

Annual Report 2009

All Saints-by-the-Sea

Episcopal Church

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The Episcopal Church in America
Member of the Worldwide Anglican Communion

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The Vestry of All Saints

Class of 2010

Denny Bacon, Sheri Benninghoven, George Ittner, Ken Larson, Lesli Pepper

Class of 2011

David Buchanan, Dwight Coffin, Nicholas Miller, Frances Iba, Lore Dobler

Class of 2012

Fred Allen, Mary Collier, Tom Mack, Andrew Klavan, Jim Haslem

Senior Warden – Tom Mack

Junior Warden – Sheri Benninghoven

Clerk/Recorder – Lore Dobler

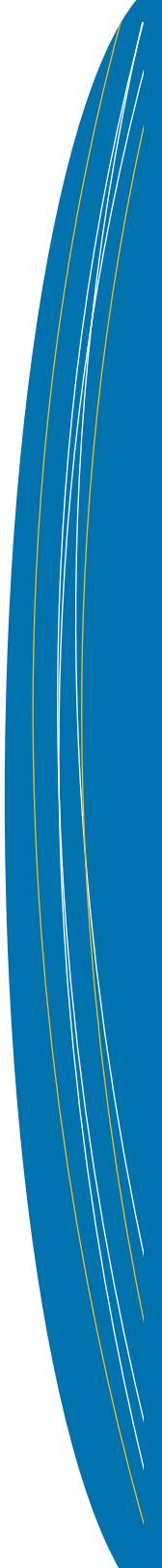
Treasurer – Toni McDonald

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The Rector's Report

Each year when I sit down to write my annual report, I remind myself that I'm not just writing for the current year but also for the parish twenty, fifty, even one hundred years hence. What would the parish like to know about us decades from now? Perhaps, more importantly, what could we tell them that would aid them in their ministry?

Looking back at this year, likely the first topic that will come to mind is the financial crisis in the United States and worldwide. The stock market's decline set off shock waves not only in industry but in the non-profit and church world as well. If anything, the churches and the non-profits took the hardest hit of all. To be sure, we have reports from around the country that some churches' stewardship actually improved over the past year. Still for the most part, and especially in Southern California, decline was the rule. Some church budgets declined fifteen, twenty or thirty percent this past year. We too suffered the blow; long-time supporters found they had to lower their pledges and other support. Still, with discipline and the employment of some real economies, the staff and Vestry brought the Church to a balanced budget at year's end. We have built a budget with lower anticipated income next year but it's my sincere hope and belief that, if the economy returns, so too will the charitable support of our parishioners. Throughout the coming year, the Vestry and staff will keep the parish apprised of our efforts.

This past year, we experienced the beginning of what will likely be a tidal change in parish communications. As the year progressed, we shifted more and more of our



The Rev. Dr. Jeffrey L. Bullock
Rector

communications to digital means. Not only do we save money on paper, printing and staff time, we've made our reports more timely and useful. The weekly email to the parish has become one of our most popular communication efforts. We as staff and parish leadership see that venture expanding. The national church will undergird some of these efforts. This year, the national church intends to begin preparing a Sunday bulletin pre-designed for each parish in the church. I want to emphasize how important this shift to digital communications is by an example; when the staff asked ourselves how many of us had picked up a telephone directory to look for something over the past years, almost no one had--nearly everyone had turned to their computer or smart phone. Change will come fast in this area and it behooves us who are responsible for sharing the Good News to stay on top of that change.

Three other topics come to mind that also signal welcome growth in our spiritual lives: the maturing of our Eventide liturgy on Wednesdays, our Godly Play program and Outreach. Long ago in the 18th century, when the first American Prayer Book was printed, it was printed with an

Rector's Report continued...

introduction that reminded the membership that from time to time, certain changes would need to be made to the liturgy to reflect the customs of the time. The Eventide liturgy has grown by picking up important elements of traditional worship and combining them with music that people experience as both ancient and modern; we have a full worship experience. I'm delighted to report that the liturgy has slowly grown over time and has become a model for other churches in our area.

I'm happy to report our efforts in Sunday school and particularly in Godly Play, have not only helped our children to become biblically literate people but also Godly Play has had an encouraging influence on our liturgies. The early Christmas Eve liturgy, Maundy Thursday and Easter Vigil have all been shaped by our care and concern for our children. We couldn't ask for better support from the adult members of our parish.

