Finance Committee and the Vestry spends considerable time projecting our income and expenses. You will note that for 2017 we have anticipated income at \$27,900 less than our 2016 projection, and our expenses at \$86,205 less than our 2016 projection.

A big thank you to all of you who continue to make your Pledge Payments in a timely manner and special thanks to those who have increased their Pledge for 2017. And a special thank you to Cynthia Breen, our hard working Staff Accountant who works for both the Church and the Parish School, and prepares many detailed financial statements every month.

Fred Allen, Treasurer

Chart's with detailed information can be found on the following pages



	2016 BUDGET	2016 ACTUAL	2017 BUDGET
INCOME			
Pledge Payments	\$810,000	\$745,584	\$782,000
Gifts	\$35,000	\$18,800	\$25,000
Plate Offerings	\$95,000	\$81,513	\$90,000
Rental Income	\$69,300	\$66,300	\$77,400
Other Income	\$73,300	\$71,154	\$80,300
TOTAL INCOME	\$1,082,600	\$983,351	\$1,054,700
EXPENSE - PERSONNEL			
Wages	\$493,908	\$490,164	\$480,430
Pensions, Benefits, Other	\$202,092	\$198,451	\$194,570
TOTAL PERSONNEL	\$696,000	\$688,615	\$675,000
EXPENSE - MINISTRIES			
Clergy Discretionary Fund	\$2,000	\$2,000	\$2,000
Staff Recognition	\$500	\$500	\$500
Stewardship	\$3,000	\$1,933	\$3,000
Adult Education	\$4,500	\$4,179	\$4,500
Parish-Family Ministries	\$4,500	\$4,500	\$4,500
Newcomers Ministry	\$1,250	\$640	\$750
Non-Staff Clergy	\$14,500	\$10,250	\$10,000
TOTAL MINISTRIES	\$30,250	\$24,002	\$25,250

	2016 BUDGET	2016 ACTUAL	2017 BUDGET
EXPENSE - OUTREACH			
Diocesan & Deanery Support	\$130,757	\$130,784	\$106,342
Parish Outreach	\$40,000	\$40,000	\$20,000
Seminary Support	\$3,500	\$3,500	\$3,500
TOTAL OUTREACH	\$174,257	\$174,284	\$129,842
EXPENSE - OTHER			
Operations	\$150,200	\$142,521	\$146,160
Property	\$195,400	\$187,827	\$195,650
Music	\$59,700	\$59,190	\$47,700
TOTAL OTHER	\$405,300	\$389,538	\$389,510
TOTAL EXPENSE	\$1,305,807	\$1,276,439	\$1,219,602
Net Ordinary Income	-\$223,207	-\$293,008	-\$164,902
Allocation from Invested Reserves	\$108,500	\$108,500	\$99,500
NET INCOME	-\$114,707	\$-184,588	-65,402

	2015	2016
ALL SAINTS INVESTED FUNDS SNAPSHOT		
Heritage	\$262,181	\$257,890
School	\$150,194	\$149,221
Easton - Restricted	867,605	834,490
Other Endowment - Restricted	99,536	99,536
All other Designated Funds	\$534,293	\$545,181
All other Undesignated Funds	\$331,279	\$259,355
TOTAL INVESTMENTS	\$2,245,088	\$2,145,673
Sanctuary Renovation Fund	2,617,404	\$3,289,942

Praising God

Worship lies at the center of who we are at All Saints. Throughout the week and in a variety of ministries, we gather as a community to glorify God and to take our place within a community of lasting friends, committed to one another. We encourage each another to be shaped by the loving language of God as we experience that language in the stories from the Bible and in the Eucharist. Sharing in the bread and wine, we experience the common meal that does far more than nourish the body: it nourishes the heart and soul for each of us and all of us at one time. We believe our common worship offers us consolation and reconciliation in challenging times and above all else, friendship at all times with God and with God's people.

Regular Worship Services Beyond Sunday Mornings

Each month in 2016 a share of All Saints parishioners who live at Casa Dorinda Retirement Community on Hot Springs Road gather to join their prayers and praise as they celebrate Holy Communion. These services occur regularly on the fourth Wednesday of the month, allowing parishioners who would otherwise be unable to participate in worship to take part in All Saints life and ministry. Father Paul usually leads these services, though Rev. Aimée and Rev. Vicki have had the pleasure of serving there on occasions.

An intrepid and devoted group of 5-8 parishioners gather every Tuesday morning for an informal celebration of the Holy Eucharist in the chapel. The clergy take turns bringing their particular focus to the service and often participants add their insights to the lections of the day. This is a wonderful way to start the day on Tuesdays, and a wonderful way to strengthen and inspire the rest of each week!

Each week the sweet song of guitar mingling with the chorus of children's voices drifts from the sanctuary to delight passing pedestrians. The children who attend All Saints by-the-Sea Parish School gather each Wednesday or Thursday in Children's Chapel to be formed in the Christian faith. Robert Brown leads our music, while Rev. Vicki and Rev. Aimée share turns leading the children in prayer and sacred story. If you are on campus some Wednesday or Thursday, you may want to wander by to see if you can catch the Spirit drifting out the door.

The Rev. Aimée Eyer Delevett, The Rev. Vicki Mouradian, and The Rev. Paul Collins



Greeters and Welcomers



We continue to have a wonderful team of greeters and welcomers at All Saints by the Sea, continuing to support our welcoming culture. Greeters are present for both services at the door. Each service also has a welcomer, who makes an announcement and invites newcomers to stop by the Welcome Center (table with the pink tablecloth) to ask questions, and meet other parishioners. They have an opportunity to sign up to receive the Bell Tower newsletter electronically at that time.

