

# ALL SAINTS



# BY + THE + SEA

# Annual Report 2007

# All Saints-by-the-Sea

Episcopal Church

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The Episcopal Church in America

Member of the Worldwide Anglican Communion

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The Reverend Ann Symington, Deacon

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The Reverend Donald A. Stivers

## The Vestry of All Saints

### Class of 2008

Sally Jordan, Pat McClure, Karen Telleen-Lawton, Steve Thompsom, John Lynn  
Senior Warden, Pat McClure; Junior Warden, Tom Mack; Treasurer, J.B. Rogers;  
Clerk, Ted Urschel

### Class of 2009

Sue Birch, Tom Mack, W. Pendleton Tudor, Sylvia Weller, Ted Urschel

### Class of 2010

David Buchanan, Lore Dobler, Dwight Coffin, Fran Iba, Nicholas Miller, Annabelle Butash

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## The Rector's Report



The staff will frequently ask me, "What should I include in my annual report?" My answer is simple—"Give people fifty years from now a picture of our life and ministry."

Sometimes churches confuse parish annual reports with business annual reports. While they may share some things in common, the two are also quite different. While the business might be concerned with quarter over quarter performance, the church concerns itself with the care of souls over decades. We can mark fifty years in church time as a passing moment.

We enjoyed a year filled with both change and rewards. For the second year in a row, we succeeded in balancing the budget. That balancing continues to come as the result of considerable self-discipline and more than a little self-denial, but I am proud of a staff and vestry who can deliver the excellent ministry they do while controlling our expenses.

We moved through several staff changes. Michelle Woodhouse and Jane Zonka retired after more than a decade of ministry to our parish. We cannot but miss their excellent work. They cared for us, charmed us, encouraged us again and again. While missing them, we find ourselves focusing at the same time on moving forward. Andrew O'Connor, on the other hand, spent oh so little time with us. After a year and one half, he was called to be priest in charge of a parish much closer than his hour-and-one-half commute. We applaud both the parish and the Bishop's good judgment but we still miss Andrew. We were compensated by the arrival

of Rob Fisher, Sarah Wood and Zoe. Rob stepped quickly into the breach made by the loss of these three fine people and we can only applaud him.

In a number of other programs, we've enjoyed quiet but steady growth in newcomers. Sheri Benninghoven undertook a major review of our Outreach efforts at Michelle and Jane's retirement. We found that we have much fine work on which to build and will, at the annual meeting, offer plans about how to go forward. More quietly but just as importantly, we continue to make strides in the Heritage Society. Planned giving and gifts from estates can secure the future of All Saints for decades ahead. I hope that when members of All Saints read this Annual Report fifty years from now, they will give thanks for our prescience. Similarly, the Vestry has been carefully but thoughtfully reviewing its work and mission and I believe it has made strides towards an even stronger leadership role in our parish.

Nearly all of the above can be measured in quantifiable terms but perhaps some of the most important work came immeasurable in our ministry. These developments cannot be easily counted but as you can see from the Senior Warden and Junior Warden's reports, they are very important. The development of the Congregational Formation Initiative, meeting every Sunday night for dinner, prayer and reflection, has modeled for all of us how a group of Christians can work together. The development of the Third Liturgy on Wednesday evenings, prayer and a dinner, have offered us a means to grow not only with those who value a contemplative community but provides the means for the unchurched to find their way into the worshiping world of All Saints. Finally, our continued emphasis

*continued on page 2*

## Rector's Report continued...

on Stewardship as a spiritual discipline, benefiting the giver as much as the receiver, has born fruit and will continue to do so for many decades to come.

I am more grateful than I can write to Pat McClure and Tom Mack. Pat took on the job of Senior Warden only after I challenged her to make change. She's done just that, developing several of our ministries (such as Healing Touch) and encouraging the growth of others (the Preschool). Tom has been a steady hand on all matters financial and personal. I am glad to report that he will be the Senior Warden in 2008.

Far too many people deserve to be thanked than space allows. The staff has continued to develop and grow and test itself to thrive. So too the vestry, finance and development committees. I am very grateful to be serving All Saints in such a remarkable time. Surely the divisions within Christendom, including our own Anglican Communion, may try our patience but never our perseverance, endurance or faith. I thank God for entrusting us with such a community of faith.

A handwritten signature in black ink, appearing to read 'Jeffrey L. Bullock', is centered on a light gray rectangular background.

**The Rev. Dr. Jeffrey L. Bullock**

# Senior Warden's Report

**Dear Brothers and Sisters in Christ,**

If I were to give the year 2007 at All Saints a title, it would be The Big Year Of Change. We've said goodbye to two beloved leaders, Eva Smith and Michelle Woodhouse whose legacies of Parish School, Senior Ministries and Outreach continue to enrich and bless our parish. Under the leadership of Padric Davis, Interim Director and Sue Birch, School Board Chair, the school continues to thrive and has now hired Patti Smart, who takes up her duties as the school's new Director this summer. And our Outreach Ministry is experiencing its own growth spurt under interim leadership with the guidance of Sherri Benninghoven.