This past year, our Outreach efforts have really flourished, nourished both as a line item in the parish budget and by special fund-raising efforts. The goal of the Church's Outreach Committee has been to make the outreach experience as much "hands on" as can possibly be for our parish. Due to many successful efforts, particularly with Peoples' Self-Help Housing but other organizations as well,

we can say we've made an impact from our faith. Our M-4 program has been truly remarkable. Ecumenical efforts like ours are so rare that we've drawn note from a national figure for our work. Backpacks, AIDS kits and water wells have been some of our gifts to the rest of the world. The gift to us has been thriving faith formation.

The year ahead, as the Senior Warden has reported, is full of promise. This coming year will be a year when we pay particular attention to faith formation. This coming year will also require planning from the Vestry. We have growing infrastructure issues to face—a fading organ, for example, and continued efforts to create a columbarium. But those lie before us; today we can celebrate the ministry of all the saints gathered at All Saints by the Sea.

A handwritten signature in black ink that reads "Yours in Christ" on the top line and "Jeff Bullock" on the bottom line. The signature is written in a cursive, flowing style.

The Rev. Dr. Jeffrey L Bullock
Rector

Senior Warden's Report

Dear Brothers and Sisters in Christ,

Last year at this time, we talked about how, in almost every way, All Saints by-the-Sea was flourishing. We discussed a clear sense of our mission, an abundance of new ministries and programs, and a superb clergy and lay staff. The one area of concern was our finances in the difficult economic environment.

Well, 2009 turned out a bit better than we had expected. We did not start significant new programs but rather took the year to let what had been started in recent years mature, and that went well. We made some adjustments to our personnel and financial operating policies and procedures, which are proving to be helpful. And the finances worked out better than expected; thanks mainly to careful spending by clergy and staff, we had essentially a zero deficit rather than the \$100,000 or so we had budgeted.

Looking forward, I see two main challenges for us. One has to do with our direction, and the other is about money.

Now that we have largely digested the many new initiatives of recent years (Centering Prayer; Healing Prayer; Godly Play; Eventide; Rwanda Connection; Gifts of Grace; new Outreach infrastructure, new Friendship Center relationship, and others), it is time to consider what next. We ought to do that thoughtfully, and several years ago the Vestry worked out a compelling view of who we are and what we do. We are at the core about doing three things well: teaching ourselves and others about God and His Son, so that we might have faith (known these days as formation); worshipping together as the body of Christ, so our faith is nurtured and grows; and expressing our faith by loving and caring for one another, within our parish and beyond (Outreach). Jeff will have



*Tom Mack
Senior Warden*

much more to say about this and how we use the framework to guide us, you'll soon have a nifty blue pin which embodies these concepts.

Our other, more difficult challenge is about money. It seems quite unlikely that we will be able to avoid a deficit of around \$100,000 this year. We have enough endowment to live with this for a year or two, but unless our giving gets back on a growth path sometime soon, the Vestry will have to view the deficit as structural, make some painful adjustments and certainly not be able to fund new or expanded initiatives.

This is a hard subject to discuss because I know that many here continue to respond so generously in this environment; some are dedicated tithers, some who were able have upped their giving, and some have been really devastated by the downturn and had to cut back. That said, for those of us who have choices, have flexibility, I ask you to look favorably on All Saints as you struggle with those choices.

And we do struggle on several fronts. There is the struggle between the Christian imperative to be generous and that fear which is so much in the air today of some day coming up short in meeting our own financial needs. There is the struggle

Senior Warden's Report continued...

between living more simply and living large. And there is the struggle to sort out all the ways we can support God's work in the world today.

On this last point, the role of All Saints in our total giving, I ask you to consider this. This is the place where we and many others learn about God and how important it is to love one another and to be generous. This is the place where we come each week to be renewed and refreshed in our commitment to walk in the way of Christ. And this is the place that provides so many ways for us to become personally involved with helping others.

Many thanks to our Vestry, all of our staff and all

of you for your help and support, and especially to my close associates in this adventure, Jeff Bullock and Sheri Benninghoven. I am honored to have served as your Senior Warden and to have been able to work with such fine people.

Yours in Christ,

A handwritten signature in black ink that reads "Thomas H. Mack". The signature is written in a cursive style with a large initial 'T'.

**Tom Mack
Senior Warden**

Stewardship Report



In the Stewardship Program begun last Fall for 2010 pledges, we used for the fourth year an approach based on the “New Consecration Sunday” plan, but customized to suit our church and our community. This year the theme was “Preparing the Abundant Table”, continuing the focus on God’s unconditional love for us and the spiritual benefits of giving back a portion of what we have.

Many thanks to those parishioners who testified about their own stewardship this year; virtually every expert on stewardship agrees that these personal statements are the most important part of any stewardship campaign. And thanks to the Vestry, spouses and other volunteers who helped with the breakfast on Celebration Sunday.