The Nooks and Crannies tour was put on hold this year, because of the tours involved with the Sanctuary Readiness Project. These tours will be resumed as soon as it is appropriate.

It is gratifying to see so many “newcomers” and young families becoming involved in our parish life.

Welcome to all, old and new.

WE ARE GLAD YOU ARE HERE. *Sally Messerlian*

Flower Guild

The All Saints Flower Guild was formed about 15 years ago and consists of about 20 ladies who arrange the altar and chapel flowers every Saturday morning. We meet at the annual Altar Guild tea each December to sign up for the month(s) we wish to serve. We have either potted lilies or and reredos. The rest of the year chapel each Sunday. Often these or weddings. On Thanksgiving we es on the reredos as well as the dos is filled with a large display of the altar, chapel, and throughout. We are sometimes challenged to find new members, but to join each year. We hope to continue to serve the All Saints membership by providing a regular floral display throughout the year. This year two members retired but fortunately we were able to add two new members.



with two serving each month. On East-cut Spring flowers on the chapel, altar we have fresh flowers on the altar and flowers are used for memorial services have a large display of colorful squash-usual flowers. On Christmas the rere-poinsettias, some of which are also on the church. We are sometimes chal-we put out notices inviting new people

Dana Kent

Acolytes

We have 13 active acolytes who have faithfully served over the past year. A training was held on February 27, 2016, and written procedures were given to each participant at that time. This was followed by a fun lunch at the Padaro Grill. A quarterly schedule is made for the acolytes to coincide with the other ministries at the church. The team is very good about trading responsibilities as necessary and we have seen a marked reduction in absenteeism. We are thoroughly enjoying serving with the youth of the parish in this important ministry.

George & Sally Messerlian



Praising God

Music & Eventide

Our music offerings this year have been filled with new and innovative styles. Blending the resources of our Anglican heritage with culturally contextual resources, our worship provides a wide variety of musical diversity. We are especially fortunate this year to have a number of graduate music students from UCSB, as well as a growing number of singers from the community in our choir. We continue to present a broad mix of musical liturgical art in a way that exhibits the highest level of quality.

Each month, we present an "inter generational" service and invite all members of our parish families (young and not so young) to join the choir in leading the congregational music.

We continue to invite guest professional artists to our worship whose performances are funded by your generous support of our Special Music Fund.

Some 20-30 of our parish community gathers each Wednesday night to pray and sing the ancient Office of Vespers, our Eventide Service. The service intentionally merges the ancient symbols and language of our worshiping heritage with music and liturgical expressions that are distinctly contextual to our 21st century Montecito culture. Eventide worship is accompanied by "The Band," a remarkable ensemble of local professional musicians.

Ours has been another year of excellence, diversity and growth; one in which we were richly blessed by God and generously supported by you, the community of All Saints-by-the-Sea. *Steve O'Connor, Dir. of Music*

Eucharistic Ministers

Those who serve as Lay Eucharistic Ministers were among the first to help integrate me into liturgical life at All Saints. The dedicated ministers are on the front line of liturgical ministry, peeking "behind the curtain" to participate in the holy chaos that sometime precedes the glorious order of liturgy. We do have fun. And then service begins, and we share a much deeper joy. Lay Eucharistic Ministers experience the honor of leading worship through distributing Holy Communion, occasionally reading the lessons, leading the Prayers of the People at our 8 a.m. service, and often pitching in to serve as acolytes.

Using words like "honor" might make one think that this ministry isn't for you. Don't fret. You, too, are honorable and holy, and if you would like to serve Christ and Christ's people in this way, there is room for you at the table. If you would like to learn more about being a Lay Eucharistic Minister, speak with The Rev. Aimée Eyer-Delevett.

The Rev. Aimée Eyer-Delevett

Altar Guild

The purpose of the Altar Guild is to prepare the Lord's Table for Sunday services as well as other Holy services as called upon by the Rector. The Altar Guild is team based. Members sign up to join a team for 2 months of their choosing. Teams consist of 3 or 4 members. Together we learn and share how to best care for the silver, brass, fine linens, candles, and Altar Hangings of our church. Our volunteer membership stands at 20. Two of our members Roz Long and Kirkley Wilson have served more than 30 years. To them we are grateful for their service. Two others are about to attain that status. Three have been members 5 years or less. All members are valued and greatly appreciated. We welcome new members to Altar Guild! If this ministry is something that sounds like a good fit for you please contact Rev. Aimee or me. Your service would be sincerely welcomed! *Linda Chapman, Directress*