In September we said farewell to Andrew O'Connor, whose first two years of being a Priest were spent so fruitfully in our midst, and welcomed Rob Fisher who joined us from San Marino as Assistant Priest a couple of months later, along with his wife, Sarah, and daughter Zoe.

As one of the architects of our balanced budget, Dave Hart stepped aside last spring from his years of guidance as our wizard Treasurer, and the able Toni McDonald has taken his place. We've also added a change in our church investments led by Karen Telleen-Lawton that now focuses on SRI's (socially responsible investments).

With the arrival of our multi-talented Church Musician, Steve O'Connor, music is enriching more of the life of All Saints across our entire campus. Other changes have re-defined portions of our Liturgy and prayer life: adding a simple and beautiful Third Liturgy and Evening

Meal to our weekly schedule and bringing the ancient practice of Healing Prayer to new life in our parish and community.

All of these changes have brought new kinds of operations and functions to be worked out and implemented by Jeff and our extraordinary office staff, about whom never enough good things can be said. Our tireless Vestry, the resourceful Tom Mack - Junior Warden, our "wonder" Deacon - Ann Symington, and our remarkable Rector, Jeff Bullock and his wife, Nancy, have been my guiding lights throughout this fast-moving year.

I am grateful for the privilege of serving as your Senior Warden. The experience has blessed me beyond measure, and I give thanks for the people of All Saints and all that they do!



A handwritten signature in blue ink that reads "Patricia McClure". The script is elegant and cursive.

Pat McClure

## Stewardship Report

In the Stewardship Program begun last Fall, for pledges to support All Saints' programs in 2008, we again followed an innovative new approach called New Consecration Sunday. The program emphasizes "Giving Awakens the Spirit" – the spiritual foundation of giving out of love and gratitude to support Christ's work in the world today.

Eight members of our parish provided their testimony about their own spiritual development and what All Saints means to them. Many thanks to David Agnew, Denny Bacon, Sally Green, Betsy Kain, Ken Larson, Karl Sandin, Ben Short, and David Teleen-Lawton. On Consecration Sunday, the Rev. Dr. Charles Rice, professor emeritus of homiletics at the Drew University Seminary, preached an inspiring sermon about God's unconditional love for us and the spiritual benefits of giving back a portion of what we have.

The Vestry, led by Senior Warden Pat McClure, served as the stewardship committee,

with the able assistance of Dwight Coffin and others. On Consecration Sunday, we offered up over 160 pledges at the altar, followed by a celebratory brunch. We made some adjustments in the program from the prior (first) year, and the Vestry is considering some additional adjustments going forward. As always, your suggestions on how we can make the program better are most welcome.

As shown in the table below, while the final results are not yet known, we are expecting about a 7% increase in pledges for 2008 vs 2007. Combined with the 12% increase realized in the prior year, this is a sizable increase in the funds we have to support the important programs and ministries of All Saints. Many thanks to all for your generous support!

**Respectfully Submitted,  
Tom Mack, Junior Warden**

	2005	2006	2007	2008	
				as of 1/15/08	Projected Total
<b>Number of pledges</b>	359	352	359	320	355
Memo: new pledges		40	69	36	45
<b>Total amount pledged</b>	<b>\$814,000</b>	<b>\$894,000</b>	<b>\$1,004,000</b>	<b>\$960,000</b>	<b>\$1,079,000</b>
Percent change		10%	12%		7%
<b>Average pledge</b>	<b>\$2,267</b>	<b>\$2,540</b>	<b>\$2,797</b>	<b>\$3,000</b>	<b>\$3,039</b>
Percent change		12%	10%		9%
<b>Median pledge</b>	<b>\$1,200</b>	<b>\$1,300</b>	<b>\$1,400</b>	<b>\$1,700</b>	<b>\$1,700</b>

## A Report from The Reverend Rob Fisher, Assistant Rector

I arrived at All Saints on September 1, 2007. In this short time, I have greatly enjoyed being a part of the life of this parish community.

I have designed and co-taught, with the rector, a six-week course intended to prepare parishioners for confirmation, and to also build community and prayer practice among participants, called the Inquirers' Course. This has been a success, with an average attendance of roughly ten enthusiastic participants each week. We are creating plans to have a short retreat before the bishop's visit in January, and also to make this a regular course offered at All Saints each fall, with special attention to serving the needs of newcomers. It seems to be a resource that will be useful for incorporating new members in with the All Saints community.

I have preached and celebrated regularly on Sundays, and have also preached and presided at mid-week services at All Saints as well as at Valle Verde and Casa Dorinda (retirement communities.) I find that rarely a week goes by without having to prepare at least one homily and/or class presentation. Some weeks have called for several sermons, homilies, and teachings to be prepared in a short amount of time.

I have also led the parish school chapel service, usually with Deacon Ann Symington, nearly every other week.

Since I arriving here, I have done one memorial service, and have prepared two families to have their infants baptized.

