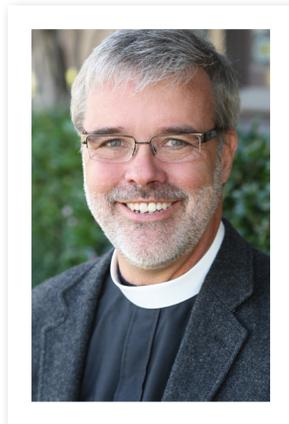


# *A*nnual Report 2013





A year ago at this time, I was writing my first Interim Rector's Report less than four months into my tenure here at All Saints. I write my report this year with considerably more experience here at All Saints under my belt, and also with the awareness that this will almost



certainly be my final Interim Rector's Report which I will compose for the All Saints Annual Report.

Last year was, once again, a year of great activity

and change in the life of this parish. Faces have come and gone from our membership and from our staff. Through it all we have continued to expand our programming, expand our Outreach and service to the world, expand our pastoral care and fellowship opportunities within our congregation, expand our partnership with the All Saints Preschool, expand our worship and formation resources, all as we continue to grow ever more into the people which God envisions us to be.

All Saints is well along the way in your process toward calling a new rector to walk amongst you for the next stage of the journey. The past year saw your Profile Committee, under the able leadership of David Telleen-Lawton, do a fabulous job of listening to, and then crystallizing, the story which is All Saints into that document which has become your parish profile. That profile, as you know, is so much more than simply a "recruiting document" as you seek your next rector. It is also a summary statement of everything which the people of All Saints understand about, and hope for, in yourselves and in the people God is calling you to be and become. We are now in that window when people who may feel called to be your next rector are making their intentions known to the Los Angeles Diocesan office. Soon, a list of those names will be presented to the Discernment Committee, and the difficult work of winnowing that list down will begin. The work of the Discernment Committee necessarily needs to be conducted in private, but please do continue to hold them and their tasks close in your prayers as they move forward.

In the wider scope of our life together, the other exciting work which has moved

forward this year is the continuing conversation about sanctuary renovations and the accompanying capital campaign to fund that work. I am delighted that the congregation has made the decision to press forward on that endeavor during this interim period, rather than waiting for a new rector to arrive before continuing that effort. It is a great testimony to the vision and foresight of this congregation that you know, regardless of who might be your rector at the moment, that the work of the kingdom and the work of the community continues to press us all forward.

These are exciting times to be a part of the All Saints community. The changes of the past few years will continue into the coming year. And with those changes comes the promise of new possibilities, new visions for ministry, new opportunities to engage in God's holy work. Thank you for inviting me along for this part of the journey. We are all so richly blessed. I look forward to all that lies ahead.

God's Peace,

- *The Rev. Bob Honeychurch*



*I*n 2013, all the mending and healing of 2012 seemed to take hold, and things just seemed to come together.

Fr. Bob Honeychurch had been called as our Interim Rector in October 2012 and he was now fully engaged, and fully engaged us. His wonderful sermons enriched our spiritual lives with new context, his inclusive leadership style bound us closer together and empowered us, his warm smile helped us all smile again.

With his guidance, we elected an enormously diverse, energetic and creative Profile Committee, and it set straight to work learning our needs and desires for ourselves and for our next Rector. It produced a truly remarkable Profile that paints us as we are but also as we feel called to be. And we elected a Discernment Committee of thoughtful, deliberative parishioners from all reaches of our congregation, which already is well underway using the Profile Committee's marvelous work product to discern God's will in this vital endeavor.

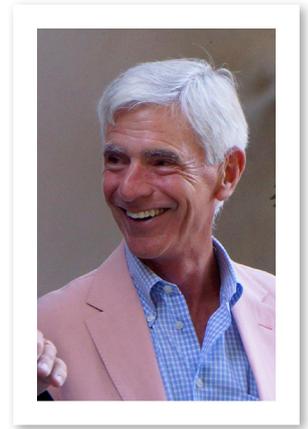
At mid-year the Rev. Vicki Mouradian was called, to fill our critical needs for an Associate Rector and for leadership of our youth and family ministry as Leslie Huber's wonderful tenure came to a close. I doubt there is anyone at All Saints who has not been touched by Vicki's encompassing ministries—new Sunday School and Family Feast formats, our first broadly Parish School-inclusive Christmas Pageant with all those "littlest angels" and lambs, the Sound of Music Sing-Along, Thanksgiving, Christmas and St. Valentine's Day dinners, "Bible and Babble" Monday morning Bible study, adult education following Eventide supper, the Book Club, the Book Table and more.

And in the pulpit and enriching our varied ministries we have been blessed by the return of the Rev. Dr. Michelle Woodhouse, the steadfast presence of Fr. Don Stivers and the arrival of Fr. Paul Collins, while the tireless dedication of our wondrous Staff - Robbie Boyd, Steve O'Connor, Cynthia Breen, Padric Davis, Anne Hopkinson and Miguel Ruiz - has made all things possible.

One gauge of the vitality of a congregation is its Christian Outreach, in talent and treasure. All Saints' Outreach

has scaled new heights. Beyond our hands-on support of Transition House, Casa Esperanza, produce distribution in Carpinteria, The Cleveland School and Peoples' Self-Help Housing, the Outreach Committee contributes to a broad spectrum of local, national and international non-profits, as well as several Episcopal charities, and has "adopted" storm-damaged Holy Trinity Church in Ocean City, New Jersey, and, over two years, sent over \$50,000—and a mission of Committee members—for the rebuilding of St. Cyprian School in Labiche, Haiti, with a final \$31,000 earmarked for this year.

Another gauge of congregational vitality is Christian Giving. In our Giving Campaigns in 2009 through 2011 we saw a steady decline in





pledging by All Saints households, both in number of pledges and amount pledged. Then in 2012, despite all the body blows we suffered that year as a Parish, the number of families pledging actually rose, from 223 to 237, and the trend has continued in 2013 with over \$816,000 pledged, an increase of 8% over the prior year, including 74 households that increased their amount by an average of 23% and 26 that pledged for the first time. I'm guessing that few Episcopal churches—or churches of any denomination—have been so blessed. However, we are still slightly behind last year's total for number of households pledging, and breadth of commitment is a vital sign. We have not heard from some

30 households that pledged in 2012. If you are reading this and have not yet pledged, please join us in expressing your commitment to Christian stewardship.

2014 will be a challenge, of course. As you will hear from Denny and Andy for the Discernment Committee, a huge amount of work lies ahead to prayerfully discern God's choice for our next Rector. And we need to constantly search for opportunities to make All Saints attractive to youths and young families, including by expanding our programs to invite Parish School families more fully into the All Saints fold. And we will continue our careful and deliberative steps to move forward as a Parish with

our Sanctuary Readiness Project. In early March the Capital Campaign Feasibility Task Force and the Vestry will receive and consider the results of parishioner interviews conducted over the past 6 weeks, and we will be scheduling another Town Hall Meeting to present this study as well as more developed architectural plans and a project cost budget. We are taking baby steps, and are committed to being open and transparent at each decision point, so that where ever we go, we will all be together.

Thank you and God bless.

*Wadthlud*

- Chip Nichols, Senior Warden





**I**t has been a privilege to serve the All Saints-by-the-Sea community since June 1, 2013 as the Interim Associate Rector and Interim Director of Children and Family Ministries. I am thrilled to be a part of such a wonderful parish and exceptional church staff. As Associate Rector I am in charge of Adult Formation which includes developing education and opportunities for spiritual formation and regularly serving and preaching during worship. As Director of Children and Family Ministries I oversee the Sunday School and programs pertaining to youth and families. I also serve as Chaplain to our Pre-School and conduct Chapel for the children on a weekly basis. Listening to our parishioners' stories and those who serve the church in lay or clergy staff positions has been rewarding and informative to the development of Spiritual Formation. Previous programs such as Adult Education classes have been renewed such as the Wednesday night classes following Eventide and the Monday morning Bible Study. A Monday night Book Group has formed for fellowship and discussion, and a Book Table



has been introduced after Coffee Hours on Sundays for the sale of spiritual reading or worship material for all ages. A fall Women's Prayer Breakfast was held as well as the previous service of Blessing of the Animals. With the idea that fellowship helps build community and spirituality, such things as a trip to the Sound of Music Sing Along at the Hollywood Bowl in September and the Christmas Day Dinner for those who wished to be with their parish family were offered. More workshops, retreats, and special events will be planned for 2014. A new curriculum was introduced to the Sunday School and the children participated in the Homecoming Service in the church as well as presented the annual Christmas Pageant. The children's worship service of Family Feast continues on the first Sunday of each month. More opportunities for

children and youth to be involved in ministry, along with field trips and times of fellowship will be pursued in 2014. I am deeply appreciative of my ministry experience with all whom I serve and look forward to our continued journey together!