Being Formed

The Formation Program at All Saints involves Spiritual Formation for Adults, Youth, and Children. Besides worship, spiritual growth is enhanced through education, ministry, and fellowship within the community. Formation has been overseen by the Associate Rector with respect to education and fellowship. In the past year, adult education has been offered on Wednesday nights after the Eventide venue with classes presented in series rather than weekly. Bible Study (Bible and Babble) has continued on Tuesday evenings at 6:00 p.m. in the office conference room. This Bible Study uses the lectionary commentary, *Keeping Holy Time*, to study the next Sundays' readings. A lay led Men's Bible Study has continued until fall on Wednesdays at 8:00 a.m in the Parish House, also using *Keeping Holy Time*. Several lay prayer groups have continued to meet weekly and are open to all. The Blessing of the Animals was celebrated on Sunday, October 2, during an intergenerational worship service and provided a wonderful opportunity for animal lovers and their pets to worship and be in community. The Book Table has continued to sell Episcopal worship material and inspirational reading for all ages and is staffed by volunteers. The Book Table sells on the patio after worship on Sundays with special emphasis on particular Liturgical Seasons. The Book Cart Ministry has continued this year with donated books of all genres being offered after services on Book Carts for free will offerings. Proceeds from the Book Carts benefit ministries on campus. The All Saints Book Group has continued to meet once every other month on the second Monday of the month at 6:p.m. in the Parish House for discussion and potluck. Other fellowship opportunities offered this year included: a St. Patrick's Day Dinner with entertainment; an end-of-the-year church picnic in June; a trip to the Solvang Festival Theatre for a picnic dinner and show; a bus trip to the Huntington Library, Art Collections, and Botanical Gardens in Pasadena; Thanksgiving and Christmas Day dinners; and the annual St. Nicholas Market which offered a multitude of opportunities for parishioners to work together to benefit our Children and Youth Ministries. New to formation was the opportunity to travel to Ireland on a pilgrimage trip in mid-October. Pilgrims agreed that it was a once-in-a-lifetime trip with deepening spiritual experiences and fellowship. In preparation for the trip, a workshop on Celtic Spirituality was given and was open to the entire congregation. We look forward to more pilgrimage opportunities. All Saints is always open to all in the spirit of developing community through worship, education and fellowship. Details regarding formation for children and youth can be found under the Sunday School heading.

The Rev. Vicki Mouradian

Wednesday and Thursday Classes



Most adult formation classes are offered after Eventide Worship and Supper on Wednesday evenings. In February and March a Lenten Class was offered based on the book, *Give Up Something Bad for Lent* by James W. Moore, on Wednesday evenings with an additional class offered the following Thursday morning. Following Easter Pat McClure led a class "Heart of Democracy" and did so again in the fall "Sacred America, Sacred World". During the summer, a six week Film Festival was planned for Wednesday evenings that included classic musicals. In the fall Michael Swift led a six week class on Wednesday evenings "Belief in God in an Age of Science". During Advent, All Saints offered a class based on the book,

From Holidays to Holy Days: A Benedictine Walk through Advent by Robert Holtz, O.S.B. The classes were well attended and provided not only spiritual and intellectual stimulation but also an opportunity for fellowship within the community of All Saints. The Rev. Vicki Mouradian

Being Formed

Book Group

For those interested in reading and discussion, the All Saints Book Group gathered for potluck dinner and book discussion on the second Monday of every other month at 6:00 p.m. in the Parish House. Among the books we discussed this year were: *Accidental Saints* by Nadia bolz-Weber, *In God's Name: An Investigation into The Murder of Pope John Paul I* by David A. Yallop, *Apostle* by Tom Bissell, *Ordinary Grace* by William Kent Kruger, *A Man Called Ove* by Fredrik Backman, and *Mr. Ives' Christmas* by Oscar Hijuelos. The book discussions remain informal with no one individual leading. The group is open to all including friends and family. *The Rev. Vicki Mouradian*

Sunday School

For the spring of 2016 the Sunday School continued to consist of three classes: Pre-2; Grades 3 – 5; and Grades 6 – 8 with about fifty-eight children enrolled. The curriculum for these classes was Living the Good News with lessons based on the lectionary scripture readings so that on any given Sunday parents and children received the same message. Exceptions for Sunday School included Inter-generational Worship Sundays, major Feast Days or Church Celebrations, occasional vacation Sundays, and the month of August. Mid-June to the end of July was considered a special time for Vacation Sunday School with group projects or outings being offered in place of grade specific lessons. Over the summer, the Sunday School curriculum was changed to Godly Play with three classrooms dedicated for grades Pre- 5. The curriculum for grades 6 – 8 continued to be Living the Good News. Additional Sunday School teachers and assistants were formally trained along with those already involved with Sunday School ministry to be Storytellers and Doorkeepers for the reintroduced Godly Play curriculum. This curriculum allows children to wonder and deepen their individual relationship with God. It has been very well received by both children and parents, very rewarding for the fourteen teachers dedicated to this ministry. Our Living the Good News curriculum is taught by eight dedicated teachers and assistants. During our Inter-generational Worship services, Sunday School children participated regularly as readers, Lay Eucharistic ministers, acolytes, or choir members. The annual Epiphany Pageant involved the entire Sunday School and was a great success. Youth Group was introduced in the fall for all those in 6 – 12th grade. Sophomore peer mentors assisted the Youth Group Committee in planning such events as movie/pizza nights; burgers, worship, and hiking; cooking together for dinner; and a Whited Elephant Party.



The Rev. Vicki Mouradian



Education for Ministry

the Education for Ministry (EfM) local group has just completed its 15th meeting of the seminar year. The group meets every Sunday evening from 4:30 to 7:30 pm in the All Saints Parish House dining room, from early October to June of the following year. The seminar year consists of 36 meetings, and we take byes for major holidays and Holy Week.

EFM is a 4 year program of theological education which originates from, and is administered by the School of Theology at the University of the South in Sewanee Tennessee. The program is carried out in small seminar groups around the United States, and in several other countries. Year One is the Old Testament, Year Two the New Testament, Year Three is Church history, and Year Four focuses on theology, ethics, multiculturalism and globalization.

This year's group consists of two second year students, one of whom is a graduate of the program, five third year students, two of whom are graduates of the program, and no first or fourth year students. The mentor is a graduate of the program, with 2 years experience as a co-mentor, and two years (2014-15 & 2015-16) as the solo mentor for the group.