Steve O'Connor and I have worked closely to plan aspects of our new mid-week "Third Service," which has yet to be named. I have been able to draw on my experience in progressive worship, especially at St. Gregory of Nyssa in San Francisco and the Yale Divinity School Chapel. I seem to have landed in the role



of percussionist for the time being, playing the congas during the two services we have had already this fall.

I am working with Rebecca Ditmore and Leslie Huber to add energy and focus to the acolyte program, and I am also working with Beth and Court Wirth, and with Nancy Bullock in a planning program for the high school youth and the Firesiders group (college aged parishioners and up.) I have attended and occasionally led these gatherings. I have offered concrete programmatic items learned from prior ministry experience, including leading songs with my guitar!

I am seeking to meet the pastoral needs of numerous parishioners with whom I am building relationships. This is one of the least quantifiable aspects of my role here, but is certainly one of the most meaningful and important things that I do as a priest at All Saints.

Yours in Christ,  
Rob+

# A Report from The Rev. Ann Symington, Deacon

The Sunday School Design Team continues to be a focus and blessing of my ministry. These faithful people, Leslie Huber, Steve O'Connor, Marni McGee, Pat McClure, and Pamela Dillman bring their immense gifts of creativity to the Christian formation of our children. Fr. Andrew O'Connor was an important part of this team and now our new associate, Fr. Rob Fisher, has picked up that mantle with enthusiasm. We are most happy to have him join our us.

One of the most delightful and creative tasks of this team is to imagine and to develop an Easter Vigil Liturgy at the request of Fr. Bullock. Unlike our experience with the Christmas Eve Liturgy there was no ready-made Godly Play liturgy. Using the Godly Play Faces of Easter story we designed this liturgy also turning to the Book of Common Prayer to shape it. The result was a moving and interactive service in which the children brought pictures of themselves to put around the cross to represent their membership in God's family.

At the Family service on Christmas Eve we held the Godly Play Christmas Eve liturgy for the second year. The church was full of eager children and their families. As was the case last year the service was primarily led primarily by children who served as acolytes, lay readers, and intercessors. The children processed the figures for the creche to the altar steps as The Nativity Story was recited and hymns were sung. Finally, the children brought their gifts of stars forward and placed them on magnetized skies as gifts for the Christ Child. This is truly a beautiful, special liturgy.

We have completed our first year of Godly Play as the curriculum for four year old preschool through sixth grade. Leslie Huber and all the Godly Play mentors are to be congratulated for their dedication to the children of this parish. It is because of their faithfulness and creativity that the first year of

this curriculum has served our children well.

## Parish School

I am most happy to report that the Search committee was able to recommend to Fr. Jeff that Patty Smart be hired as our new Parish School director. Patty is currently employed as a consultant to the school for the first six months of 2008. In June she will become our full time director. Patty most recently has been the Lower School Division Head at Marymount. We feel most blessed to have her with us serving the children and families of the preschool.

It is with deep affection and respect that I wish to thank Padric Davis for interim leadership of the preschool for the 2007-2008 school year. She has provided wonderful leadership during this transition year. The faculty of the school has continued to serve the children in their care with the love and professionalism that has always been their hallmark. All Saints by-the-Sea Parish School continues to be a leader in education for this formative time in the lives of children.

With the support of Fr. Jeff, Mrs. Davis and I have begun to explore new ways of holding Chapel. We begin by recognizing the importance of this weekly time of hearing the Bible stories. Our goal is to present the stories in a way that is meaningful to the children.

## Befrienders

At Fr. Jeff's request, I am also leading the wonderful group of parishioners who befriend those who are not able to come to church on a regular basis. This is a primary component of pastoral care at All Saints. The ministry of hospitality and care freely given by these friends is of the utmost importance in keeping people connected to the parish. I thank God for each of them.

In the Name of Christ,  
**The Reverend Ann Symington, Deacon**

## The Music Program in 2007

As we close 2007, I am reminded of the richness of God's blessings upon our music programs here at All Saints-by-the-Sea.

Having joined the staff as Director of Music Ministries in April (after Easter), I have been most warmly welcomed by Rector, staff (including my wonderful colleague and friend, Temmo Korisheli who was named Associate Music Director), musicians and parish members. I am grateful for your generosity of spirit in welcome.

The following is an extremely abbreviated "punch list" of the highlight events and activities of our music program through the end of the year.

April through June was a time of getting acquainted and managing the worship music through the end of the choral season. We are blessed to employ 8 professional section leaders in our choir. These individuals provide the musical leadership needed to enable the choir to present music of the highest quality and variety. Their most valuable leadership continues to be a critical component in maintaining the exceptionally high artistic standard that defines the worship of All Saints.

As the summer began, we initiated a program utilizing guest professional musicians of a wide variety of styles in our Sunday morning worship. The goal was to "make green time (season of Pentecost) growth time." We worshiped with a Jazz quartet, a recital pianist (Spencer Klavan – a member of our parish), a string quartet, and a Native American flute player. In addition, we introduced alternative hymnody in the form of newly composed hymn texts sung to favorite hymn tunes, and the supplemental music texts published by and authorized by the Episcopal Church. This brought a wonderful freshness to our worship and a spirit of "what's happening next week" to the congregation.