The Vestry, led by stewardship chairs Sheri Benninghoven and Dave Buchanan, served as the stewardship committee. There are a lot of “moving parts” to a stewardship campaign, and thanks to the vestry and especially to Sheri and Dave for an excellent job.

2009 was the first full year for our new book-keeper Betty Tapscott and new accounting software (QuickBooks), and as

part of these changes we are now more carefully tracking pledges and related income as distinct from “gifts for current use” – gifts intended to be used for operations but not related to specific pledges. This means that year to year pledge income comparisons won’t be useful until we build some history with the new procedures. However, we can say that:

As of year-end, we had received 264 pledges for \$820,000. We estimate that with some additional pledges in coming months, we will actually receive about \$850,000 in pledge income over the year.

Adding in about \$100,000 in estimated gifts for current use, we expect to have a total of about \$950,000 from these two sources for operations. This is up from \$916,000 in 2009, although 2009 was down from the prior year.

All in all, considering the economic environment, the campaign went about as well as we could expect. Thanks to all for your help and support.

Respectfully Submitted,

Handwritten signature of Thomas H. Mack.

Tom Mack, Senior Warden

A Report from The Rev. Rob Fisher

This year was a year of solidification and growth for me and for my various ministries at All Saints.

The year began with a new dynamic, having a second associate priest “up and running.” During the summer, Rev. Liz and I stepped up our efforts, along with the leadership of the vestry and others, as we kept All Saints running smoothly during Father Jeff’s sabbatical and then sick leave after his unfortunate bike accident. We were all grateful for his recovery and return in September.

Toni McDonald and Roy Martinez served loyally as youth leaders with me through the end of the ‘08-’09 academic year, and then decided to step back at least temporarily just as Alex Smith was emerging as a committed leader and collaborator. Alex came in with fresh ideas, a natural gift for connecting with young people, and a deep sense of her own spirituality which she is able to readily share with others. She and I developed a collaborative relationship, and together we re-thought many aspects of our youth program.

We sought to address challenges of attendance and community-building in light of the busy schedules of our families. Instead of monthly gatherings, we switched to weekly, event-driven meetings. We also decided to combine high schoolers with junior high schoolers to increase numbers. The events we have been planning during this academic year have been intentionally varied from week to week, including fun events, service-oriented events, special guest speakers (such as surf legend Shaun Tomson), thought-provoking discussion, and worship (especially compile out of the prayerbook with guitar whenever we get the chance to meet late at night).

Happily, we kicked off the fall term with a bang, having a beach bonfire down the street from the church, and following that soon after with an overnight “lock-in” in the Parish Hall.

We gave the youth group a special name, “Four:12,” which comes from a reference to 1 Timothy 4:12 “Let no one despise your youth, but



*The Rev. Rob Fisher
Associate Rector*

set the believers an example in speech and conduct, in love, in faith, in purity.”

The attendance has solidified, yet it still fluctuates from week to week. At its greatest it has been twenty-three, and at its lowest it has been five. Though it is difficult to measure, we sense a steady increase taking place in the bonds shared among the group. Our goal for the youth program, ultimately, is about building relationships both among the young people themselves as well as across generations, and to form a Christian community of agape love, acceptance, support, and shared prayer. As I leave All Saints, Alex has agreed to carry on the torch at least for now.

Another area that I have seen solidify and grow this year has been ministry with young professionals. My wife Sarah and I have lead this group called the Sojourners. We have held a book group and several fun gatherings, including brunches and picnics in the park. The group is less formalized (i.e., we intentionally have no regular time of meeting monthly). Rather, the special events we have held have served to help those in this age-group

Rob Fisher's Report continued...

get to know one another better as we are in the minority overall among the broader population of the parish.

I have also continued to collaborate with Steve O'Connor and others in planning and leading Eventide on Wednesday nights. Seeing this service blossom has been a great joy of mine, as well as a fun creative outlet musically, liturgically, and homiletically. The fellowship that occurs during the meal that concludes the service has become incredibly nourishing.

Nancy Bullock and I have continued co-leading the Firesiders program for college-age young adults every second Sunday of the month. We have had very small numbers, but the conversations are always stimulating. It has been a case of quality, not quantity.

Working with the other churches of M-4 has continued to be a special area of ministry for me. This year, we attempted an ambitious and fairly conceptual challenge of doing a "Walk for Water" in which we were to carry heavy water containers to experience what people in many parts of the world have to do daily to acquire the water they need for their families to live. Our goal was to educate ourselves about the need for clean, accessible water, and, more importantly, to raise the money to build at least one well in Ethiopia. I became the point person of sorts for this large event, as All Saints was designated the host and much of the planning occurred during Father Jeff's sabbatical. We pulled

off a joy-filled, inspiring event that raised enough money among our four churches to build nearly four wells! The work of M-4 is important, as we are coming together as one body of Christ with one baptism, bridging our differences across denominations to do meaningful work together.