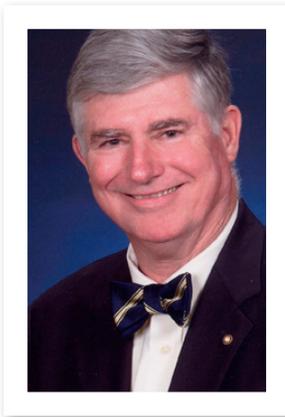
In Christ,

*Victoria R. Mouradian*

- *The Rev. Victoria Kirk Mouradian*



Reviewing the monthly income and expense statements of the church is often like a mystery novel, i.e. "How will it come out in the end?" Some months we are right on target, and some months we are close to goal on



the expense side but short on the income side. At the end of the year we came out okay, as the financial report in this report indicates.

Included in this Annual Report in a collapsed format is an unaudited Income and Expense Statement for the calendar/fiscal year 2013.

Alongside the 2013 numbers is a copy of the budget projections for the year 2014. This budget will be reviewed by the Vestry in June or July if any adjustments appear to be needed.

Last year we were short on meeting our income goal by \$40,000. This is primarily the result of Pledge

Payments being \$49,000 under plan. The good news is that our expenses for the year were \$67,000 better than our budget goal, resulting in a year end that was \$27,000 positive, or better than projections. We did budget a loss for the year which was offset by a conservative draw from our Invested Reserves. You will note that for 2014 we have budgeted for a smaller deficit and a smaller draw from Invested Reserves.

All Saints has a proactive Budget and Finance Committee that meets monthly to review to before the Vestry Meeting. The monthly numbers are reviewed review the numbers in detail, making for an interesting dialog. I can assure you that any expenses that appear to be out of line are questioned and answered in full.

Cynthia Breen is our wonderful part-time bookkeeper who works for both the church and the Parish School. She spent time this year improving and simplifying the monthly report of our Designated (Reserve) Funds that makes this activity much easier to understand and follow.

As an end-note I would like to thank the congregation for its financial generosity, and to ask for help in leveling out our financial ups and downs by making your Pledge Payments in a timely manner.

Yours,

- Fred Allen, Treasurer



	2013 ACTUAL	2013 BUDGET	2014 BUDGET
<b>INCOME</b>			
Pledge Payments	\$736,623	\$786,000	\$816,000
Gifts	\$97,758	\$100,000	\$109,000
Plate Offerings	\$101,347	\$85,000	\$87,000
Rental Income	\$128,000	\$121,000	\$132,800
Other Income	\$73,727	\$85,000	\$85,000
<b>TOTAL INCOME</b>	<b>\$1,137,455</b>	<b>\$1,177,000</b>	<b>\$1,229,800</b>
<b>EXPENSE - PERSONNEL</b>			
Wages	\$432,087	\$478,000	\$494,000
Pensions, Benefits, Other	\$167,632	\$190,500	\$188,000
<b>TOTAL PERSONNEL</b>	<b>\$599,719</b>	<b>\$668,500</b>	<b>\$682,000</b>
<b>EXPENSE - MINISTRIES</b>			
Clergy Discretionary Fund	\$765	\$2,000	\$2,000
Staff Recognition	\$552	\$500	\$500
Stewardship	\$7,881	\$6,000	\$6,000
Adult Education	\$3,851	\$2,000	\$4,000
Parish-Family Ministries	\$3,282	\$9,000	\$5,000
Women's Ministry	\$314	\$1,000	\$0*
Newcomers Ministry	\$1,032	\$1,500	\$1,250
Support Clergy	\$20,465	\$25,000	\$20,000
<b>TOTAL MINISTRIES</b>	<b>\$38,142</b>	<b>\$47,000</b>	<b>\$38,750</b>

\* Womens Ministries will be wrapped into Parish-Family Ministries in 2014



	2013 ACTUAL	2013 BUDGET	2014 BUDGET
<b>EXPENSE - OUTREACH</b>			
Diocesan & Deanery Support	\$142,172	\$143,500	\$148,526
Parish Outreach	\$41,000	\$41,000	\$41,000
Seminary Support	\$5,000	\$5,000	\$5,000
<b>TOTAL OUTREACH</b>	<b>\$188,172</b>	<b>\$189,500</b>	<b>\$194,526</b>
<b>EXPENSE - OTHER</b>			
Operations	\$231,713	\$208,000	\$206,600
Property	\$201,708	\$215,000	\$219,850
Music	\$62,825	\$60,500	\$60,500
<b>TOTAL OTHER</b>	<b>\$496,246</b>	<b>\$483,500</b>	<b>\$486,950</b>
<b>TOTAL EXPENSE</b>	<b>\$1,322,279</b>	<b>\$1,388,500</b>	<b>\$1,402,226</b>
Net Ordinary Income	-\$184,824	-\$211,500	-\$172,426
Allocation from Invested Reserves	\$121,296	\$118,000	\$116,000
<b>NET INCOME</b>	<b>-\$63,528</b>	<b>-\$93,500</b>	<b>-\$56,426</b>
<b>ALL SAINTS INVESTED FUNDS SNAPSHOT</b>			
Heritage	\$224,949		
School	\$128,098		
Sanctuary Renovation	\$80,493		
Easton	\$816,913		
All other Designated Funds	\$449,658		
All other Undesignated Funds	\$905,489		
Other Endowment	\$98,442		
<b>TOTAL INVESTMENTS</b>	<b>\$2,704,042</b>		



Worship lies at the center of who we are at All Saints-by-the-Sea. Throughout the week and in a variety of ministries, we gather as a community to glorify God and to take our place within a community of lasting friends, committed to one another. We encourage each another to be shaped by the loving language of God as we experience that language in the stories from the Bible and in the Eucharist. Sharing in the bread and wine, we experience the

### REGULAR WORSHIP SERVICES AWAY FROM ALL SAINTS

On the fourth Wednesday of each month, a significant part of the All Saints community gathers for monthly worship at the Casa Dorinda Retirement Community on Hot Springs Road. This gathering has blossomed in the past year, so that we now regularly have 12-15 people who join together for worship each month. This dimension of our



due to declining participation. All Saints remains well-represented at Valle Verde, however, through the leadership of the Rev. Michelle Woodhouse, and the many programs and wide-ranging support she offers in that community. As an aside, All Saints had also held a weekly service in the church on Thursday mornings, often under the capable leadership of the Rev. Don Stivers. This past year that service was also discontinued due to lack of participation. If you would like All Saints to add a weekday service that you would be a regular part of, please be in conversation with the Rev. Bob Honeychurch.

- *The Rev. Bob Honeychurch*



common meal that does far more than nourish the body: it nourishes the heart and soul for each of us and all of us at one time. We believe our common worship offers us consolation and reconciliation in challenging times and above all else, friendship at all times with God and with God's people.

worshiping community allows a number of parishioners who might not otherwise be able to take part in the worship life of the church to gather for prayer and praise, and to receive Holy Communion. This year, similar services which had been held at Valle Verde were discontinued



### GREETERS AND WELCOMERS

The Newcomer Welcome program is getting fired up again at All Saints. It is an important part of getting new families involved and it is the job of the whole congregation to be aware of newcomers in our midst and welcome the stranger, as our Lord instructed us. Our welcome and greeting teams serve with joy and warmth. We have incorporated several new members since we started the Welcome program at the end of the summer 2013. Several different team members share in announcing our Welcome Center with the pink tablecloth. Teams of greeters welcome old and new parishioners as we arrive at church, and greet us as we leave the service. The announcer meets newcomers and visitors

at the Welcome Center on the patio and introduces them to other parishioners.

The challenge for the Welcome team has been to incorporate the newcomer and visitor information into the church data base and to document any follow up of these new people.

A monthly or bi-monthly tour of the campus is to be scheduled regularly in the coming year and a spread sheet will be initiated and updated with our newcomer contact information, to make follow-up easier. A Newcomer Brunch will be held twice a year, to enable new parishioners to make contact with each other and meet the clergy and members of the Vestry. The greeters and welcome team will be combined into one group in the coming year. One of our welcome team, a fairly new parishioner,



suggested our slogan, “we’re glad you’re here” which applies to our long-term dear friends in church and to our newest members.

- Sally Messerlian and Sally Green

*We are glad you are here!*

### FLOWER GUILD

The All Saints-by-the-Sea Flower Guild was formed about 15 years ago and consists of about 20 ladies who arrange the altar and chapel flowers every Saturday morning. We meet at the annual Altar Guild tea each December to sign up for the month(s) we wish to serve with two serving each month. During Lent we have only greens on the altar and chapel. On Easter we have either potted lilies or cut Spring flowers on the chapel, altar and raredos. The rest of the year we have fresh flowers on the altar and chapel each Sunday. Often these flowers are used for memorial services or weddings.





On Thanksgiving we have a large display of colorful squashes on the raredos as well as the usual flowers. On Christmas the raredos is filled with a large display of poinsettias, some of which are also on the altar, chapel and throughout the church. In 2013 we were pleased to have two new ladies join the guild as several of the members had retired. We are sometimes challenged to find new members but we put out notices inviting new people to join each year. We hope to continue to serve the All Saints membership by providing a regular floral display throughout the year.