The summer guest musicians were so

warmly received that as we entered the fall season, we began to schedule outside professional musicians more regularly, especially for Feast Day liturgies and special events. Some of these included an all Mozart Service on Pentecost, Lessons and Carols during Advent, and 3 wonderful Christmas Eve liturgies.

All Saints enjoys an active participation with the other Churches in Montecito – we call the M-4. For the first time in recent memory, All Saints hosted an ecumenical service of Thanksgiving in November. We were joined by musicians from the community and participated in worship that truly represented Christ's example of love and community. The event was remarkably well attended and a plan for the same next year at another M-4 venue was immediately initiated.

I was delighted by the opportunity to present a 5 week class to our Seeker's Group. The series entitled, The Music of Worship (not just Christian), brought insights from the Ancient Sumarian societies through the European Baroque. We were fascinated to learn the enormity of impact these cultures and worship activities have had on our weekly worship experiences. The class was warmly received by an average of 20 attending each week.

Another teaching opportunity that I enjoy at All Saints is with the 4 and 5 year old preschool students. Each week I meet with some 40 little



Steve O'Connor  
Director of Music Ministries

## The Music Program in 2007, continued

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## Altar Guild 2007

There are 34 members serving on teams of 4 or 5 led by a designated leader. Members serve for two months each year. A team meets on Saturday to prepare for Sunday morning set up. Members are responsible for services including; Holy Eucharist, Baptism, Confirmation, Marriages, Burials and other services.

We have three meetings a year and a Christmas Tea.

Mary & Martha, sisters in Bethany, each followed Christ, loved & served Him according to her own temperament. Mary's

work was adoration, spiritual communication. Martha's work was concern for creature comfort; hospitality of food, drink and clean table. Both traditions of service are the foundation of good Altar Guild work. We offer worship, express love, and prepare ourselves for Communion with Him. We also take care of the elements, vessels, linens and all things used to Celebrate our Lord's Presence in the Breaking of Bread .

**Assistant Directress; Eleanor Ziehl,  
Sandy Campbell  
Directress; Alice M. Scott**

Page 9 **All Saints-by-the-Sea 2008 Operating Budget**

<b>INCOME</b>	<b>2007 Budget</b>	<b>2007 Actual</b>	<b>2008 Budget</b>
Cash receipts			
Pledge income	977,000	1,036,341	1,045,000
Plate offerings	82,000	57,338	60,000
Easter and Christmas envelopes	18,000	22,663	17,000
Gifts for current use	10,000		
Special church services	15,000	14,980	15,000
Rental income	56,000	48,739	64,000
Frndshp Ctr & School cost reimbursement	33,000	33,399	36,000
Other income	500	1,026	500
Sub-total	1,191,500	1,214,486	1,237,500

**TRANSFERS FROM INVESTED RESERVES**

Endowment and undesig'd Funds Earnings	161,000	161,000	170,000
Additional withdrawn from/(returned to) inv'ts	(36,200)	(157,502)	(71,200)
Transfers from Designated Funds:	70,000	58,822	70,000
<b>TOTAL RECEIPTS &amp; TRANSFERS</b>	<b>1,386,300</b>	<b>1,276,806</b>	<b>1,406,300</b>

**EXPENSE**

**PERSONNEL**

Salaries, taxes, pensions & insurance	684,300	639,079	649,300
Bishop's grant	(2,500)	(2,500)	
Other compensation	18,000	17,680	18,000
Singers and musicians	36,500	34,035	40,000
Supply clergy and Temp. lay employees	1,000		1,000
Total		737,300	688,294

**OUTREACH**

Diocesan mission share	136,000	136,020	139,000
Parish outreach	39,000	39,000	41,000
Outreach (from Outreach Fund)	50,000	41,322	50,000
Scholarships (from Scholarship Fund)	20,000	17,500	20,000
Seminary support	6,000	6,000	6,000
Total	249,000	237,842	256,000

**PROGRAM SUPPORT EXPENSE**

Children's ministries and Rite 13	12,000	11,368	12,000
Other	15,200	10,122	16,000
Total	27,200	21,490	28,000

**PROPERTY**

Maintenance, repair, cleaning and insurance	107,400	104,811	114,600
Equipment purchases below \$5K each	8,000	5,076	8,000
Property taxes, sewerage, etc.	11,300	11,655	14,100
Meditation Garden expense	15,000	(1,123)	15,000
Total	141,700	120,419	151,700