Other continuing areas of ministry have been pastoral visits, growing and solidifying the acolyte program (recruiting, training, and writing the new manual for acolytes), coordinating the All Saints seminary scholarship committee, and doing frequent weddings, baptisms, and funerals, as well as mid-week Eucharists on Tuesdays and Thursdays, and monthly Eucharists at Casa Dorinda and Valle Verde (which happen on a shared rota with the other priests.)

I cannot believe that my time at All Saints is about to come to an end. It has been a joy-filled two-and-a-half years of ministry and learning. Thanks to the support and wisdom of the lay leaders and other clergy—especially Father Jeff—I feel ready to step into the next chapter of my vocation as a priest as I move on to become rector of St. Dunstan's in Carmel Valley. While I will be gone soon, I will always hold All Saints in my heart as a place that formed me and blessed me in innumerable ways, and to whom I have a tremendous sense of gratitude and love.

Yours in Christ,



**The Reverend Rob Fisher
Associate Rector**

The Music Program in 2009

2009 has been a busy and blessed year for the Liturgical Arts here at All Saints.

One of the primary focuses of our parish is its worship. Each week from September through June our choir of twenty-five singers, facilitates our congregation's prayer in its song in meaningful, varied and excellent ways. Joining us this year has been Charles Talmadge, our accompanist and associate organist. He is a fine addition to the musical life of our parish.

Throughout the year, and especially in the Summer months, we have been joined by professional guest musicians. We've enjoyed Westmont Brass at Easter, the Santa Barbara Strings at Christmas Eve and African drummers on Palm Sunday.

Among the special events we've participated in this year are:

- An Evensong/ Harpsichord recital.
- A November Ecumenical Service with the Montecito M-4 churches.
- An Advent Lessons and Carols presentation.
- An Orthodox Akathist Service – presented on Good Friday.

Sunday morning continues to be **the** vital gathering time of the Parish with Holy Eucharist. Our liturgies this year have been filled with a wonderful variety from sources including Enriching our Worship and Church of England's Common Worship.

The weekly Eventide service has become a vital part of our schedule and has developed a worshipping community of 20-30 each week. Here we pray, sing and share together in a way that is alternative to Sunday morning.

We are richly blessed at All Saints as we "sing praise to God who reigns above."



Steve O'Connor
Director of Music Ministries

Steve O'Connor
Director of Music Ministries

All Saints-by-the-Sea 2010 Operating Budget

INCOME	2009 Actual	2009 Budget	2010 Budget
Cash Receipts			
Pledge Payments	821,970	930,000	852,000
Gifts/Bequests	107,543	0	95,000
Plate Offerings	92,756	64,000	85,000
Rental Income	63,700	64,000	64,000
Other Income	82,826	59,500	67,900
Total Income	1,168,795	1,117,500	1,163,900
EXPENSE			
Personnel			
Wages	534,599	548,000	547,000
Pension, Insurance, Taxes, Other	179,418	171,400	204,340
Total	714,016	719,400	751,340
Ministries			
Clergy Discretionary Fund	600	7,000	5,000
High School/College Ministries	419	0	0
Missions (Diocesan)	128,000	128,000	144,000
Seminary Support	0	6,000	5,000
Stewardship	6,350	10,000	7,500
Visiting Speakers	600	3,000	1,500
Family Ministries	1,536	2,000	2,000
Adult Education	705	2,000	2,000
Children's Ministries	8,257	9,500	7,500
Youth (Grades 7-12) Ministries	1,906	5,000	5,000
College/Young Adult Ministries	138	3,000	3,000
Senior/Health Ministries	41	4,500	0
Total	148,553	180,000	182,500
Outreach	40,800	41,000	41,000
Operations	184,748	210,000	178,100
Music	41,571	45,500	53,500
Property	198,250	181,300	228,590
Total Expense	1,327,939	1,377,200	1,435,030
Net Ordinary Income	-159,145	-259,700	-271,130
Income From Invested Reserves	171,600	171,600	165,300
Net Income	12,455	-88,100	-105,830