The 3-hour weekly group meetings consist of worship, discussion of the yearly readings, and engaging in theological reflection. As a group we honor our stated norms and protocol, share our lives through check-in time, and develop trust and openness as we journey in faith together. Group members build knowledge structures and deepen their faith and ministries through extension seminary study and discussion, and the process of theological reflection. *Robert Brown*



Spiritual Formation Ministries

Spiritual formation grows out of personal experience with the Presence of God. Our hearts and brains are wired to sense that Presence in every moment when we shift into a deepened, steady-state awareness. It's the state of being and the practice of living that Jesus taught-- but that was gradually lost as the church institutionalized the Gospels. Since the 1960's a spiritual awakening across our culture has been widely documented. All Saints answers that awakening by offering four ministries of learning and practice that teach new uses of heart, mind, and service – experiencing Jesus' teachings at another level of understanding and practice.

1. Centering Prayer is a way of connecting directly to God through a dynamic silence that opens us to God's living presence - where all that we think and need are known and answered without speech. This deep awareness of God's Presence is a Christian form of Mindfulness (practicing the Presence of God).

The practice has been gently growing at All Saints since 2005. Centering Prayer groups meet:

on Wednesdays from 5 to 6 p.m. in the Youth Room of the Parish House (just before Eventide)

on Thursday mornings from 11 a.m. to noon in the Youth Room of the Parish House on the 1st and 3rd Sundays of the month at 9:15 a.m. in the Church Office.



Being Formed

2. Healing Prayer is based on a similar principle of dynamic silence that underlies the bringing of our disordered lives (both physical and psychological) into the flow of God's Healing Presence. Two group practices of Healing Prayer are offered in our parish.

- The first is the practice of Healing Presence in prayerful partnership - held on the 2nd and 4th Sundays of each month at 9:15 a.m. in the Church Office.
- The second is the practice of Spiritual Healing Touch, based on the nursing model of Clinical Healing Touch developed for the church. All Saints now has six certified practitioners offering Healing Touch sessions to parishioners.

3. Spiritual Discernment work

Discernment means looking beyond the surface meaning of things to see their deeper meaning and reality. We take that same core of conscious connection with the presence of God into the practical world of daily living where we look at issues and challenges facing us and bring another level of intelligence into the mix. 2016 offered a unique opportunity to explore the surface realities of the election year with the new eyes and heart of spiritual discernment.

- in April and May we met in 6 class sessions to discuss and practice the profound work of Parker Palmer's *Healing The Heart of Democracy* – using his 5 Habits of the Heart as the basis for holding the tensions and turbulence of the pre-election months in life-giving ways.
- From late September to early November we studied Stephen Dinan's *Sacred America – Sacred World* with its practical ideas and innovative strategies that see all political perspectives as valuable yet incomplete contributions toward the evolving wholeness of the American vision.

4. Wisdom Way Circle

With the upwelling of spirituality as an awakened form of human intelligence in our time, a new tradition of Wisdom Christianity is emerging. The ancient wisdom of the Judeo-Christian tradition and Jesus' body of teachings are finding stunning corroborations from today's sciences (physics and biology and the new fields of neuro-science and neuro-cardiology). The unexpected revelations arising from the meeting points between these former adversaries all revolve around the baseline of energy, consciousness, and evolution. Wisdom consciousness is seen by many theologians today as part and parcel of the human evolution that Jesus of Nazareth taught and modeled. Everyone who's interested is invited to join the reading-and-practice of the Wisdom Way Circle. A seminal book is chosen each spring and fall with members reading, ruminating, and discovering new depths of understanding and living. We meet to explore our findings in Saturday retreats of listening, meditation, discovery, and practice.

Outreach

1. During 2016 15 members of the All Saints community gathered every month to discern how to pass on our gifts, both personal and financial, to people in need. Drawing on funds provided by the vestry and the proceeds of the annual Jim Bower Golf Tournament, we were able to award over \$60,000 to 15 grant applicants, both local and international. These included Transition House, St Michael's in Isla Vista, Siempre Unidos, and American Friends of the Episcopal Diocese of Jerusalem.
2. Our special focus project at Cleveland School in Santa Barbara remains ongoing. This school is the learning center for about 380 students, grades K-6. Most are from lower-income families living on the lower East Side of Santa Barbara. They are almost all Hispanic and many are English learners. These children are very important to the future of California. Their time at Cleveland is the start of an educational journey that will hopefully prepare them to be good citizens, productive workers, and effective leaders. All Saints is committed to help make this happen.
3. In 2016 our largest gift to Cleveland was \$30,000 to acquire much-needed new computers for classroom use. These computers are now in the process of being installed. We also spent \$2250 to provide duffel bags for more than 50 students who were able to attend a 4-day science camp.
4. All Saints parishioners volunteer at Cleveland as tutors and other assistants, both in classrooms and in the library. The Committee does not just hand out money, but encourages hands-on volunteering both at Cleveland and at a number of other local venues. *Joe Rawls, Chair and Mary Shambra*

Transition House

Since 1985 All Saints volunteers have donated time, food and money to provide, prepare and serve dinners and pack sack lunches on the second Sunday of each month for 50 to 65 homeless parents and their children living at the Transition House emergency shelter. The dinners feature BBQ tri-tip and chicken, and there are tablecloths and flowers on the tables to help create a short but welcome break in the day-to-day routine of living in a group shelter. Transition House is a nonprofit organization that offers homeless families free temporary living arrangements with case management in a supportive environment while they complete individualized programs leading to permanent housing and self-sufficiency. Parishioners are encouraged to participate in this outreach ministry by signing up in a notebook at the Information Table on the patio after services. Volunteers help at the shelter located at 434 East Ortega Street in Santa Barbara from 5 to approximately 7:30 p.m. on the second Sunday of the month, and during this time they set the dinner tables, complete cooking and preparing food, serve the dinners and assemble sack lunches that on Monday, children will take to school and parents will take to work, training or job hunting. The All Saints dinners receive high praise from residents, and you are invited to help do the Lord's bidding to feed the hungry in this meaningful way. *David Boyd*