	<b>2007 Budget</b>	<b>2007 Actual</b>	<b>2008 Budget</b>
<b>OPERATIONS</b>			
Utilities	44,000	44,618	46,000
Other	43,300	56,247	48,200
Total	87,300	100,865	94,200
<b>ADMINISTRATION</b>			
Computers & other office equipment - leases, replacements and repair	29,500	17,451	46,800
Stewardship	25,000	17,529	20,000
Credit card expense	10,000	8,456	10,000
Planned giving	4,000	(42)	4,000
Other	75,300	64,503	87,300
Total	143,800	107,896	168,100
<b>TOTAL EXPENSE</b>	<b>1,386,300</b>	<b>1,276,806</b>	<b>1,406,300</b>

### ACTIVITY IN INVESTED FUNDS DURING 2007 - unaudited

	Thousands of Dollars					
	Balance on 12/31/06	Additions	Expended	Transfrs	Income + cap gains minus fees	Balance on 12/30/07
<b>Easton Fund</b>	1,209					1,297
<b>Pooled Investment Fund</b>						
<b>Endowment Funds</b>						
Heritage	99	28	0	(4)	11	134
MMW Outreach Fund	48	0	0	(2)	5	51
Endowment Fund	0	15	0		1	16
Sub total	147	43	0	(6)	16	200
<b>Designated Funds</b>						
Scholarship	138		(17)		12	133
Parish School Trust	116				11	127
Meyers Memorial	19				2	21
Rector's Option	26	1	(5)		2	24
Major Repairs	2				0	2
Meditation Garden	31				3	34
Music	8	2	(5)		1	6
Outreach	64	67	(41)		7	97
Sp'l Outreach Collections	0	19	(19)		0	0
Sub total	404	89	(87)	0	39	445
Perpetual Youth	271	0	(0)	(16)	25	280
Undes'd - Unrestricted	780	137	(180)	22	74	833
Total	1,602	269	(267)	0	154	1,758

# Welcoming Committee Report

The Welcoming Committee continues to greet visitors each Sunday before and after services and to make personal follow up calls. We updated the Welcome books and the member data base, including photos of new members.

We held two series of Welcoming Classes in the Spring and Fall for Newcomers to learn about the programs at All Saints and opportunities to become involved. In April there were 16 attendees, and in October there were 17 attendees.

The Welcoming Committee has grown to thirteen active members who share greeting, follow up phone calls, scheduling greeters, manning the welcome table and assisting with the Newcomer classes and brunches.

Members of the Committee during 2007 were: Sheri Benninghoven, Melissa Cantekin, Marge Cathcart, Liana Carty, Walt Clapp and Wendy Clapp, Judy Cresap, Elaine Duffens, Deborah Geremia, Diane Hayes, Betsy Kain, Kay Lee, Joanne Moran, Al Morgan, Barbara Toumayan, Laurel Tower and Sylvia Weller, Vestry Liason.

There were over 200 visitors to the church in 2007; 135 signed pew cards or the guest book. 62 of these persons have become members of All Saints and 36 made financial pledges.

**Tina Coffin**  
**Newcomer Coordinator**



Front row left to right:

Marge Cathcart, Elaine Duffens, Tina Coffin

Second row:

Betsy Kain, Liana Carty, Wendy Clapp

Third row:

Diane Hayes, Al Morgan, Barbara Toumayan,  
Walt Clapp, Joanne Moran

Members not pictured:

Sheri Benninghoven, Melissa Cantekin, and  
Sylvia Weller

# Outreach Council Annual Report

by Sheri Benninghoven

“Learn to do good, seek justice, correct oppression; defend the fatherless, plead for the widow.” -Isaiah 1:17

## A Time For Reflection

In June of 2007, Outreach at All Saints-by-the-Sea found itself at a crossroads. First, a few very significant fund-raising events have taken place in the past few years which substantially increased the funds available for distribution through Outreach. The Holiday Home Tour and Holiday Art Show generated more than \$20,000 in each of the two years these events were held. In addition, the golf tournament has become, in just two years, what appears to be a substantial annual event, generating more than \$80,000 in new dollars in 2007 alone. The second significant factor impacting Outreach was the retirement of the long-time Outreach clergy leader, the Rev. Michelle Woodhouse, and the stepping down as Outreach lay leader by Judy Piper. Both served in these capacities for the past 10 years. All Saints offers a heartfelt “thank you” to these two individuals for their tremendous contributions of time and talent.

The increase in funding and loss of long-time leadership meant an opportunity existed to evaluate Outreach to determine what projects Outreach could and should support; how we communicated about these efforts; how the raising of funds should or could be linked to giving; and other important aspects of God’s commandment to care for those in need.

As a result of these issues and other aspects of Outreach, Vestry member Sheri Benninghoven was asked by Senior Warden Patricia McClure to lead an effort to evaluate Outreach. Through numerous discussions with a variety of clergy members and parishioners, it was determined that a thorough research effort designed to gather the views of parishioners about Outreach would provide numerous benefits, namely to give members of All Saints

an opportunity to voice their suggestions.

The research effort was conducted in late summer and early Fall and was designed to invite the views of parishioners to gauge their perceptions about Outreach. Numerous steps were taken and ultimately generated comments from nearly 100 members of the All Saints family.