- Dana Kent

*"There's a joy in teamwork and every Flower Guild member is a friend. Our weekly contributions of fresh and fragrant flower arrangements bring balance to formal altar settings and pleasure to seeing eyes. Lighthearted grace helps us accept our imperfect efforts, for we know the flowers themselves will have the last say!"*

- Jane Buchanan

### ACOLYTES

Being a college student and working with the children and youth of the Church is very rewarding. My goal is to encourage spiritual growth and



fellowship in a fun and safe place for our youth. I have tried to create an environment which allows them to come and learn more about their faith, but also participate in something I believe to be very special. When I took over the acolyte program a little over a year ago, I struggled finding acolytes and didn't have a full team to work with. Today, we have about 16 active members in the acolyte ministry and it continues to grow.

Although the program has grown it has been difficult to recruit youth to participate. With today's busy schedules, many of the youth cannot participate and if they do sign up they are limited to how often they can serve. The program could always use more youth and I am always looking for more people who are interested.



This past year I have been introducing service projects to the acolytes. In November we made sack lunches for the volunteers at the All Saints Habitat for Humanity work day. Those who participated found it very rewarding. In the future I hope to involve the acolytes in volunteering in order to be more involved in the community. I also hope to continue to grow the program and continue to make the acolyte program fun and engaging!

- Megan Fuller

*"For our family Sophie wanting to become an Acolyte was a major turning point of her deciding to become an invested member of the All Saints parish. It helped her feel a part of and some ownership of her worship and church community. Because the experience has been so positive it's helped her develop some new*



*skills and feel so confident at ASBTS. She has been so warmly welcomed by the team and absolutely gushes enthusiasm*

*after the service. This in turn has invigorated her brother Rece to become more invested in All-Saints, leading him to want to participate more in service, in worship, and recently in the Christmas pageant. I cannot say enough how important this experience has been for my children as fairly new members of ASBTS."*

*- Ginna Graham*

### EVENTIDE

Since 2009, the General Convention of the Episcopal Church has called for the development of new musical and liturgical worship expressions that reflect our culture's diversity. Our weekly Eventide service is one of the ways that All Saints answers this call.

Based on the liturgical architecture of the ancient Vespers Office, Eventide is a

place to experience new and sometimes experimental ways of worship. Using new language and new music along side classical worship expressions such as candles, iconography and incense, Eventide offers an opportunity to blur the line between church and culture.

Each week 30-40 of us gather in the altar area in a circle. There we pray, sing, share, laugh and reflect. After the service, we gather for a simple meal representing our Thanksgiving, our Eucharist as a community of God's friends.

Our professional combo, simply called "The Band," leads the music each week (much of which they have written).

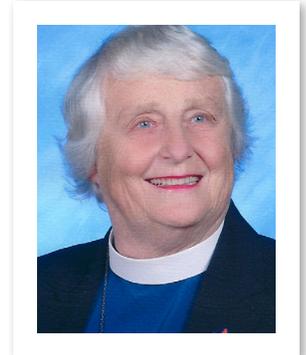
Each week one of our lay participants offers a brief reflection on a passage of Scripture appointed by the weekly Lectionary. A brisk discussion usually follows, as everyone is given opportunity to share, reflect and discuss what has been presented. Routinely we participate in Holy Eucharist. One of our Priests celebrates with language both ancient and modern. Texts are drawn from the most ancient, such as the the third century Anaphora of Hippolytus of Rome and the Apostolic Tradition to recently translated prayers from the Didache and

language from Prayer Books representing Anglican communities all over the world.

*- Steve O'Connor*

### TUESDAY MORNING EUCHARIST

An intrepid and devoted group of parishioners! We gather every Tuesday morning for an informal celebration of Holy Eucharist in the chapel. The clergy take turns bringing their particular focus to the service and often participants add their insights to the lections of the day. My greatest joy is witnessing how a real community has formed as the year has progressed. A community who cares for, shares with and supports each other. The biggest challenge is the space which is crowded at best. However, there is room for more of us and we encourage all parishioners and newcomers to come and join us!



*- The Rev. Michelle Woodhouse*



### MUSIC

Sing to the LORD, all the earth; proclaim his salvation day after day. (1 Chronicles 16:23).

Excellence and variety define the music of All Saints by the Sea. One of the keys to the Anglican experience, the music of the Church forms us as we hear, respond and participate in it - *“as we pray, we are formed.”*

Since the time of the English Reformation, the Church has given

privilege to its music as a profound means of transcendence, of experiencing God. As Anglicans, our musical “well” is utterly overflowing with the richness of this musical heritage. Each week, we draw deeply from that “well,” presenting Hymns, Songs, Gospel Songs, Psalms, Canticles, Chant and musical Canon in ways that represent the richness of our heritage and the wealth of new expressions from all over the world.

Our semi-professional choir has grown to include 7 choral scholars from our neighboring Westmont College and presents a broad brush of styles each week. From the music of Mozart and Tavener to the Spirituals of Moses Hogan and folk tunes from all over the world, music is part and parcel of our prayer and praise.

Routinely, Sunday mornings are enriched by professional guest instrumentalists, and our festival services are filled with the sights, sounds, smells and prayer that draws us to the Divine in ways that embrace the highest standard of the Liturgical Arts.

At All Saints we worship well and our musical offerings to the Almighty facilitate that worship in ways that truly enrich those who experience it.

- Steve O'Connor





### USHERS

We all continue to enjoy welcoming worshippers to our services on Sunday and making sure that communion and collection go smoothly. I think that all would agree that serving as an usher is a meaningful way to participate in our Christian worship and it's quite a lot of fun, too. Thanks to Sheri Benninghoven and Michael Ditmore we have a very complete Usher's Manual to help new ushers understand their role and for reference.

The biggest challenge we face each year is being ready for the increased attendance at Christmas and Easter can be challenging. We are fortunate to have dedicated ushers who take time away from family to serve at these holiday services. We need to continue to warmly and genuinely greet each person that enters our church, despite the increased attendance.

In 2014, we want to continue to be the welcoming faces of All Saints to regular attendees and visitors alike, and be better organized for



the holiday rush. Comments from our usher corps include those from Michael Ditmore who says that it's a pleasure to serve. Bob Knight and George Ittner were both very impressed with the thoroughness of the Usher Manual. Personally, I think that it's great that more women are helping.

- Syd Walker

including a worship bulletin in the form of a PowerPoint presentation on a large screen, a low altar table in the round, carpet squares for those who prefer floor seating, and contemporary music. Children are given the opportunity to be ushers, acolytes, lectors, and LEMs (with their parents). The Associate Rector usually presides over the Feast and celebrates but on occasion invites other clergy

### FAMILY FEAST

The tradition of a family worship service continues with Family Feast on the first Sunday of each month in the Parish Hall. This is an alternative Eucharistic Celebration designed specifically for our Sunday School children and their parents. All aspects of the service are child-friendly



to participate. The Associate Rector can also invite Sunday School teachers or other parents to be story tellers (homily) after the



Gospel reading. Refreshments are served in the Parish Hall immediately following the service. The average attendance for this service is forty. Family Feast is a wonderful way to introduce children to a hands-on experience of church.

- *The Rev. Vicki Mouradian*

### EUCHARISTIC MINISTERS

All Saints is blessed by a strong contingent of leaders who serve as Eucharistic Ministers during our regularly scheduled services. Eucharistic Ministers are those people who lead worship through distributing Holy Communion, leading the Prayers of the People at our 8 a.m. service, occasionally reading the lessons, and sometimes even pitching in to serve as acolytes. One of the best perks of being a Eucharistic Minister is that you also get a great seat in church right up in front! If you would like to learn more about being a Eucharistic Minister at All Saints, please speak with the Rev. Bob Honeychurch.

- *The Rev. Bob Honeychurch*



### ALTAR GUILD

Altar Guild has had another successful year, as always it is the joy of friendship and camaraderie among the women that come together as teams each month to keep the Sunday services running smoothly. I want to welcome newcomers Pamela Hawes, Mary Shambra, and Linda Chapman. Thank you to Mary Collier for hosting the annual Altar Guild tea this year. We are still looking for a few new persons to aid in assisting two or three weeks for two months out of each year.

- *Daphne Von Essen*





**F**ormation at All Saints involves Spiritual Formation for Adult, Youth, and Children. Besides worship, spiritual growth is enhanced through education, ministry, and fellowship within the community. In the past six months, adult education has been offered on Wednesday nights after Eventide with classes presented in series rather than weekly.

Bible and Babble, our new Bible Study, was added to Monday mornings at 9 a.m. in the Church Office. This Bible



Study uses the lectionary commentary, *Keeping Holy Time*, to study the next Sunday's readings. A lay led Men's Bible Study takes place on Wednesday mornings. A Women's Prayer Brunch was offered in October, the beginning of things to come in 2014: retreats, workshops, and inspirational outings. Several lay prayer groups continue to meet weekly and are open to all.