Transition House

THE WAY HOME

Reaching Out

Carpinteria Food Distribution

All Saints volunteers donate their time and energy to give away fresh fruit and vegetables to needy families who come on the fourth Wednesday of every month to the Carpinteria Children's Project, 5201 8th Street. The food is provided and delivered by the FoodBank of Santa Barbara County. Volunteers sign in recipients, organize the food on tables, estimate how much of the different foods to give each recipient so that all the food is distributed equitably, and then help make it happen. The time commitment is from 1 to approximately 2 pm, and parishioners are encouraged to participate by signing up at the Information Table on the patio after services. Volunteers from the 40 to 45 recipient families also help with the distribution.

Victoria Hotel

The nonprofit Peoples' Self-Help Housing owns and manages the Victoria Hotel in Santa Barbara. This is an old-fashioned hotel with a second floor lobby and which offers 28 furnished single rooms with bathrooms down the hall for short to long-term residency by low- and extremely low-income working, elderly and disabled adults. The hotel has a small dining room and kitchen with a sink, microwave oven, refrigerator and coffee maker. Residents are provided cold breakfasts and have to go out or prepare their own food for other meals. On Tuesday and Thursday evenings an All Saints volunteer from a team of ten drivers picks up the hotel night manager and drives to the PATH Santa Barbara Homeless Center. There the night manager loads donated hot dinners from the kitchen for hotel residents, and the volunteer returns the night manager and the food to the hotel where it is unloaded by the night manager and taken to the dining room. Each All Saints volunteer drives approximately once per month in rotation.



PATH Santa Barbara Homeless Center

On the 1st, 3rd, 4th and 5th Tuesdays of each month, a team of All Saints volunteers serve lunch from 11 am to noon to residents of the PATH Santa Barbara Homeless Center. On the 1st and 3rd Tuesdays, a small group of Alpha Resource Center adult day-care clients work with All Saints volunteers. The food is provided and prepared by the PATH kitchen staff, and volunteers arrive at 10:30 am to set up the serving line and make other preparations to begin meal service at 11 am. There are approximately 40 lunch diners daily in the summer and 65 in the winter. The smiling and friendly All Saints volunteers bring a ray of sunshine to homeless residents at the Center.

St. Michael's Episcopal Campus Ministry at UCSB

All Saints is represented by two parishioners who serve on the Standing Committee for Campus Ministry at St. Michael's University Church in Isla Vista. Other members of the standing committee are from Trinity Episcopal Church in Santa Barbara and St. Michael's. Committee members keep their parishioners informed of campus ministry activities and encourage their participation, support St. Michael's requests for outreach grants and help organize fund-raising events. This year we launched our Food Wagon ministry. Each Sunday parishioners bring to church non-perishable food items that are placed in the food wagon. The donated items are brought forward to the altar with our offering in thanksgiving for the many gifts God gives us. The food is then donated to the Picasso food pantry at St. Michael's and distributed to hungry students and neighbors.

M4 Churches



M4 is an active ecumenical group through which the four Montecito churches deepen relationship and ministry with one another and to our wider community. The churches which comprise M4 are All Saints by-the-Sea Episcopal Church, Our Lady of Mount Carmel Roman Catholic Church, El Montecito Presbyterian Church, and Montecito Covenant Church. Congregational leaders from churches meet monthly as M4 for mutual support and to plan our common ministries.

There are many ways in which M4 worked together this year to support common mission opportunities in our community. In February 2016, the M-4 churches along with Westmont College hosted a forum on the causes and responses to the global refugee crisis with keynote speaker Rev. Steve Haas, Chief Catalyst from World Vision. The presentation explored what a Christian response is to the refugee crisis and how are we, as followers of Jesus, to engage with these insecure communities around our world

M4 also undertakes shared service projects each year. In November 2016, M4 led a turkey drive, collecting 847 turkeys, 288 chickens, and 5 tofu turkeys, thus providing Thanksgiving dinner for almost 3000 hungry people through the Food Bank of Santa Barbara. All Saints' rector preached at the annual M4 Thanksgiving Service, hosted by El Montecito Church. As you can see, our ecumenical partnership in M4 offers tangible hope to our neighbors in need. Thank you for the time, talent, and treasure you give to make this ministry a success.

The Rev. Aimée Eyer-Delevett

Friendship Center

It is almost impossible to realize that Friendship Center has completed 41 continuous years of service to our community's aging adults and their caregivers!

However, the value of our work is not in the number of years that have passed, but in the quality of the friendships between our members that have begun and blossomed here. Every day we see the need and appreciation for connection with others, the delight in another's company, lively or quiet companionship, shared moments, even some adventures! Despite, the difficulties experienced by many of our members and families, each day we see examples of our motto, "You're never too old to make new friends!"

As we report to our Friends at All Saints on last year's accomplishments- the hard work of our volunteers and staff and the contributions of our generous supporters- we understand that Friendship Center provides immeasurable help to families while facing the challenges of Alzheimer's or other illnesses that create dependence in their elderly loved ones.

This past year we served 1,200 individuals including caregivers in our community. We provided 83,000 adult day service hours at our Centers. We continue to enroll more participants with the popularity of our healthy aging programs, which includes Connections, and our Brain Fitness programs.