All Saints-by-the-Sea 2010 Operating Budget

Funds Activities in 2009 and Budgeted "Earnings" for 2010

All entries are in K\$

Value of:	12/31/08	12/31/09
Easton Fund	\$1,012.16	\$1,165.94

Activity in Pooled Investment Fund during 2009 - unaudited

Thousands of Dollars

	Balance on 12/30/08	Additions	Expd.	Trnsfd.	Inc + Cap Gains Minus Fees	Balance on 12/31/09 Balances
Endowment Funds						
Heritage	129	0	0	-5	18	141
MMW OR Fund	48	0	0	-2	7	53
Endowment Fund	16	0	0	-1	2	17
Sub total	193	0	0	-8	27	212
Designated Funds						
Scholarship	125	0	-20	0	16	121
Parish School Trust	120	0	0	0	17	136
Meyers Memorial	20	0	0	0	3	23
Rector's Option	23	0	-2	0	3	24
Major Repairs	2	10	0	0	1	13
Meditation Garden	33	0	0	0	5	38
Music	5	26	-6	0	2	27
Outreach	92	175	-62	2	20	227
Sp'l Outrch Collec's	0	10	-3	0	0	7
Sub total	420	221	-93	2	66	616
Perpetual Youth	283	0	0	-18	39	304
Undes'd - Unrestricted	771	0	-295	24	86	586
Total	1667	221	-388	0	218	1717

A Report from The Rev. Elizabeth Hendrick

It has been a privilege for me to be part of the action at All Saints during the past year. In areas of Outreach, Adult Formation and Women's' Ministries, we have shared knowledge, stories, laughter, food, prayers and, oh yes, participated in the goal of being Christ's hands and feet in the world.

Outreach

The successful Camper Park bathroom project with the other M-4 churches was an early indication that 2009 would be a busy one for All Saints. The bathroom renovation project took four Saturdays in February to complete, and involved significant numbers of parishioners from all four parishes (All Saints, ELMO Presbyterian, Montecito Covenant and Mt. Carmel Catholic). Even a pouring rain on the first Saturday could not discourage those who were dedicated to making a difference in the lives of the Camper park residents. The collaboration resulted in new paint both inside and out, new tiles for floor and shower, new countertops and sinks and a new folding table in the laundry. There were so many volunteers that other work projects were added, including painting the lines for the basketball area and removing parts from abandoned trailers for recycling.

In May, many members of the parish, both golfers and non-golfers alike, turned out to support the annual Jim Bower golf tournament. The weather was perfect and the participants enthusiastic. Father Rob and I played golf and Father Jeff oversaw the action from a roving golf cart! There were over 100 people involved in making the golf tournament a success and it (literally) paid off – approximately \$64,000 was the net amount donated to the All Saints Outreach program.

In July, several parishioners joined David Boyd in starting a food distribution program in Carpinteria. The fresh produce is provided by Food Bank of Santa Barbara, and is provided at no charge to all who show up on the fourth

Wednesday of the month at the Main Family Resource Center in Carpinteria. The program is popular with both volunteers and local families. The volunteers off-load the produce from the truck, create portion-size bags of smaller items, and then assist families in selecting the product. The families in turn receive fresh produce at no cost and assist the volunteers in learning the Spanish names for each of the items!



*The Rev. Liz Hendrick
Associate Rector*

In October, All Saints participated with the other M-4 churches and World Vision International in the Walk for Water project. Over 200 volunteers registered to help raise funds to build clean-water wells in Ethiopia. Through presentation videos and by carrying a container of water from the beach to the church, participants were able to get an idea of the incredible amount of work required for families in Ethiopia to find and transport water to their homes, and even then, we would not call it "clean" water by Western standards. Drilling wells for clean water in countries like Ethiopia is a tangible way to improve lives and reduce death from water-borne diseases. The funds collected in this outing, over \$10,000 from All Saints alone, were matched, so that the total available to build wells was almost \$50,000! Look for more information about this work to be available later this year.

November saw the return of the Gifts of Grace program. The Outreach Committee selected seven organizations to be featured in the Gifts of Grace catalog, and new leader Pamela Hawes, assisted by Leslie Lewis Sigler, Karen Pick, and Kay Lee, went to work. In lieu of individual presentations from each charity, the team organized a Gifts of Grace fair on the second Sunday of Advent, and invited all charities to participate. Participation in the fair, held between services, was robust, and

A Report from The Rev. Elizabeth Hendrick, continued...

the program netted almost \$10,000 for the seven charities.