The service for Blessing of the Animals was brought back to All Saints in October and provided a wonderful opportunity for animal lovers and their pets to worship and be in community with one another. A Book Table was launched the first Sunday in Advent to sell Episcopal worship material and inspirational reading for all ages. The table is staffed by volunteers and will continue in 2014 two Sundays a month, and more frequently during particular liturgical seasons. A Book Group was formed in the fall and met to discuss Dan Brown's *Inferno* over a potluck dinner. This group had a wonderful discussion about their January choice: *Zealot: The Life and Times of Jesus of Nazareth* and will continue to meet on the second Monday of every other month in the Parish House.

New fellowship opportunities that were offered this year included a bus trip to the "Sound of Music Sing Along at the Hollywood Bowl" in September and a Christmas Day Dinner for those who wanted to share the holiday meal with their All Saints family. More opportunities are in the works for 2014: these opportunities are always open to all, in the spirit of developing community through fellowship.

Details of all of these programs can be found on the All Saints website.

### WEDNESDAY NIGHT CLASSES

**T**he most successful time frame for Adult Education Classes is after Eventide Worship and supper on Wednesday evenings. During the summer, a six week Film Festival was held and we followed that in September with a six week Bible study, *How Not to be a Pharisee*. The format of the class included handouts, specific topic-related scripture, and in-depth discussion. After a break in November, a two-part class on Advent was offered at the beginning of December, one regarding how to



survive the holidays when you are not feeling joyful, and the other a biblical approach to Advent. Wednesday evening classes were well attended. These classes provided not only spiritual and intellectual stimulation but also an opportunity for fellowship within the community of All Saints.

- *The Rev. Vicki Mouradian*

### BOOK GROUP

For those interested in reading and discussion, an All Saints Book Group began in November. A dozen parishioners and friends gathered for potluck dinner and book discussion on the first Monday at 6 p.m. in the Parish House. Dan Brown's *Inferno* was the book of choice and we subsequently themed our dinner to reflect the Italian setting of the story. Our discussion



was lively and informal over our shared meal. Many of those attending and several new faces joined in the New Year by reading *Zealot: The Life and Times of Jesus of Nazareth* by Reza Aslan. The potluck reflected foods found in the Holy Land. The Book Group now meets regularly on the second Monday of every other month and is open to all, including friends and family.

- *The Rev. Vicki Mouradian*

### SUNDAY SCHOOL

The Sunday School program consists of three classes: Pre-K, Grades 1 – 4, and Grades 5 – 8 with about forty-five children enrolled. Sunday School is in session from the second Sunday in September until the

end of July. The current curriculum is *Living the Good News*, with lessons based on the lectionary scripture readings for that Sunday in order to provide parents and children with the same message. The exception to this is the Pre-K class with a curriculum developed by parishioner Lindsey Parks, based on classic Bible stories which are better understood by the youngest class. Sunday School teachers are parishioner volunteers who feel called to this wonderful ministry to teach and assist on a rotating basis.

- *The Rev. Vicki Mouradian*

The Sunday School participated as a whole in worship on Homecoming Sunday last September by singing for and with the congregation and on December 15 in the annual Christmas



Pageant. Children and parents came together in a concerted effort to prepare for these wonderful occasions. Instructional and inspirational field trips are being planned for at least two Sundays prior to summer. Parents are meeting regularly to share ideas and plan events for the Sunday School and especially to develop an ongoing ministry opportunity of interest to the children. A Confirmation Class will be offered later in 2014 for older Junior High and High School students.

### WISE WOMEN

All women who have become or are aspiring to become wise are invited to join the Wise Women as we meet monthly after the 10 a.m. service. Lunch is provided and we have a speaker or

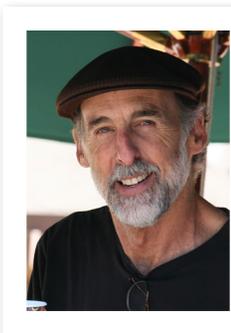


discussion leader who guides us in some aspect of spiritual growth. Sometimes we go to brunch or take a field trip. Everyone in the group is invited to suggest topics to discuss. We love to have members who want to lead discussions or give talks on topics dear to them.

- Judy Mack

### MEN'S BIBLE STUDY

Men's Bible Study has been an ongoing formation activity at All Saints for decades. The greatest joy I feel as part of this program is the sense of unity of spirit which is often brought to the forefront through the discussion of the readings. There is time for silent reflection after the readings and this quiet time, along with the spoken



reflections, often remind me of God's gifts of Faith and Love in community.

- Robert Brown

A challenge I have faced in

my time with Men's Bible Study had been to quiet my thoughts about the group needing to be larger, or follow a different format than has traditionally been used. The group works well as is, and continues to be an open and welcoming way for men in our community to come together around scripture, prayer and sharing to affirm, strengthen and form our ministries as Christians. In 2014 Men's Bible



Study will continue much as it has in the past, with plans to employ a reflection technique from the Education for Ministry program as the only real variation on our successful pattern of meeting.

*"Bible Study gives to me preparation for the early parts of the Sunday service that are more than ritual and are often woven into the sermon which will follow in four days from our Wednesday sessions. It encourages me midweek to delve more into the history of the Testaments."*

- Phil Wilcox

*"Men's Bible Study is a great help to increase our spiritual fitness and wellness. In modern terms: like a spiritual workout, it makes one feel better!"*

- Dr. Sey Kinsell

## SPIRITUAL FORMATION MINISTRIES

### CENTERING PRAYER:

Centering Prayer is a way of connecting directly to God through silence that has been gently growing at All Saints since 2005. Known either as Christ-Centered Prayer or meditation and mindfulness, we meet weekly in

the Youth Room of the Parish House on Wednesdays from 5 to 6 p.m. (just before Eventide) and on Thursday mornings from 11 a.m. to noon. We also meet for Centering Prayer at 9:15 a.m. between services on the first and third Sundays of the month in the Church Office.

### HEALING PRAYER:

Healing Prayer is a blessing, in itself, and it's engaged in a couple of ways in our parish. The first is the practice of opening to the Healing Presence in prayerful partnership - held on the 2nd and 4th Sundays of each month at 9:15 in the Church Office. The second is the practice of Spiritual Healing Touch, based on the nursing model of clinical Healing Touch. All Saints now has 6 certified practitioners who will begin offering a weekly clinic of Healing Touch for parishioners on Friday afternoons this Spring in the Parish House.

### WISDOM TRADITION PRACTICE:

Another kind of spiritual formation at All Saints began when the Listening Hearts training in discernment was introduced into the parish from 1997 to 2004. Since then, I "Learning to use our awareness as Jesus taught (that changed human

consciousness so radically that a church grew up around it) has continued to deepen and change our own lives through small group study and practice." We've given it the early-church title of Wisdom Tradition Practice.

- Pat McClure



Last Winter and late Fall, one group worked with the writings of Franciscan priest Richard Rohr. In three classes (Spring, summer, and early fall) the parish was invited to a study-and-retreat exploration of the work of Parker J. Palmer (named one of the 10 major trend setters in America for this decade). All three groups got a beginner's taste of using an intelligence deeper than the intellect - the attention of the soul.



### OUTREACH COMMITTEE

The Outreach Committee meets monthly to consider grants and oversee the disbursement of All Saints' Outreach funds. Last year saw groups from our committee visit two sites where we have been making a difference with those funds. One group visited Holy Trinity Church in Ocean City, New Jersey where we delivered a generous donation to help with hurricane recovery. And in May, two members of our committee journeyed to Haiti to visit the developing school site in St. Cyprian. In addition, we were able to fund 19 grant requests from various organizations, locally, nationally, and internationally. We had a successful work day at a Habitat for Humanity site, and look forward to another one in 2014.

The biggest challenge for the Outreach Committee continues to be where to give our money, but we work hard to hear God's word and remain true to our mission. In the coming



year we will continue to support those in need on our community and abroad. We look forward to the completion of St. Cyprian's Parish School in Haiti, as we anticipate involvement in a local school with volunteer opportunities on many levels. See below for a full report on our Focus Project in St. Cyprian.

- Susan Evans

### OUTREACH FOCUS PROJECT: HAITI SCHOOLS PARTNERSHIP

The Haiti Schools Partnership is a program through which Episcopal parishes and schools can meaningfully partner with Haitian schools in need to help rebuild following the devastating 2010 earthquake. When the Outreach Committee decided that its Focus Project



would be the rebuilding of the destroyed Parish School in St. Cyprian, Haiti, it was clear that the Haitian School Partnership would be the ideal conduit for that relationship.

The Episcopal school in St. Cyprian taught and fed about 250 students prior to its destruction in the earthquake. Together with 150 other Episcopal schools and churches, your Outreach Committee committed to the Haiti Schools Partnership our 2013-2014 Focus Project resources. The parish devoted more than \$56,000 toward the construction of a new school in 2013. We asked the help of Dr. Serena Beeks, Director of Education for the Diocese of Los Angeles to act as advisor and guide. We asked Rebecca Tinsley of our church to share with the Outreach Committee her experience while working in Rwanda with Network4Africa.