## Research Findings/Next Steps

The opinions expressed through the research steps included a wide array of recommendations. These were reviewed at length by an Ad Hoc Outreach Committee over the past few months. Committee members included Denny Bacon, Sheri Benninghoven, Pat Dow, Ken Jewesson, Sally Messerlian, Barbara Rose, Karl Sandin, Laura Wilson, Herb Tews, Judy Mack, Chuck Smith, Corrie Vandebek, and the Rev. Jeff Bullock.

From all the views expressed, the interim committee is making a number of recommendations to the Vestry for structuring a permanent decision-making process; the highlights include:

1. Create a 15-member Outreach Committee of the Vestry which will meet approximately 10 to 12 times per year. Members would be appointed by the clergy and Vestry and all parishioners are invited to become involved through participation on the Committee or through hands-on involvement in a variety of projects and opportunities.

2. A draft mission statement includes the following: All Saints-by-the-Sea Episcopal Church and its Outreach Committee strive through prayer, action, and endowment to witness the love for all of the people of God which reveals us as disciples of Christ. We are working to create a community of compassion in Santa Barbara by supporting and building programs that respond to the needs of the poor and dispirited, feed the hungry, shelter the

*continued on next page*

homeless, relieve human suffering, and work for justice and compassion for all the members of our community, especially for those who are voiceless, powerless, and unprotected.

3. Broad parishioner involvement through extensive communications and hands-on opportunities is a fundamental tenet of the restructured Outreach program.

4. Specific Giving Guidelines would be adopted to direct the Committee's decisions. Outreach funds from the church budget would generally be used to support our work with M4, to fund projects supported by individual parishioners, to support our ongoing relationship with current funding recipients, and to help victims of emergencies or unexpected situations. Funds raised through special events would be used to support larger "Focus Projects," those that are determined by the Vestry and Outreach Committee based on broad parishioner input.

5. Deadlines for requests for Outreach funds would be established in order for the Outreach Committee to evaluate requests, conduct research, and determine if the request meets specific giving guidelines.

### **Major Contributions to Help Those In Need**

Despite the hundreds of hours spent re-evaluating the Outreach structure and decision-making process in 2007, the work of helping others continued aggressively. Numerous local and distant programs and organizations received Outreach funds in 2007 from both the All Saints annual budget and from proceeds of special events, such as the annual golf tournament. These grants were in addition to the many donations of time, work, money and materials by individual parishioners who participated in Outreach activities.

### **Highlights of the financial support of the past year include:**

- Waterford Mobile Learning for partial funding of a van equipped with computer-based learning stations and an instructor to offer English language learning opportunities to Latino preschoolers in selected neighborhoods

- \$10,000.00.

- Solace Ministry in Rwanda, Africa for purchase of cows and goats and training in milk production and animal care for genocide survivors who presently live with extreme malnutrition and who will be given the livestock to provide milk for themselves and others in the vicinity - \$10,000.00.

- St. Michael's Episcopal Church and Campus Ministry at UCSB for the general campus ministry program, campus ministry advertising and the chaplain's attendance at a conference of new campus chaplains - \$7,000.00.

- Community Kitchen of Santa Barbara for partial funding to pay for operation of the food pickup van, purchase food and pay wages - \$6,000.00.

- Storyteller Children's Center in Santa Barbara for partial funding of life skills training for parents of children enrolled in free early childhood education for homeless and at-risk children - \$5,250.00.

- American Friends of the Episcopal Diocese of Jerusalem for scholarships to enable Christian and Muslim children to attend the Arab Evangelical Episcopal Church, Ramallah, West Bank - \$5,000.00.

- New Cuyama California School District for partial funding of a summer sports camp at this relatively isolated, largely farm worker community between Santa Maria and Taft where there are few healthy and constructive summer activities for youth - \$4,500.00.

- M-4 Montecito Churches (Our Lady of Mt. Carmel, El Montecito Presbyterian, All Saints and Montecito Covenant) for a share of various supplies to be assembled in cooperative efforts by members of the four churches in HIV/AIDS caregiver kits for distribution in Rawanda, Africa by World Vision and in backpacks with school supplies for distribution to needy children in Santa Barbara County by People's Self-Help Housing - \$3,467.00.

- Food Bank of Santa Barbara County to buy food urgently needed by farm workers who lost their jobs after the late winter freeze - \$3,000.00.

## Children's Ministry



**Leslie Huber, Children's Ministry  
Coordinator**

### **Children's Ministry**

In 2007 the Children's Ministry staff has been involved in several areas of ministry at All Saints-by-the-Sea: Christian formation, the Sunday School Design Team, children's music, parish life, stewardship and outreach.

### **Christian Formation**

Sunday School classes and childcare were offered during the first part of the 10:00 a.m. service throughout the year. At the Peace children and mentors joined their families in church to celebrate the Eucharist. Our devoted childcare team watched over our youngest parishioners in the Baby/Toddler Room.