In November, we met to review applications and make the final financial grants for the year. In 2009, the outreach committee awarded over \$70,000 to various charities:

Waterford Mobile	15000
PSHH	12000
SB Foodbank	10000
Community Kitchen	10000
AFEDJ	5000
CCEC	5000
IRIS	4000
Misc Donations	2770
St Michael's	2500
Little Cottage	2250
Transition House	1600
Misc Expenses	1371
Hearts Adaptive	1000

Adult Formation

We began 2009 by expanding the Wednesday morning Adult Forum to include Wednesday nights, following the Eventide service. We started the year with the Nooma video series, led by Father Rob. These videos, written and produced by Rob Bell, provide reflections on scripture as seen in a contemporary setting. The Lenten program offered stories of Christian witness from both parishioners and community leaders. Stories were provided by Tony Askew, Bob Failing, Santa Barbara Police Chief Cam Sanchez, Barry Lang, Ken Larson, Habitat for Humanity Director Joyce McCullough, Marni McGee, Denny Bacon, and Brother Joseph, from Mt. Calvary.

During the summer months, the new program Brown Bag and Book moved adult formation to noon on Wednesday, where parishioners gathered to share lunch and read and discuss a new book each month. The first selection was "Gift of the Jews", by Thomas Cahill, followed by "The Shack" by William Paul Young. The book that seemed to generate the most discussion was "The Language of God", by the new head of the National Institute of Health, Dr. Francis Collins. The program proved so popular that there is a good chance it will be back this summer!

At the beginning of September, we discussed the outcome of the General Convention, held in

Anaheim in July. In October, Father Jeff led a six week study of the Gospel of Luke. We finished the year with a three week program on Advent and the Arts, led by three wonderful and talented All Saints parishioners. Walter Hansen began the series with a discussion of art and the Old Testament predictions of a Messiah; Judy Larson followed with a presentation of art and the mother of Jesus; Tony Askew led discussions where various All Saints artists spoke about the season of Advent and their own work.

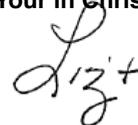
In December, we also expanded our spiritual formation options, offering Centering Prayer in between services on the first and third Sunday of the month, complementing Healing Prayer, which is offered in the same time slot on the second and fourth Sundays. In addition to these programs, we continue with Sunday lectionary study, so now there is a choice of adult formation offerings available on Sundays between services. Along with the weekly men and women's Bible study, All Saints offers a variety of programs to help members grow in their faith.

Women's Ministry

In October, All Saints held the second annual Women's Potluck Brunch, with more than 40 women attending. The guest speaker was Betsy Kain, sharing stories and photos of her experiences in Africa.

The theme of the Advent retreat was "Empty Vessels, Full Hearts." Twenty-five women met at the home of Barbara and Tony Askew to explore the idea of making ourselves vessels where God may dwell. There was food, prayer and sharing, along with guest artists who helped the participants make their own ideas of empty vessels out of clay.

Your in Christ,



The Rev. Liz Hendrick

Welcoming Committee Report

This has been a successful year for the Newcomer Program. Many positive changes have been made to adapt to the needs of the participants in the Newcomer classes. We held two series of Welcoming Classes in the Spring and Fall for Newcomers to learn about the programs at All Saints and opportunities to become involved.

In May, the Confirmands and interested Newcomers were invited to participate in an all day retreat and a reception following the Confirmation on May 17, 2009. There were 15 attendees. The October/November program was dedicated to welcoming a very interested and diverse group. There were 16 attendees for the 2 sessions. The class was designed to inform participants about the educational, spiritual, outreach, social and stewardship opportunities that exist at All Saints. The Fall Newcomer participants received The Episcopal Handbook, which was positively received. It seems to clearly answer many questions related to the church, traditions and situations.

Each Sunday two parishoners who have volunteered to be Greeters, welcome visitors and other All Saints members before and after services. As the Newcomer Coordinator, I personally welcome everyone at the sign of the peace and at the Welcome Table during coffee hour.

With the staff's assistance, I updated the Welcome books and the member data



Tina Coffin
Newcomer Coordinator

base, including photos of new members. I made hundreds of personal follow up calls. Many of our graduates from the Welcoming classes have become active participants in the ministries offered at All Saints. We have received many positive, encouraging words especially from people who have returned after a long absence.

There were over 180 visitors to the church in 2009; 89 signed the guest book, 68 signed pew cards and 56 people (including children) have become members of All Saints and several have made pledges.

If you would like to join me in this rewarding ministry, please contact me, Tina Coffin, tinacoff@sover.net.

Tina Coffin
Newcomer Coordinator

Children's Ministry



Leslie Huber
Children's Ministry Coordinator

At the beginning of the year, the Sunday School Design Team changed its name to the Godly Play Design Team to reflect the profound influence that Godly Play has had on all of us. In 2009 the Design Team continued to work together in many areas of ministry: formation, worship, outreach and community building.