Encouragement and support came from our vestry through the help of Chip Nichols, resulting in the gift of a sewing machine to the parish women of Baintet. All Saints parishioners gathered over 700 pens to be donated to the school and, after the return of your Outreach Travel Team, made additional donations of \$600 to be used for school supplies by participating in the Haitian Art Drawing.

With 80 percent of the school completed, the Outreach Committee asks for more help. We need the skills and creative talents of our parishioners to reassure the children of St. Cyprian that there are people at All Saints who won't forget them. To know that our gift of a school comes with friendship and tenacious hearts committed to sharing the joy of being able to read, having the confidence to work with numbers, learn a skill, and



become a person capable of caring for family and contributing to the community. This is what the people of All Saints have said to the children of St. Cyprian by their commitment to this school.

In the year to come, it is your Outreach Committee's hope to finish the school. With the help of Lisa Chiles and Stephen Schiable, budgets and expenses are being assessed. This is the year that we have the opportunity to change the lives of children and families of St. Cyprian. We need travelers, teachers, coaches, and entrepreneurs. We need people who can take a family photograph, operate a sewing machine, teach cooking, and play an instrument. We ask for your ideas, experience and insight. We thank God for allowing us to be of service.

- *Mary Jane Buchanan*

"Our commitment to re-building the St. Cyprian School will make a long-term meaningful impact on the people of Haiti. This project and our relationship is a real example of the loving hands of Christ at All Saints reaching beyond our local community to help those most in need. It's a privilege to be a part of both this project and the Outreach Committee".

- *Syd Walker*

### TRANSITION HOUSE

For the past 25 years, All Saints parishioners have donated time, food and money to provide, prepare and serve dinner and pack sack lunches for 50-65 homeless parents and children living at the Transition House emergency shelter located in Santa Barbara. The dinners feature BBQ tri-tip and chicken, and there are tablecloths and flowers on the tables to help create a short, but welcome, break in the normal routine of living in a group shelter.

Transition House is a nonprofit organization that offers homeless families temporary housing in a supportive environment while they complete individualized programs leading to permanent housing and self-sufficiency. Parishioners are encouraged to participate in this outreach ministry by signing up at the Information Table on the patio after services. Volunteers help from 5 to approximately 7:30 p.m., and during this time they set the tables, complete cooking and preparing other food, serve the dinner and assemble sack lunches that on Monday, children will take to school and parents will take to work, training or job hunting.



A continuing challenge is recruiting new volunteers to experience the joy of helping homeless families at the shelter. An initiative planned for 2014 is working with the All Saints Communications Committee to implement an interactive online sign-up capability to augment the present notebook at the Information Table.

- *David Boyd*

### CARPINTERIA FOOD DISTRIBUTION PROJECT

All Saints parishioners donate their time and energy to give away fresh fruit and vegetables to needy families who come on the fourth Wednesday of every month to the Carpinteria Children's Project. The food is provided and delivered by FoodBank of Santa Barbara County, and All Saints volunteers sign in recipients, organize the food on tables, estimate

how much of the different foods to give each recipient so that all is distributed equally, and then help make this happen. Parishioners are encouraged to participate by signing up at the Information Table, and the time commitment is from 1 to approximately 2 p.m.

Volunteers know the satisfaction of putting free healthy food in the hands of poor people. A continuing challenge is increasing parishioner participation and the number of families receiving food which currently is 40-45. Lack of All Saints volunteers is made up by using recipient volunteers who go first in line to receive food. The potential recipient population is reached by flyers distributed to low-income apartments and family services by Carpinteria Children's Project. A meeting with the project director is planned with the objective of increasing recipient participation.

Peoples' Self Help Housing: Carpinteria and the Victoria Hotel

Since 2006 Two small dedicated teams of All Saints volunteers deliver healthy snacks weekly to after-school programs for children in low-income families living at the Peoples' Self-Help Housing Dahlia Court and Chapel Court apartments in

Carpinteria and deliver dinners twice weekly to disabled and low-income single adults living at the PSHH Victoria Hotel in Santa Barbara.

The healthy snacks team has nine members with each member driving approximately every two months in rotation. The driver picks up two boxes of snacks at Community Kitchen on Monday afternoon and delivers them to the educators at Chapel Court and Dahlia Court for the children in those programs. The educators report that snacks in the afternoon help to keep up children's energy levels and their focus on school homework.

The Victoria Hotel team has ten members (some drive on both teams), and each member drives about once per month in rotation. The driver picks up the night manager at the hotel on Victoria Street and drives to Community Kitchen. There





the night manager picks up hot dinners packaged in individual containers for the 28 hotel residents. The driver returns the night manager and the food to the hotel.

All Saints volunteers have the satisfaction of seeing children's faces light up when snacks arrive and know that the twice-weekly dinners delivered to the hotel are an important part of the residents' diet. The hotel does not have cooking facilities, and residents are responsible for their own meals. A challenge during the past year was to ensure food packaging for Victoria Hotel dinners met health requirements for maintaining food temperature during transport time while at the same time keeping a reasonable food package size for transport in private vehicles.

### CASA ESPERANZA HOMELESS CENTER

Since 1994, All Saints volunteers have served lunch weekly to homeless individuals at a location in Santa Barbara which changed over the years. The present location is Casa Esperanza Homeless Center. The food is prepared by the Community Kitchen staff in Casa Esperanza, and All Saints volunteers

arrive at 10 a.m. on Tuesdays to set up the serving line and staff it to serve typically a soup, hot side dish, sandwich, green salad, and smoothie drink from 11 a.m. to noon. On two Tuesdays during the month a group of Alpha Resource Center adult day-care clients work with All Saints volunteers. Approximately 65 Casa Esperanza residents eat lunch daily.

### M4 CHURCHES

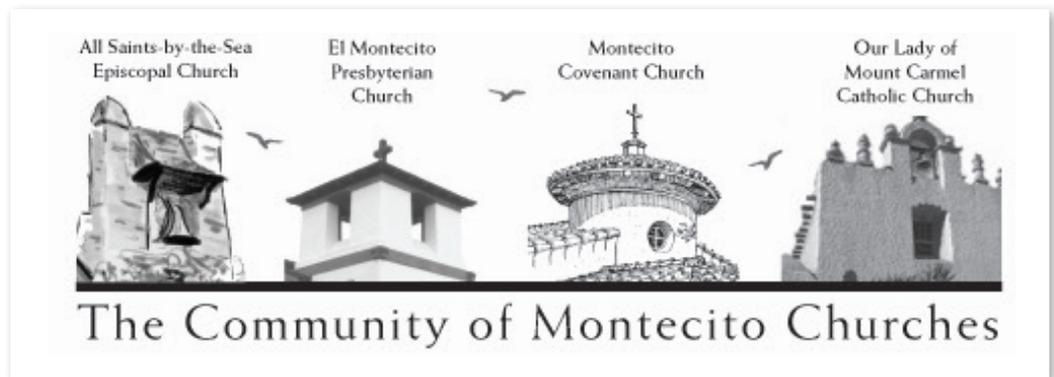
Although it may sound like the code name of a secret agent, M4 is an abbreviated way to refer to the four churches in Montecito (All Saints-by-the-Sea Episcopal, Our Lady of Mount Carmel Roman Catholic, El Montecito Presbyterian, and Montecito Covenant Church) which band together for common support and ministry opportunities in our community. In addition to the congregational leaders

meeting monthly for mutual support, the primary activities of the M4 churches are a combined Thanksgiving service which rotates among the four churches, along with a focused service project. This past year, the M4 churches partnered with "Destined for Grace," a Santa Barbara based agency which supports a school in Mirebalais, Haiti. The "Hike for Haiti" on October 19 raised both funds and awareness of the unique opportunities for serving the people of Haiti, and especially the children of Haiti.

- *The Rev. Bob Honeychurch*

### ST. MICHAEL'S EPISCOPAL CAMPUS MINISTRY AT UCSB

Since 2005 All Saints has been represented by 1-2 parishioners who serve terms along with other members of the Standing Committee for Campus Ministry at St. Michael's





University Church in Isla Vista. All Saints Standing Committee members keep parishioners informed of campus ministry activities and encourage their participation, support St. Michael's requests for All Saints Outreach grants, help to organize fund-raising events, and recruit primary and general election workers. to serve at two voting precincts in the St. Michael's chapel and donate their stipends to benefit St. Michael's.

### THE FRIENDSHIP CENTER

Our biggest success in 2013 has been introducing our healthy wellness programs. The Center's innovative weekly Early Memory Loss class "Connections" continues at both the Montecito and Goleta locations. It provides an excellent opportunity for those experiencing early memory loss to challenge their brains



with puzzles, games and other mentally stimulating activities in a friendly and supportive environment. In addition, our "Brain Fitness for Successful Aging" is a 6-week series held at the Montecito location for those who are higher-functioning and more physically active. Participants are often still driving and living independently. Each two-hour session is based on information from leading neurologist Dr. Kenneth Kosik. We thank All Saints-by-the-Sea for partnering with us by providing the Parish House living room for our Montecito healthy wellness programs.