We couldn't do the good work that we do without your stalwart support, and for this we are forever grateful. In the words of one of our eighty-five year old members- "I'm going to spend the rest of my life singing and dancing!" The Center is an oasis of friendship that nurtures all of us- the members, their families, our staff and volunteers. *Heidi Holly, Executive Director*



Building Community

“Community” at All Saints takes many forms. It is growing in God as we love one another in service and fellowship. Our community of Christians serves God through work on the Vestry, leading the Heritage Society, preparing food for a Parish Social . . . a myriad of ways we build the social fabric that brings us together and gives us strength.

Communications

This year our communications tools evolved as an extension of our continued growth in our baptismal ministries. Our website is robust and continued to be a wonderful introduction to life at All Saints for newcomers and guests near and far. Together we enhanced our outreach to new friends through the development of a new Welcome Packet rich with helpful information about learning more and connecting more deeply with the community of All Saints. From the website, Facebook, our weekly Read All About It and Bell Tower newsletter with special Capital Campaign editions, parishioners and friends can stay up to date on the life-giving ministries on and outside of our church campus. This year we expanded our communication’s reach to further support and connect parishioners to the greater community of faith, sharing news and opportunities from our friends and neighbors at the Friendship Center, to the M-4 or Montecito 4 churches, to the greater Episcopal Church community, to our brothers and sisters around the globe. It remains my heart’s joy to support the good work we are doing at All Saints to live in Christ’s image and serve the world as his heart and hands. This year seemed to have flown by – as so many of them do. I hope you enjoy looking back at 2016 in the slideshow prepared for the Annual Meeting. It will be available after the meeting on our website and Bell Tower. I look forward to another year serving All Saints and have several new ideas to continue to utilize our communications to serve and strengthen our ministries at All Saints.

Heather Hawley

Heritage Society

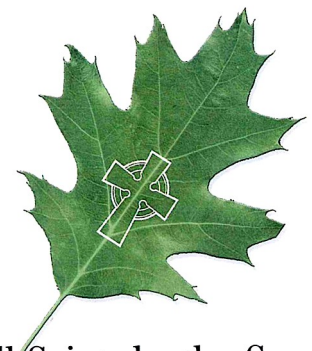
The All Saints Heritage Society is composed of 85 parishioners and families who have made a commitment to include All Saints in their estate plans through a charitable trust, annuity, insurance policy, bequest, will, or other gift of a future interest.

The society has grown over the last few years as parishioners have become aware of our presence. The goal of the society is to increase our two endowments to ensure the preservation and continued growth of our church home for generations to come.

An intention card indicating that All Saints will be included in your estate plan is all that is required for membership. No specifics or amounts are necessary, and all bequests, regardless of size, are welcome!

During Lent in 2016 we hosted a Planned Giving Workshop to answer questions of prospective members may have about leaving All Saints in their estate plans. The Heritage Society will be sponsoring a luncheon this Spring 2017 to thank those who have remembered All Saints in their estate planning

For more information please go to Allsaintsbythesea.org, click on Ministries and Programs, and scroll down to Heritage Society. *Denny & Bitsy Bacon*



All Saints by the Sea
HERITAGE SOCIETY

Building Community

Flower power

Flower Power is a two-part ministry. Chronologically, the first part happens when two members of the Flower Power team adjourn to the Flower Room after the ten o'clock service and perhaps a quick stop at the coffee maker on the patio. Here they repurpose the lovely altar flower arrangements that have been so beautifully done up by the able ladies of the Flower Guild. The bouquets are rearranged into four or five smaller bunches, stems wrapped in tissue, tied with bows, message tags attached, and then sent out to parishioners who may be shut-in or grieving, or celebrating special occasions. This is where the second phase of Flower Power comes in, a phase in which many of you have taken part. Each bouquet now needs delivery, and many folks appear as if by magic in the Flower Room to do so, with the aid of GPS instructions provided. The team welcomes newcomers at all times, and anticipates volunteer help with delivery each and every Sunday. *Carolyn Henderson and Mary Rosenberger*

Investment Committee

The Investment Committee meets quarterly and oversees All Saints approximately \$2,150,000 million in restricted funds (capital preserved) and unrestricted, reserved funds. Roughly equal amounts are restricted for the endowment as well as an amount available to support numerous ministries and overhead at All Saints. Investment policies govern the allocation of these funds to equity and fixed income securities, and the Committee oversees the management of these funds by an external investment advisor, West Coast Financial. The actual investment performance of these funds in 2016 was slightly below the returns of appropriate benchmarks.

The committee also oversees a CD portfolio of \$2.5 million set to mature as construction costs rise in the fall of 2017 as well as money market funds totaling \$955,000 that provide ready cash for invoices related to our Sanctuary and Readiness Project. *Denny Bacon*

School Board

The All Saints Parish School was founded in 1965 at the request of the Rev. George Hall and has operated continuously since. The School provides early childhood education for children between the ages of 2 and 5 years. Presently, 98 students are enrolled in the school's 2014-15 program. Over the years, the school has served hundreds of families in Santa Barbara, Montecito and Carpinteria.

Parishioner Dr. Letty Lauffer was the school's original director. Her successor, parishioner Eva Smith, served as director for nearly 30 years. The school's current director, Padric Davis, has been with the school for over 25 years. The school is overseen by the Vestry and the Parish School Board. The school and church share a bond that grows more solid each year with experiences like the Sunday School and Parish School joining together at the Christmas Pageant. The school is supported by an active Parent Council, which raises funds and supplements the school's budget.

A defining aspect of the school is the formation of lasting friendships. Friendships forged by children often follow them through their K-12 education and beyond. Long after their time at the school, whether at a graduation or other key event, children and parents will see a friend and remember: "We met at All Saints!"