Formation

Sunday School classes met during the first part of the 10:00 a.m. service, then children and mentors joined their families in church for communion. During the school year, classes for children from age four through sixth grade followed the Godly Play method of Christian formation. In weekly sessions led by trained storytellers and doorkeepers, children experienced the sacred stories of God's people, the parables of Jesus and the liturgical action stories of the Anglican tradition. Even though our class for three year olds used a different curriculum, their mentors incorporated many Godly Play practices into their lessons. On Sunday mornings children were encouraged to come to church early and join our music leaders for singing at 9:45 a.m. During the summer, we combined our classes into two groups (3-6 year olds and 7-12 year olds) and focused our sessions on outreach and art, inviting parishioners to share their interests and talents with the groups.

During Epiphany our 2nd-6th grade classes met together for an extraordinary four-week series: "Focus on Africa, Focus on Art." Jacqui Owitti, a Christian artist from Kenya, and All Saints parishioner Betsy Kain shared their stories and talents with the group and gave the children an opportunity to express their faith on canvas.

Throughout the year childcare was available in the Baby/Toddler Room on Sunday mornings from 9:00 a.m. to noon, on Wednesday evenings for Eventide and adult formation classes, and for several parish events.

Also in the area of Christian formation, the Design Team offered devotional booklets and calendars for the seasons of Lent and Advent to the parish.

Worship

Over the course of the year, the Godly Play Design Team helped to shape our worship experience and invited children to participate. On the first Sunday in Lent, children buried the alleluia banner in the garden as a reminder that we don't say alleluia during Lent. When the alleluias returned at Easter, the banner was unearthed and brought back into church. At the children's services on Easter Eve and Christmas Eve, children served as acolytes, read the lessons, led the prayers, and helped tell the Godly Play Easter and Christmas stories. On the Day of Pentecost, children led the procession into church waving red flags and streamers to symbolize tongues of fire. Throughout the season of Advent children lit the Advent wreath at the 10:00 a.m. service, and on the fourth Sunday of Advent they presented a very special gift to the congregation—an amazing Christmas Pageant!

The Design Team also developed a Godly Play "Liturgy of the Word" to be used for Children's Chapel in the Parish Hall. Last year we held Children's Chapel on two Sunday mornings: one to mark the end of the school year and one to celebrate St. Francis Day. Children

Children's Ministry continued...

participated in both services, then processed into church to join their families for communion.

Outreach

The Design Team coordinated the Lenten "Hope Chest" offering to support NetsforLife, a partnership working to prevent the spread of malaria in Africa. The team also made children's stewardship envelopes available to families. In Sunday School our children participated in several outreach projects. They made cards for the members of Friendship Center, baked cookies and decorated vases for Transition House, designed Easter cards and Christmas cards for home-bound parishioners and created a friendship book for the Arab Evangelical Episcopal School in Palestine.

Community Building

In November the Design Team hosted

an inter-generational Advent Workshop, offering participants an opportunity to make Advent wreaths for their homes. In May the team hosted the annual parish picnic at Lower Manning Park, where parishioners of all ages enjoyed good food and fellowship.

Looking back over the past year, I am extremely grateful to our clergy, vestry and staff, our Godly Play Design Team, our Sunday School mentors and substitutes, our children's music leaders, our childcare staff, and the many parishioners who have supported and encouraged the young people of All Saints-by-the-Sea. What a blessing it is to serve with you!



Leslie Huber
Children's Ministry Coordinator



All Saints-by-the-Sea Parish School

All Saints Preschool is in its forty-fifth year of providing a safe, nurturing, and joyful environment in which young children begin navigating the world beyond home and family. We enroll children between the ages of two-and-one-half and five years. Our school's philosophy emphasizes the importance of play and discovery while offering a wide range of learning opportunities through art, yoga, music, dramatic play, science, games, stories, and reading and math readiness activities. We are happy to have had all our very talented teachers return this year, maintaining the continuity and integrity of our program. Their expertise and commitment to our early childhood education program are invaluable.

Also key to the success of any educational program is parent involvement. Our active Parent Council generously and enthusiastically supports our school all year through. They hosted a Welcome Tea in September, a School BBQ in October, a Book Fair in November, and organized Christmas Giving to a local charity in December. Parent Council has provided a number of enrichment activities and assemblies this year

including: puppet shows, musical and dance performances, and a martial arts demonstration. We look forward to their fundraiser on April 16th and the Spring BBQ in May. Ten teachers will attend the California Association for the Education of Young Children Conference in April, thanks to the fundraising efforts of this dedicated group of parents.

We are grateful for Father Jeff, Father Rob, Deacon Ann, and Pamela Dillman for leading Chapel services with our children. Each week we gather in the Church to sing, enjoy Bible stories, and celebrate birthdays.