Funding for our program is always a challenge. We continue to provide our services for aging and dependent adults regardless of their ability to contribute substantially towards our services. Economic hardships are experienced

at all levels from all funding sources: Foundations, individual donations, and our clients, of whom many have limited incomes. This coupled with the fact that the demand for our services continue to increase due to the fact that people are living longer, and the number one priority for adults as they age is to remain in their homes as long as possible.

Because Friendship Center continues to address the challenges of serving a diverse population including the developmentally disabled older adults as well as people with Alzheimer's and other cognitive disorders associated with aging, we recognize that it is necessary to stay current with healthy aging programs. We are excited what the future holds, as we fulfill our objectives as outlined in our recently completed strategic plan. Lastly, we look forward to our continued partnership with All Saints-by-the-Sea, and are forever grateful for your stewardship.

- Heidi Holly

*"I really believe Friendship Center is the gold standard of respite care for dependent elders and should be replicated, with its programs and techniques, as a role model for communities everywhere."*

- Dr. Sey Kinsel



“Community” at All Saints takes many forms . . . it is growing in God as we love one another in service and fellowship. Our community of Christians serves God through work on

The Vestry has overall responsibility for directing and safeguarding the finances, investments, property and other temporal affairs of our Church. Like many business corporations, one-third of our “Board”

Outreach and Sanctuary Readiness Committees and the Parish School Board. Every Vestry meeting involves review of year-to-date financial results and the state of our buildings and grounds, periodic reviews of the Parish School and the work of the various standing committees, and action as required on the annual budget, the annual report to the Diocese, the audited financial statements and auditor’s comments, and special events like Campus Clean-ups, M-4 projects and Parish Socials. And of course each year’s Vestry has particular focuses. This year’s focus was very much our transition to a new Rector. Great attention was given to the process for electing, and to following the amazing work of the Profile and Discernment Committees, and to discerning our path forward. At our spring retreat, Bishop Suffragan Mary



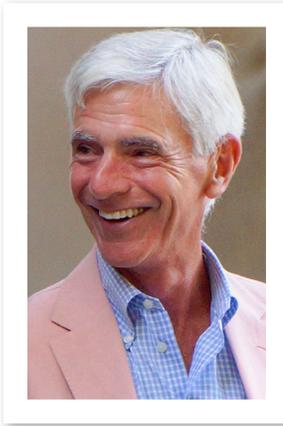
the Vestry, leading the Heritage Society, preparing food for a Parish Social . . . a myriad of ways we build the social fabric that brings us together and gives us strength.

### ALL SAINTS’ VESTRY

Little known but true, All Saints is actually a California Nonprofit Religious Corporation, with its own Articles of Incorporation, Bylaws and Board of Directors (called the “Vestry”).

is elected at each Annual Meeting for a three-year term, to assure there are always members with experience and “institutional memory”. The Vestry meets once each month, in addition to special meetings as needed and an all-day retreat in the spring. But much of the Vestry’s work is done between meetings, by Vestry Committees like Buildings and Grounds and by standing committees on which Vestry members serve as liaison, like the Budget and Finance, Investment,





Glasspool moderated our review of where we stand on 12 “marks of a healthy congregation” and what that implies for our leadership in

the future. Every Vestry and every year is different. We look forward to what the future will hold for the new Vestry to be elected, and urge parishioners to let us know if they have an interest in serving on a future Vestry or on the many critically important committees that guide All Saints’ path.

- *Chip Nichols*

### PARISH SOCIALS

Since the “tradition” of Fourth Friday Parish Socials began in October 2011, we have gathered together at the home of a different parishioner for food, drink and fellowship 11 times. 2013 saw three truly awesome Socials—one on Dwight Coffin’s lovely patio with hors d’oeuvres and dips conjured up by the Vestry, one

in and around the gorgeous pool house of the Rusack’s Hope Ranch estate—in-renovation overlooking the ocean, and a Flavors of Fall event at the Tudor’s charming home in Birnam Wood, complete with pumpkin beer and an amazing array of food coordinated by Diana Andonian. The Socials have proved a wonderful opportunity for parishioners to add a new social dimension to established relationships, strike up new relationships—especially between 8 o’clockers and 10 o’clockers—and introduce newcomers and friends to the wonderful fellowship we share at All Saints. After the Tudor Social, one parishioner observed, “If we get any more people we’ll have to rent a hall!” Our next Social will be at the home of Parish School Director Padric Davis and her husband John on March 14, celebrating the return of Daylight Saving Time, and we’re looking forward to another great turn-out, hopefully to include lots of Parish School parents.

### HERITAGE SOCIETY

The All Saints-by-the-Sea Heritage Society is composed of eighty-nine members or families who have made a commitment to include All Saints in their estate plans through a charitable



trust, annuity, insurance policy, bequest, will or other gift of a future interest. The group has grown considerably over the past

four years, as parishioners have become aware of our presence and goal. We are working to secure our endowment to ensure the preservation and continued growth of our special church in the decades to come. Hopefully All Saints will remain strong and viable for our children and grandchildren for another one hundred years! An Intention Card indicating that All Saints will





be included in your estate plan is all that is required for membership. No specifics or amounts are necessary, and all bequests, regardless of size, are sincerely appreciated. We are a low key group which meets once a year at a luncheon of appreciation for our members.

- *David and Jane Buchanan*

As a special event for the entire parish, an Estate Planning workshop will be held Saturday March 15, 2014, with a presentation by the Rev. Richard Schaper, CFP, former Head of Diocesan Giving for the Diocese of California. The Rev. Schaper will also preach at both services on Sunday March 16.

### FLOWER DELIVERIES

**F**lower deliveries on Sunday mornings to the sick, senior, homebound, and those celebrating a special day have become a newly revised ministry shared by a whole new group of people. The first part of the team involves Mary and Andy Rosenberger, Carolyn and Ed Henderson and Anne Hopkinson taking flowers from the High Altar to the flower room and transforming them into four or five beautiful bouquets, with tissue paper,



ribbon and a personal card to each of the recipients. Part two of the team involves you, the parish: each Sunday in the “Read All About It” we print the areas the flowers are to be delivered. If you are heading to that area just drop by the flower room and pick up the bouquet with a map and directions to the parishioner’s home for delivery.

- *Anne Hopkinson*

During a year we arrange and deliver bouquets to about 225 parishioners. Apart from the smiles and many chats with



other parishioners we have a wall full of great full “Thank You” cards pinned up in the flower room; please stop by to read them and join this new rewarding ministry.

### DISCERNMENT COMMITTEE

**S**ince its formation nearly a year ago in March, the Discernment Committee has been preparing for the serious and joyful work of calling our next Rector. We are a diverse group of 12 representing All Saints and we bring varied perspectives to our task. We have been meeting regularly to forge relationships and work on group dynamics in preparation for the next phase of our work in the early Spring, i.e. the initial screening of the candidates who have expressed interest in becoming the next Rector of All Saints.

We have established clear expectations regarding confidentiality, attendance, and behavior and are confident we will conduct ourselves in a prayerful and effective environment, trying to diligently follow the process and not get frustrated with the time that that takes. We look forward to the work ahead and writing the chapter of a



successful search for next year's Annual Report and the on-going history of All Saints. Our hope and prayer is to find a priest who is a "hand in glove" fit for our parish. And a wonderful person to boot!

- *Andy Rosenberger and Denny Bacon*

*"Standing on the shoulders of the Profile Committee and its wonderfully crafted study, the Discernment Committee is able now to visualize not only the parish we serve but also the task that lies ahead for us."*

- *Marni McGee*

*"Discernment Committee members represent many different segments of our Parish - younger, older, newer to All Saints, long-time parishioner, married, single, raising young children, grown children - each of us is committed to the same goal. "We will recommend to the Vestry the best*

*candidate for All Saints, not ourselves. We have been educated and feel confident in the process for selection. I would request the prayers of the parish throughout the discernment process."*

- *Linda Chapman*

### INVESTMENT COMMITTEE

The Investment Committee meets quarterly and assumes the fiduciary responsibility for All Saints approximately \$2.6 million in restricted funds (capital preserved) and unrestricted, reserved funds. These invested funds are made up of approximately \$900,000 restricted for endowment (corpus not to be spent), \$900,000 designated for specific purposes (e.g., music fund, capital expenditures), and the remainder undesignated and unrestricted. 2013 included two major milestones for the Investment Committee. First, we completed a long-discussed separation of our restricted and non-restricted funds. Restricted funds can only be used for income, not principal, and we can now manage the restricted and non-restricted funds in more appropriate ways. Second, we completed a change of investment

manager, resulting in much improved client service and a substantial reduction in management fees. In 2014, we will be working with our new manager to establish performance benchmarks that better match the investment policies for our restricted and non-restricted funds.