On January 7, 2007, we introduced the Godly Play curriculum in our Pre-Kindergarten through Sixth grade Sunday School classes. That marked the culmination of a year and a half of planning by the Sunday School Design Team, much time and energy by our newly trained

storytellers and doorkeepers, and the amazing generosity of our parishioners who donated funds to purchase story materials to furnish our four Godly Play classrooms.

While the younger preschool class continued to follow Let the Children Come, a curriculum designed to share God's love with three year olds, the mentors for the class incorporated many Godly Play practices into their morning. During the summer, our informal Sunday School classes for 3-6 year olds and 7-12 year olds consisted of Bible stories, games, crafts, music and art.

The junior high group also met on Sunday mornings during the school year. They followed a modified version of the Rite-13 component of Journey to Adulthood, which fosters spiritual and emotional growth in young teens. A special dinner was held at the end of the school year for eighth graders and their parents to welcome them into BIIG, our high school youth group. Our cooperative Vacation Bible School—Adventures with David: A Journey through the Psalms—was held during the first week of August. Through storytelling, psalms, music, art, outdoor games, and guest artisans, the children learned about David's life from shepherd-boy to king.

One of the highlights of the year was the annual Children's Christmas Pageant held on the third Sunday of Advent. With the help of teachers, parents and friends, the Sunday School children presented a delightful re-enactment of the Christmas story for all to enjoy.

### **Sunday School Design Team**

Throughout 2007 the Sunday School Design Team encouraged and supported our Godly Play mentors, held open houses to introduce Godly Play to members of the congregation, and recruited and trained new mentors. In March the team invited The Rev. Stacy Williams Duncan, a national Godly Play trainer, to lead an enrichment-training weekend for our mentors, including a special session for parents and other interested parishioners.

The design team also made Lenten and Advent devotional materials available to our parish community and created the liturgy for our first Children's Easter Eve Vigil, incorporating the Godly Play Faces of Easter story.

### **Children's Music**

Children's Ministry and the Music Department continued to collaborate on the Sunday morning children's music program. Children of all ages joined one of our parish musicians at 9:45 on Sunday mornings to make music together before going to Sunday School.

### **Parish Life, Stewardship and Outreach**

Our children and youth were actively engaged in parish life in 2007. They served as acolytes (torchbearers and crucifers), thurifers, lay eucharistic ministers, readers, intercessors and oblation bearers. They were faithful in their stewardship to the church, filling their Children's Offering Envelopes each Sunday. They took part in several outreach projects for Transition House and Friendship Center, bagged rice and beans for the Food Bank, and filled Love Boxes to raise enough money to purchase several cows for the widows and orphans living in the Solace Ministries communities in Rwanda.

In November the youth and their families hosted a BBQ to welcome Father Rob Fisher, his wife Sarah and daughter Zoe to All Saints-by-the-Sea.

Throughout the year, many parishioners have given their time, treasure and talent to support and encourage the young people of All Saints-by-the-Sea. Thank you all!!!

**Leslie Huber**  
**Children's Ministry Coordinator**

## All Saints-by-the-Sea Parish School



Teachers, *left to right top*: Padric Davis, Pamela Hopkins, Sandy Boneck, Rachael Hadidian, Chris Ley, Cindy Hadidian • *Bottom row*: Julie Smith, Ann Ribbens, Jody Mendoza, Jennifer Tucker  
*not pictured*: Rosemarie Bolender, Erika Hill

All Saints-by-the-Sea Parish school is a nonprofit self-supporting school. We welcome children of all race, religious and national origins. The school is accredited by the Department of Schools of the Episcopal Diocese of Los Angeles and is a member of the National Association of Episcopal Schools. The Commission on Schools committee from the Episcopal Diocese of Los Angeles visited the school in December and recertified the school until 2010. The school is licensed by the Department of Health and has an enrollment of 95 children. The program is available to children from 2 ½ through 5 years of age. Five days a week classes are held from 9 a.m. to 12:45 p.m.

Tuesday through Friday children may attend an Extended Day program until 2:45 p.m. The school is filled for the school year 2007-2008. The school is filled for the school

year 2008-2009 with a wait list and filled for the school year 2009-2010 with a wait list.

The school has a strong early childhood curriculum, emphasizing the physical, spiritual, social and intellectual development of the whole child. The school offers a variety of learning opportunities through art, music, dancing, dramatic play, science, games, stories, reading and math readiness, library and computer skills, and outdoor activities on our well-equipped play yard. The children attend a weekly church service with our church clergy and a weekly dance class, with Carlen Goetsch. This year we have added a weekly music program to our curriculum with the church Music Director, Steve O'Connor and an Intergenerational Program with Friendship Center twice a month for the Pre-K class. It is a vibrant and joyful campus this year!