We appreciate the guidance and support of our School Board of Trustees led by Jim Haslem. Also new to the Board this year is a member from our local Early Childhood Education community, Teri Allison. Teri is the Director of Storyteller Children's Center in Santa Barbara and we are so happy to have her join us.

**Patti Smart, Parish Preschool
Director**



Back row - left to right: Rachel Hadidian, Cindy Hadidian, Rose Bolender, Ann Ribbens, Jennifer Tucker, Chris Ley, Patti Smart, Pam Hopkins
Front row - left to right: Padric Davis, Sandy Boneck, Julie Smith, Paige Akrop, Erika Hill

Altar Guild 2009

Mary & Martha, sisters in Bethany, each followed Christ, loved & served Him according to her own temperament. Mary's work was adoration, spiritual communication. Martha's work was concern for creature comfort; hospitality of food, drink and clean table. Both traditions of service are the foundation of good Altar Guild work. We offer worship, express love, and prepare ourselves for Communion with Him. We also take care of the elements, vessels, linens and all things used to Celebrate our Lord's Presence in the Breaking of Bread .

There are 27 Altar Guild members serving on teams of 4 or 5, each led by a designated

leader. Members serve for two months each year. A team meets on Saturday to prepare for Sunday morning set up and is responsible for services including; Holy Eucharist, Baptism, Confirmation, Marriages, Burials and other services.

We have three meetings a year and a Christmas Tea. We would like to encourage new members to join us.

**Assistant Directress; Eleanor Ziehl,
Sandy Campbell
Directress; Alice M. Scott**

Necrology 2009-2010

Ethel Eileen Biggs Metzger
Audrey Joan Davis
June Adair Nolton
Dayten "Tony" Tyler Kieswetter
Ruth Evans
Cynthia Clark Mitchel
Eleanor Platt Caldwell
Philip Doolittle Walker
John Spoor Broome
Jack Hamilton Stoltz
Martha Parsons Gatewood
Elizabeth Broome Miller
Ernest M. Clark Jr.
Robert Vincent Esperti
Ray Kearney Person Jr.
Anne Baldwin Purcell
Joan Constance Bohm Bebb
Peter Anderson Dempster
Barbara Burke Peterson
Mary Aldington Cowell
Robert Wentworth Bates Jr.
Julian Monroe Smith
Hughes Gregory Morton
Bazz Diggins
Bayliss Griggs
Col. Ben Walsh

Friendship Center

Missions. If you grew up in California, you learned in school about our state's string of historic missions, or maybe your children did. And you've no doubt taken out-of-town guests to visit Santa Barbara's "Queen of the Missions." Another type of "mission," of course, is an assigned or self-imposed duty or task; calling; vocation.

We at Friendship Center are more dedicated than ever to our mission, but decided to give its wording a makeover. The Center has a new Mission Statement. It is fleshed out a bit, conveying a fuller definition of what Friendship Center is about. We believe that the clearer and more compelling our mission is, the better chance we have of inspiring others to assist us with it.

We are so thankful for our donors and supporters, who have continued to step up and lend their financial support during these trying economic times. We honestly could not carry out our mission without you. We are pleased to report that this past year we provided the following to individuals in the Santa Barbara community:

- 76,000 hours of day services were provided to 289 older and dependent adults
- Over 679 caregivers/family members received 180,000 hours of respite
- We provided over 26,000 meals



805.969.0859

We look forward to our continued partnership with the Parish School. The "Bears" continue to mosey across the street to visit their Friendship Center neighbors. Studies show that participating in inter-generational activities not only make children happy too, but supports them in developing important personal qualities such as empathy. The neighbors say: We look forward to more and more fun visits with the children, and can't wait to see them again!"

One of our ongoing missions is to continue to advocate for older and dependent adults in need of quality and affordable services and fulfill un-met needs in our community. Just recently we started a new program, "Connections" which is an early memory loss program that assists individuals by providing memory retention and retraining exercises in a supportive environment. We thank All Saints for partnering with us and letting us use the Fireplace room for this program. We are forever grateful for your generous support of our efforts and mission.

Heidi Holly
Executive Director

Heritage Society

*Be an acorn! Become a tree!
Join the All Saints-by-the-Sea
Heritage Society*

You may have noticed the Heritage Society name in our publications - so what's it all about?

It couldn't be simpler. Members of the Heritage Society are All Saints Parishioners who have named All Saints-by-the-Sea in their estate plan or will. This small move lets the church and your family know that you intend to remember us when the time comes.

We would love to have you with us, and it's

very easy to join: simply write the church a simple, informal note letting us know your intention to include All Saints in your estate plans: Welcome aboard! Nearly 100 parishioners have made arrangements to remember All Saints in their wills - if you have already done this but aren't on the published list, please do let us know.





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