Another defining aspect of the school is this: We could not – at any price- replicate the history and nurturing environment of the school. Maintaining the school on a sound financial footing therefore has been and will remain a top priority of the Parish School Board.

Building Community

Parish School



Since 1965 All Saints by-the-Sea Parish School has provided an excellent Early Childhood Education for the young child. We are a nonprofit self-supporting school and we welcome children of all race, religious and national origins. The school is accredited by the Department of School of the Episcopal Diocese of Los Angeles and is a member of the National Association of Episcopal Schools. The school is licensed by the Department of Health and has a current total enrollment of 101 children. The school is licensed for 77 children per day and includes 2-day, 3-day, 4-day and 5-day students. The program is available to children from 2 to 5 years of age. Five days a week classes are held from 9:00 a.m. to 12:45 p.m. An Extended Day class is available Tuesday through Friday until 2:45. The Parish School Scholarship Fund is available to children who might otherwise not be able to attend our school. Thank you to the families who have been so generous in their donations to the Scholarship Fund.

The school has a strong early childhood curriculum which is play based and emphasizes the physical, spiritual, social and intellectual development of the whole child. We are a school of joyful learning and gentle structure. The school offers a variety of learning opportunities through art, music, dancing, dramatic play, science, games, stories, reading and math readiness, library skills, and outdoor activities on our well-equipped play yard. Children attend a weekly church service with our church clergy, a weekly music program with Mr. Jon and as an intergenerational experience, visits to Friendship Center to sing holiday songs to the grandma and grandpas across the street. It is a busy and vibrant campus.

The school staff is composed of six credentialed teachers who work with seven assistant teachers and one full-time Director. All the staff are members of the Tri-County Association for the Education of Young Children, the California Association for the Education of Young Children and the National Association for the Education of Young Children.

Thank you to the School Board members for their time and support: The members include Sally Green, Chair, The Rev. Aimee Eyer-Delevett, Rector, The Rev. Vicki Mouradian, Associate Rector/Chaplain, Padric Davis, Director, Diane Duva and Hayley Carty, Parent Council Co-Chairs, Pat Gast, Secretary, Jeremy Roberts, Treasurer, Ashley Blevins, and Pat McClure. The school's ongoing inter-relationship with the church has resulted in a successful participation in the intergeneration church services.

The All Saints by-the-Sea Parent Council is an active integral part of our school. Our Parent Council supports the enrichment activities of the school through fundraising and we thank them for these various fund-raising events, including a Fall and Spring BBQ and an annual Springtime Fundraiser with a dinner show and auction. The Parent Council's outreach into the community went to CALM as the year's charity for Christmas gift-giving. The Parent Council provides an enrichment program of extracurricular activities for the students, such as a Christmas Puppet Show, Transportation Race-Car Event, Zoo To You, the school's music program, etc. Each year the Parent Council provides In-Service events for the staff. We are very grateful for all the good work they do for the school.

Beginning in 1964 the school began accepting applications and the school opened the classroom doors on February 1, 1965 with two guinea pigs, one rabbit and 29 students. Oh my, how we have grown! The 50th Anniversary of the school was celebrated in the spring of 2015 with a special church service and a school yard picnic. All class

Building Community

pictures, beginning with the first class of 1965 have been collated in bound books and are in the school library. Because the school has been operating for fifty years, many of our school parents were students who attended All Saints by-the-Sea Parish School years ago.

As we continue in the 2016-17 school year with a full school, we are in the process of taking in re-registrations for students currently enrolled and new applications. The result, as we get ready to send out 2017-2018 contracts this spring, is a full school for next fall with a healthy budget. It is very satisfying to hear from parents inquiring about our school that we come highly recommended as an excellent preschool.

Every day, as preschool teachers, we have the opportunity to provide the “starter push” not only to fly on a swing in the play yard, but the “starter push” each child deserves to help launch a life of learning, love, responsibility and fun. Revelations are a daily occurrence: discovering how to make the color green by mixing blue and yellow, mastering the letter S, laying boards across a freshly dug river in the sand to make a sturdy bridge.

As teachers we provide not only a chance to fly, but a safe, soft place for a child to land when they discover their limitations or fall short of their goals. They are all magic moments at school and they fly through the air every day... all with just a starter push. Padric Davis, School Director



Pastoral Visitors

The Pastoral Visitors are led by two people: the Rev. Paul Collins, assisted by Marni McGee. The first is an ordained member of the All Saints staff; the second is a layperson, yet both are pastors. The beautiful truth is this: we, as members of the Body of Christ, are all pastors. Being a Pastoral Visitor is just one way of acting out that belief and duty.

The Scriptures are very clear about caring for those in need within our community, and the Pastoral Visitors wish to do exactly that. We regularly visit our “assigned” parishioners – those who are in the hospital or ill at home, especially those who have been unable to attend church for a long time. We want them to know, through our presence, that they continue to be part of the All Saints fellowship.