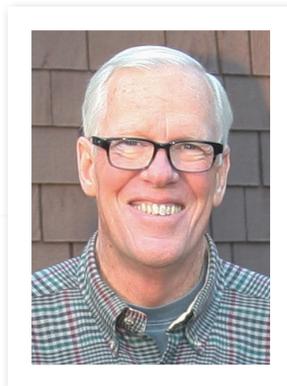
- *Tom Mack*

### BUDGET & FINANCE COMMITTEE

At the end of each year the Budget and Finance Committee labors to produce a budget for the next year reflecting forecasted revenues and expenditures. This is the means by which the Committee and the Vestry track our operating results month by month to assure that adjustments to spending can be made if circumstances require it. The Committee approved the 2014 Budget on January 14 and recommended it to the Vestry, which adopted it that evening. It is a testament to the vitality and strength of this Parish that this year's budget projects growth in revenue and a reduced operating deficit despite a return to historical staff expense levels. The following are some highlights:



- An 8% increase in revenue is projected for the year. It is heartening that projected pledge payments, by far the largest component of revenue, are up 11%, thanks to a generous response to this year's Giving Campaign.
- Total expenses for 2014 are projected to grow at 6%. Expenses have been stable in recent years and remain under tight control. The budgeted increase reflects the return to a fuller clergy staff and anticipated Rector search outlays.
- The main budgeting objective of the Budget and Finance Committee, affirmed by the Vestry, is to reduce the operating



deficit year by year. In 2013, the deficit was dramatically reduced and was lower than experienced in many years. The 2014 budget

anticipates a further 15% reduction in the deficit to \$56,000, after our programmed \$116,000 allocation from invested

reserves. This is seen as a good forward step toward eliminating the operating deficit after allocation.

Church finances are always a challenge. In this moment, we can be grateful for a vibrant and giving Parish and a favorable financial outlook for the year ahead. Thanks also go to the Budget and Finance Committee for their diligence in setting the budget and faithfulness in monitoring progress throughout the year.

- *George Ittner*

### SCHOOL BOARD

The All Saints Parish School was founded in 1965 at the request of the Rev. George Hall and has operated continuously since. The School provides early childhood education for children between the ages of 2 and 5 years. About 85 students are enrolled in the School's 2013-14 program. Over the years, the School has served hundreds of families in Santa Barbara, Montecito and Carpinteria.

Parishioner Dr. Letty Lauffer was the School's original director. Her successor, parishioner Eva Smith, served as director for nearly 30 years. The School's current director is Padric Davis. The School is

overseen by the Vestry and the Parish School Board. The School is supported by an active Parent Council, which raises funds and supplements the School's budget.

A defining aspect of the School is the formation of lasting friendships. Friendships forged by children often follow them through their K-12 education and beyond. Long after their time at the School, whether at a graduation or other key event, children and parents will see a friend and remember: "We met at All Saints."

Another defining aspect of the School is this: We could not – at any price – replicate the history and nurturing environment of the School. Maintaining the School on a sound financial footing therefore has been and will remain a top priority of the Parish School Board.

- *Jim Haslem*

### PASTORAL VISITORS

The Pastoral Visitors' Ministry is truly All Saints at its best. We have 17 Pastoral Visitors who have been specifically trained for this ministry and several more Parishioners who have expressed an interest in becoming Visitors. Our current Pastoral Visitors



are: David and Alyce Boyd, Rebecca Ditmore, Gail Harling, Ken and Francie Jewesson, Sey Kinsell, Sally Messerlain, Barbara Rack,

Jaque Reed, Charlotte Tyler, Syd Walker, Phil and Sally Wilcox, Don and Eleanor Ziehl, and Jane Zonka. In addition we have reporters in each of the larger retirement communities: Ed and Carolyn Henderson at Casa Dorinda, Jeanne Jennings at Samarkand and Alice Scott at Valle Verde.

The ministry has several facets.

- First, some of our Visitors have been assigned to a specific person in the congregation who is no longer able to attend on a regular basis. We currently have thirty parishioners who are regularly visited at least once a month. This visit may include Holy Communion as our Visitors are trained to provide this further dimension of ministry.

- Second, we have specific Visitors who call on our hospitalized parishioners. Sally Messerlain and Charlotte Tyler set us all a shining example with their unwavering ministry in this regard.

- Third, we try to coordinate with the Flower Delivery ministry for special occasions. This past Christmas we delivered little crèches to each of our homebound and helped them to set them up. One of our Homebound whispered to her Visitor as she gazed at the finished crèche: “Now, it truly is Christmas for me!”

We hope to develop an added facet to this ministry by having Pastoral Visitors on a rota to take the Sacrament from the altar with our blessing as a congregation out to our homebound on Sunday mornings. Our biggest challenge continues to be awareness of our program. We communicate well among the Visitors and clergy via phone and email, however we need every member of the congregation to inform us when they or someone they know needs a Pastoral Visit. We stand ready to answer any and all requests.

- *The Rev. Michelle Woodhouse*



### PARISH SCHOOL

Since 1964 All Saints-by-the-Sea Parish School has provided an excellent Early Childhood Education for the young child. We are a non-profit, self-supporting School and we welcome children of all race, religious and national origins. The School is accredited by the Department of Schools of the Episcopal Diocese of Los Angeles and is a member of the National Association of Episcopal Schools. The school is licensed by the Department of Health and has an enrollment of 85 children. The program is available to children from 2 to 5 years of age. Five days a week classes are held from 9 a.m. to 12:45 p.m.; Tuesday through Friday children may attend an Extended Day program until 2:45 p.m. The Parish School Scholarship Fund is available to children who might



otherwise not be able to attend our school. Thank you to the families who have been so generous in their donations to the Scholarship Fund.

The school has a strong early childhood curriculum, emphasizing the physical, spiritual, social and intellectual development of the whole child. The school offers a variety of learning opportunities through art, music, dancing, dramatic play, science, games, stories, reading and math readiness, library skills, and outdoor activities on our well-equipped play yard. Children attend a weekly church service with our All Saints clergy, a weekly music program with Mr. Jon and an Intergenerational Program with Friendship Center once a month for the Pre-K class. It is a vibrant and joyful campus.



The school staff is composed of seven credentialed teachers who work with seven assistant teachers



and one full-time Director. All of the staff are members of the Tri-County Association for the Education of Young Children, the California Association for the Education of Young Children and the National Association for the Education of young Children.

All Saints-by-the-Sea Parent Council is an active and integral part of our school. Our wonderful Parent Council supports the enrichment activities of the school through fundraising and we thank them for these various fund-raising events, including a Book Fare, Fall and Spring BBQ and an annual Springtime Fundraiser with a dinner show and auction. Our outreach into the community went to Transition House as this year's charity for Christmas gift-giving. The Parent Council provides an

enrichment program of extracurricular activities for the students. Each year the Parent Council provides funds for the CAEYC teacher's conference. We are very grateful for all the good work they do for the school.

We thank the School Board members for their time and support: The members include the outgoing Vestry Liaison, Jim Haslem; incoming Liaison, Ladeen Miller, Chair; the Rev. Dr. Bob Honeychurch; the Rev. Vicki Mouradian; Ginny Miller and Holly Parker, Parent Council Co-Chairs; and Pat McClure. The school's ongoing inter-relationship with the church involved another successful participation with the church and school children at the Christmas Pageant in 2013.

This year we began admitting children at the age of 2 years. Our previous admitting age for enrollment had always been 2 1/2 years of age. This required a successful re-licensing process that lowered the entrance age by six months and raised the daily enrollment capacity. The comment from the licensing inspector was: "I love coming to schools like this that are in complete compliance!" It is with great satisfaction that our new Bumble Bee



class for 2-year-old children is a lively and joyful success. The lead Bumble Bee teacher has 17 years with us and was the perfect choice for this classroom of busy students.

Our annual challenge is always maintaining a healthy enrollment and we have been affected by the many new preschools opening in the Santa Barbara area. Our focus will be on creative advertising and outreach into the community. However, it is satisfying to continue to hear from parents inquiring about our school that we come highly recommended as an excellent preschool.

The 2014-1015 school year marks the 50th anniversary of the school. As a staff we look forward to next year as we plan on implementing a multitude of celebration activities throughout the school year. The school's annual fundraiser in the spring of 2015 will highlight our fifty years as an excellent early childhood parish school.

As one of our preschool teachers recently commented, "A small voice wafts from the swing across the school yard. 'May I have a starter push please?' Small hands reach up to grasp the swing chain and the child wiggles onto the seat. Smiling

widely and holding on as if about to be rocketed into space. A starter push is delivered and the child is sent flying."

Every day, as preschool teachers, we have the opportunity to provide the "starter push" each child deserves to help launch a life of learning, love, responsibility and fun. Revelations are a daily occurrence; discovering how to make the color orange by mixing red and yellow, master the letter S, laying boards across a freshly dug river in the sand to make a sturdy bridge, the grin when a rhyming word miraculously tumbles from the brain and off their tongue.

As teachers we provide not only a chance to fly, but a safe, soft place for a child to land when they discover their limitations or fall short of their goals. They are all magic moments at school and they fly through the air every day . . . all with just a starter push.