The school staff is composed of seven

credentialed teachers who work with five assistant teachers. All staff are members of the Tri-County Association for the Education of Young Children, the California Association for the Education of Young Children and the National Association for the Education of Young Children. Teachers are Sandy Boneck, Padric Davis Cindy Hadidian, Chris Ley, Ann Ribbens, Julie Smith and Jennifer Tucker. Assistant teachers are Rosemarie Bolender, Rachel Hadidian, Erika Hill, Pamela Hopkins, and Jody Mendoza. This past year our director for many years, Eva Smith, retired and Padric Davis, the Bunny teacher, became the Interim Director for the school year 2007-2008. We look forward to our new Director, Patti Smart, for the 2008-2009 school year.

All Saints by-the-Sea Parent Council is an active integral part of our school. The parents meet monthly and we thank them for supporting our various fund-raising events: a Book Fare, Fall and Spring BBQ, an annual Springtime Fundraiser with a dinner show and auction. Our outreach into the community was to Storyteller as this year's

charity for Christmas gift-giving. The Parent Council provides an enrichment program of extracurricular activities for the students and this year they have provided the funds to place rubber nuggets in the swing area. Each year the Parent Council provides funds for the CAEYC teachers conference and this year we will be attending the conference in April in Long Beach. We are very grateful for all the good work they do for the school.

We thank the School Board members for their time and support: Sue Birch, Chair, The Rev. Ann Symington, Karen Regan, Rachael Stein, Angela Siemens, Dr. John McCaffery, treasurer, The Rev. Dr. Jeffrey Bullock and Padric Davis, Interim Director.

The Parish School Scholarship Fund is available to children who otherwise might not be able to attend our school. At the present time there are seven students enrolled on partial scholarships. Thank you to the families who have been so generous in their donations to the Scholarship Fund.

**Padric Davis, Interim Director**

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## *Necrology*

*From All Saints Day October 31, 2006 - October 31, 2007*

Michael Scott Kapelson

Frances Faurot Reed

Germaine Peterson

Nancy Farish Basham

Haley Fisk, II

Janet Dal Bello

Gen. Charles Adam Ott Jr.

Richard Hudleston Roberts

William James Bailey

David George Latta

Robert Wade Puddicombe

Margaret Ward Lauffer

Roger William Green

Paul Arthur Riemenschneider

John Winthrop Barnes

Wendell D. Klossner

Ian David Wilson Graham

Everett A. Lewis

Jaime 'Jimmy' Villa

Michael Truman Bidwell

Muriel Catherine Phelan Osterhaus

Florence Lindquist Fredlund

# Friendship Center



805 969-0859

## Mission Statement

To provide programs and services that preserve and enrich the quality of life for frail adults, and to provide respite, support, and education for their caregivers.

Dear Friends,

Often, when reporting to you in your annual reports we focus on the programs and activities that we offer directly to our members – both at the Center and “off-campus.” This, of course, is the heart of our work and where our commitment resounds.

However, for every member-client, two or more family-clients benefit by our programs.

Providing respite from caregiving duties whether it is to go to a job, attend to the needs of other family members, run personal errands or simply rest, allows us the privilege of partnering with our members’ caregivers in such a way that they and their loved ones are cared for.

We know first-hand that caregiving is a weighty concern; in our own lives, we recently have required assistance for the care of our parents and close family members, while caring for the needs of our children and attending to our jobs. We are members of the “sandwich generation” and because of the shift of our community’s demographics, we know we share this status with many of you.



All of us at Friendship Center want to remind you that we appreciate the support and partnership that we receive from the ministry at All Saints-by-the-Sea. This past year we were excited to implement the intergenerational program with the Parish

School. Every other Friday the “Bears” mosey across the street to visit their Friendship Center neighbors. We know it’s a wonderful thing for our elders—we can see how happy it makes them to have young visitors, but studies show that participating in

intergenerational activities not only make children happy too, but supports them in developing important personal qualities such as empathy.

Pease do not hesitate to call on your neighbors if you need assistance taking care of a loved one. We are here to help and are happy for the opportunity to share the care with you!

Marty Moore, Board President  
Heidi Holly, Executive Director



# All Saints-by-the-Sea Ministries, Groups, and Classes

We would like to acknowledge and thank the many  
people who comprise the following list:

Acolytes	Friendship Dinners	Senior Seekers
Altar Flower Guild	High School Group - BIIG	Senior Seekers Two
Altar Guild	Holy Huddle	Stepping Stones (Grades 5 & 6)
Befrienders	Lectors	Sunday School Design Team
Blood Pressure Screening	Men's Bible Study	Sunday School (Preschool- Grade 6)
Casa Dorinda Study Group	New Cuyama	Sunday School Teachers
Choir	Office Staff Support	Ushers
Christmas Pageant	Outreach Council	Vacation Bible School
Community Kitchen	Pew Guild	Vestry
Cursillo	Planned Giving/Heritage Society	Welcome Table
Environmental Task Force	Prayer Ring	Woman's Bible Study
Firesiders	Rite 13 (Grades 7 & 8)	
Flower Deliveries	Scholarship Committee	
Four Church Consortium		

*...and anyone else whose valuable and special gifts we may have overlooked,  
but nevertheless appreciate. Thank you all!*

**All Saints-by-the-Sea Episcopal Church**  
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