Our committee meets regularly to share what we’ve done and what we’ve learned. We’re always on the lookout for people who need attention and, for this, we need help from you. Please tell us if you or someone you know is ill, depressed, lonely, bereaved or perhaps someone who can no longer enjoy an active life. Do you know of a parishioner who is facing surgery or a crisis of some kind? Do you know of someone who would like to receive communion? Please let the church know. Speak to the Rev. Aimée, call the church office (805-969-4771), or contact Father Paul directly at 206-679-9025. Feel free also to talk with any of the Pastoral Visitors. Here are their names: Rebecca Ditmore, Mary Esperti, Gail Harling, Leslie Huber, Jaque Reed, Ken and Francie Jewessen, Seybert Kinsell, Marni McGee, Sally Messerlian, Syd Walker, and Phil and Sally Wilcox. There are others who assist the Pastoral Visitors’ ministry as volunteers at Cottage Hospital and through their “Food from the Heart” deliveries. We wish to give special thanks to Anne Hopkinson, who has given so very much in her dual capacity as committee member and member of the All Saints staff and also to Don and Eleanor Ziehl who have served faithfully for many years. For each one, we are deeply grateful and ask God’s blessings upon them. *The Rev. Paul Collins and Marni McGee*

Building Community

Office Angels

All Saints' office is a busy place and we are thankful for the Office Angels that volunteer throughout the year. I am so grateful for the help of Lexy Belanger, Susan Evans, Leslie Huber, Dana Kent and Mary Rosenberger. Whether they are answering the phones, stuffing bulletins, helping with mailings, filing, or interacting with visitors, their love and dedication for All Saints is evident and the office simply would not run as smoothly without their help. There are many opportunities in 2017 to come help out at the office! If you are interested, please call Kathleen at the office.

Kathleen Winters, Director of Administration

Sanctuary Readiness Project

WE ARE ALMOST THERE! Thanks to the 240 parish families who have made a gift to the “How Firm Our Foundation” capital campaign, we are just ~~\$44,350~~ shy of our initial \$10.1 million goal which will fund all costs associated with our Sanctuary Preservation and Readiness Project. Once we reach this major milestone, we will turn our attention to raising the \$1.5 million endowment to help maintain our beloved and historic Sanctuary.

With the expert guidance of our architect and engineers we've developed a thoughtful plan that will strengthen the Sanctuary and retain its beauty and charm, as well as address several other needs. After much planning and prayer, in 2016, we came together as a parish to raise the necessary funds. The costs we have or will incur include:

- Rebuild the Bell Tower to combine structural steel, concrete and world-class engineering to keep it standing for centuries more
- Add steel supports, a foundation, new walls and so much more to seismically strengthen our beautiful – but poorly built – Sanctuary structure
- Add a brand new tracker pipe organ to be built in Gloucester, Massachusetts by renowned organ manufacturer C.B. Fisk, Inc.
- Lower the communion rail from the altar level to the floor level to allow everyone, regardless of their physical ability, to join in the Holy Eucharist
- Add accessible restrooms inside the Sanctuary
- Repurpose unused space inside the Sanctuary to add a Memorial Chapel with columbarium to enable parishioner to have their cremated remains interred at All Saints
- Take advantage of the old vesting room to add a new Seaside Chapel that will enable and support lifelong Christian formation
- Update the rooms of the Altar Guild, Flower Guild and Pew Guild, and add much-needed storage
- Remove, care for, store and move into the new Sanctuary our pews, precious stained-glass windows and reredos (the large carved wooden piece at the back of the altar), etc.
- Add new plant material and landscaping around the newly updated structure and address drainage issues
- Pay the fees of our architect, engineers, contractors, fundraiser, permit processors, etc.
- Fund the costs needed to worship in a different location than our Sanctuary for nearly two years

Building Community

It is due to the vision and generosity of 100-plus project leaders, Vestry members and staff that we have made such remarkable progress. Words cannot express the deep appreciation we feel for so many who have contributed their time, talent and treasure to this vital project. We have enjoyed the path thus far, thanks to so many of you.

Bitsy Bacon, Sheri Benninghoven, and Edward Birch Project Co-Chairs



Diocesan Convention

The 121st Annual Meeting of the Episcopal Diocese of Los Angeles was held December 2/3 at the Ontario Convention Center. In addition to the usual business of convention — budgets, reports, resolutions and elections of diocesan officers — this year we also elected Deputies to the 2018 General Convention of the Episcopal Church AND a Bishop Coadjutor to succeed Diocesan Bishop Jon Bruno who will retire at the end of 2017. All Saints was represented by lay delegates Pat McClure, Kathie Deviny, Caryn Reeder, Karen Dietz and Tom Dietz, along with clergy delegates Rector Aimee Eyer-Delevett and The Rev. Vicki Mouradian. We enjoyed sitting with the delegation from St. Michael's Isla Vista.

The election of John Taylor on the 8th ballot as Bishop Coadjutor was one of the news making moments from the work of Convention. Read more about John's election and his vision for the diocese in the Winter edition of Episcopal News www.episcopalnews.ladiocese.org

Among the other actions of Convention was the election of a slate of Deputies and Alternates to the 2018 General Convention (to be held in Austin, Texas), and approval of resolutions declaring the diocese as a sanctuary diocese, and also an abolitionist diocese (addressing human trafficking). The Convention also passed a resolution supporting the ongoing and transparent work of diocesan leaders to determine the future of the Corporation Sole portion of the budget. *Kathie Deviny*



Clergy

The Rev. Aimée Eyer-Delevett, Rector
aimee@asbts.org

The Rev. Victoria Mouradian, Interim Associate Rector
& Director of Parish-Family Ministries
vicki@asbts.org

The Rev. Paul Collins, Pastoral Care & Outreach
november@msn.com

Vestry

CLASS OF 2018

Charley Cairns, Charlotte DiTirro, Tom Mack, Sally Mes-
serlian, Nathan Sigler

CLASS OF 2019

Susan Evans, Raye Haskell Melville, Caryn Reeder, Ste-
phen Schaible, Leah Watson

Class of 2020

Don Benninghoven, Pamela Hawes, George Ittner,
Michael Swift, George Writer

Senior Warden:

Tom Mack

Junior Warden:

David Telleen-Lawton

Clerk/Recorder:

Charlotte DiTirro

Treasurer:

Fred Allen

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