- *Padric Davis*

### COMMUNICATIONS COMMITTEE

Creating an updated All Saints "brand," giving the Parish Profile a pleasing and professional look, and launching a new church website have been amazing

experiences, especially working alongside folks like Diana Andonian, Kathie Deviny, Marshall Miller, Temmo Korisheli, Pat Gast and Robbie Boyd. Our initial goal was to create a set of materials that expressed the friendly and sophisticated



nature of our parish in order to attract the best possible Rector candidates – informing them about who we are. The project

then turned to ensuring parishioners have, at their fingertips via a brand new website, all they might want or need to know about their amazing parish and how to grow even closer relationships.

- *Sheri Benninghoven*

With so much energy being expended on so many leadership ministries – from Vestry to Outreach to School Board to Welcome Committee to Budget and Finance and more – we were afraid there wouldn't be enough energy and focus to take on the massive job of refining the look and feel of All Saints and then to carry it



out in the production of the Parish Profile and then, of all things, design and build a brand new website, one that couldn't just be "okay," it had to be stellar!

Our 2014 challenge is all about creating relationship with one another and with God. Using tools such as Facebook and our website enable relationships to begin and to grow much faster than simply meeting one another each Sunday. Note that the printed newsletter is not dead, just used in different and thoughtful ways. Look for ways to connect with one another online and in person, to grow in our love of God, to serve those in need and to love one another.

*"As a relatively new member, I'm grateful for the opportunity to participate in the website project. I hope our work has resulted in a gracious and informative online welcome for our members and others looking for a church home."*

- *Kathie Deviny*

### PROFILE COMMITTEE

When the All Saints Profile Committee was formed, surely none of the volunteers understood just how demanding the work would be—or how rewarding. The Profile Committee

was challenged to capture our vibrant parish's diversity into a single document. Through informal discussions, interviews, and a robust survey our



All Saints story came together. One of the Profile Committee's great successes was the reinvention of the profile

process as it was presented by the Diocese. The recommended History Day, a seemingly tedious event, was turned into an invigorating and well-attended "Legacy Party." Then, Parish Conversations on various themes were designed to hear more voices about the topics that matter most to All Saints. Many thanks to all who participated in these events!

Perhaps the biggest challenge the Committee faced besides the Profile itself was the daunting task of creating and administering the parish survey, a task beautifully led by Raye Haskell. We all have anecdotal observations of our parish's shape but the demographics

culled from this survey were hard evidence about our real identity. It is hoped that the findings from this survey will do more than simply inform the Profile but shape the initiatives of the parish in the coming years.

The Committee's longest and most grueling meetings focused on getting both the parish survey and profile "just right" which meant countless rounds of editing and discussion of semantics. Every phrase, word, and nuance were carefully considered throughout the writing process. What the Committee put forward to the Vestry and passed to the Discernment Committee – and reviewed by the entire parish -- was a meticulously scrutinized document, a true labor of love by all involved. Each Committee member was invaluable as they generously gave of their time and expertise. Thank you so much!

- *Alex Smith*

"Putting together our first ever Legacy Party last June was really fun, and it was inspiring to have so many parishioners attend!"

- *Pamela Hawes*



*“Being on the Profile Committee was eye opening and incredibly rewarding. I learned about the church, its history, and what it has been like for some of the lifetime parishioners. It was a rewarding experience and I hope our patience and effort pays off.”*

*- Megan Fuller*

### DIOCESAN CONVENTION

The Diocesan Convention for 2013 was held at the beautiful but chilly Ontario Convention Center on December 6 and 7. This was the 118th Annual Meeting of the Convention of the Church in the Diocese of Los Angeles. More than 700 were in attendance from parishes all over Central and Southern California. All Saints-by-the-Sea was well represented by the Rev. Bob Honeychurch, the Rev. Vicki Mouradian, and six parishioners - Sally Green, Syd Walker, Tom and Karen Deitz, and Phil and Pamela Hawes.

The theme for the days were “serving together in abundant vineyards” – Seeds of Hope. We were asked to reflect on the abundance in our lives, given as a gift of God, and how we can spread that gift to those less fortunate than we. Bishop J.



Jon Bruno officiated at the Eucharist and offered his address to the Convention, encouraging all to think about the Seeds of Hope being provided by each parish. All Saints is abundant with gifts, and I was proud to realize we provide many in our community and beyond with time, talent, and monetary gifts. Our parish is doing many of the things suggested by the speakers and the Bishops.

*- Sally Green*

The Convention is a business meeting held annually to present various committee reports, including a Treasury Report, and a variety of nominations for offices and elections. These include election of Deputies to General Convention in 2015. Ballots and voting is tabulated by the Judge of Elections, and required a number of ballots to

elect all of the positions. A Report of the Committee on Constitution and Canons was presented, and several of the topics led to lively comments and discussions among the attendees. One of the Amendments was the definition of Lay Delegates to Convention which included the designation of a “youth.” The definition of a “youth” needed to be refined and defined in better terms, including age and definition of “member in good standing” at their parish. There were many young people passionately speaking about their roles in the Episcopal Church.

There were three Resolutions to be considered. The first was a Resolution regarding Our Companion Relationship with the Episcopal Diocese of Jerusalem. The second regarded the Full Inclusion of Persons with Developmental/Intellectual Disabilities. The third was a Resolution regarding Decreasing Gun Violence. These resolutions, after debate, were unanimously passed. The Right Reverend Barbara Harris, retired Bishop Suffragan of Massachusetts, gave a rousing lecture that inspired deeper thought and reflection on providing “Seeds of Hope” in your community.



The depth and breathe of the Clergy in attendance was inspiring. They represented communities all over Central and Southern California from Alhambra to Yucca Valley. It was inspiring to see so many all gathered together in fellowship and worship. During breaks, many were renewing friendships and making new ones. The many Episcopalians in attendance gave one pause to realize that so many have similar values, beliefs and customs that made us all one during the two days of Convention.

The work of this year's delegates did not end with the convention, however. As delegate Pamela Hawes notes: "The real work of the group is to connect All Saints to the wider community, and to connect that wider community to All Saints. We do so not only be representing All Saints in those wider venues, but by bringing those 'bigger picture' stories back to All Saints as well. So please seek these people out so that we can share their stories with you about how the story of All Saints is a part of an even greater story."

- *Pamela Hawes*

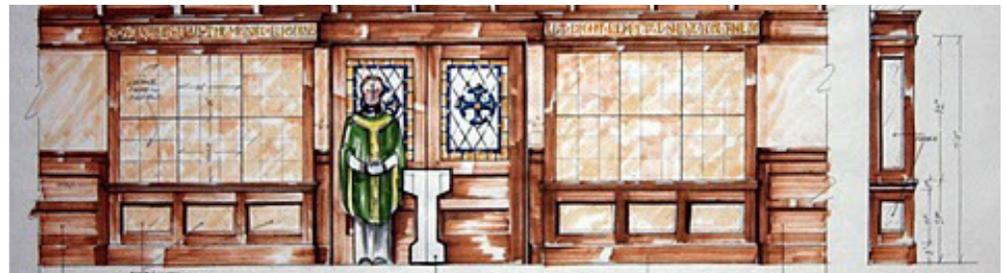
### SANCTUARY READINESS PROJECT

In late 2012 the Vestry received a report by structural engineering firm Studio Engineers confirming that our iconic Bell Tower and the Sanctuary's very foundations are in need of fundamental structural enhancements if they are to withstand a significant earthquake. Early in 2013 we got on track with planning for this work and exploring what other steps should be taken to ready All Saints for another 113 years. In August a detailed survey sent to every parish household confirmed support for five initiatives initially identified in a 2011 survey: making the full range of worship available to those with mobility challenges, improving lighting and acoustics, making better use of available seating space, replacing our failing pipe organ, and building a

memorial chapel and columbarium. The survey results and various architectural concepts were presented in a town hall meeting in September. A Sanctuary Readiness Committee of the clergy, involved parishioners and consultants was formed into working groups for design, regulatory affairs, community relations, lighting and acoustics, organ, memorial chapel and capital, and each is moving forward with review and planning.

Late in the year, a task force developed a program of goal feasibility interviews by our capital campaign consultant, which kicked off soon after year-end. The Committee and Vestry are committed to keeping the congregation fully informed and involved at every step as they continue to develop this program, and invite all those interested in closer involvement to join them.

- *Chip Nichols*





## CLERGY

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THE REV. VICTORIA MOURADIAN  
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THE REV. DR. MICHELLE WOOD-  
HOUSE  
Associate Rector Emerita  
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THE REV. PAUL COLLINS  
Assisting

THE REV. DONALD A. STIVERS  
Assisting, Retired

## VESTRY

CLASS OF 2014 (OUTGOING):  
Robin Wilby, Sharon Bifano, Bitsy  
Bacon, Marni McGee, Ladeen Miller

CLASS OF 2015:  
Fred Allen, Bitsy Bacon, Kent Damon,  
Sally Messerlian, Nathan Sigler

CLASS OF 2016:  
Steb Chandor, Susan Evans, Sally  
Green, Chip Nichols, Alexandra Smith

SENIOR WARDEN:  
Chip Nichols

JUNIOR WARDEN:  
Sally Messerlian

CLERK/RECORDER:  
Marni McGee

TREASURER:  
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