

Community Ministry Portfolio
OFFICE FOR TRANSITION MINISTRY

Basic Information

Name of Church/Institution: All Saints-by-the-Sea Church

Diocese: Los Angeles

Address: 83 Eucalyptus Lane, Santa Barbara, CA 93108

Phone: 805-969-4771

Email: info@allsaintsbythesea.org

Contact Name/Phone/Email: The Rev. Canon Joanna R. Satorius
213-482-2040 jsatorius@ladiocese.org

Position Title *(check one)*

- Academic Dean/Professor
- Asst/Assoc/Curate
- Bishop
- Cathedral Dean/Staff
- Chaplain
- Church Planter/Redeveloper
- Consultant
- Diocesan/Regional Staff
- Ecumenical Ministry
- Executive Director
- Interim
- Musician
- National Staff
- Parish Staff
- Pastoral Care/Counselor
- Rector/Vicar**
- Religious Order
- Retreat Director/Staff
- School Head/Staff
- Seminarian
- Specialized Ministry
- Spiritual Director
- Youth Minister

Current Status *(check one)*

- Beginning Search
- Seeking Interim
- Interim in Place
- Developing Self-Study
- Developing Profile
- Receiving Names**
- No Longer Receiving Names
- Re-opened
- Search Complete

Receiving Names Until: March 1, 2014

Order of Ministry: *(circle one)* Bishop Deacon Lay Lay or Ordained **Priest**

Weekly Average Sunday Attendance(ASA): 299 per 2012 Parochial Report

Weekend Services: 2 **# Weekday Services:** 2 **# Other Services/Month:** 1

Compensation, Housing & Benefits

Current Annual Compensation:

Cash Stipend: \$110,700

plus

Housing/Rectory: \$28,800

() *check if housing supplied*
If supplied, for people

Plus

Utilities: \$ (if separate from housing figure)

plus

SECA: \$10,462 representing reimbursement of: (circle one) Full / **Half** / Other

Compensation Available for New Position: \$120,000 to \$160,000, depending upon whether applicant elects to live in our four-bedroom Rectory (low end of range) or wishes to buy or rent off Campus (high end of range).

Negotiable? **Yes** No (circle one)

Pension: \$21,600 to \$28,800 () *check to affirm compliance with CPF requirements*

Healthcare Option: (circle applicable) **Full family** / Clergy+1 / Clergy only / Negotiable

Dental Option: (circle one) **Yes** / No

Housing Equity Allowance in Budget? (circle one) Yes / No **Amount:** \$ Negotiable, depending upon housing alternative selected by candidate.

Vacation Time: one month per calendar year (incl. 5 Sundays)

Continuing Education Time: Please see Additional Compensation Note below

Cont. Education Budget: Please see Additional Compensation Note below

Sabbatical Provision: (circle one) **Yes** / No (accrual of 2 weeks/year, available after fifth year)

Travel/Auto Account: (circle one) **Yes** / No **Travel/Auto Budget:** \$6,000

Other Professional Account: Yes / No **Professional Budget:** \$4,000

Additional Compensation note: (~20 words) (may indicate a range of compensation)
Reimbursement for Fresh Start, Diocesan Convention, Clergy Conference and 10 days of other programs.

Incumbent History & Church/Day Schools
(begin with most recent incumbent and record earlier dates in order)

Name	J. Robert Honeychurch	Position Title	Interim Rector
Date Begun	Oct. 2012	Date Ended	

Name	Jeffrey Bullock	Position Title	Rector
Date Begun	2002	Date Ended	2012

Name	Dennis R. Odekirk	Position Title	Rector
Date Begun	1993	Date Ended	2001

Name	Gethin B. Hughes	Position Title	Rector
Date Begun	1980	Date Ended	1992

(Comments) Listing omits The Rev. Hank Mitchell, PIC from May to July 2012, The Rev. Robert Voyle, Interim Rector from 2001 to 2002, The Rev. Kenneth Higginbotham, PIC during 1993, and The Rev. Anne S. Howard, Interim Rector from 1992 to 1993.

Church School

Number of Teachers/Leaders for Children's Church School: 12

Number of Students for Children School: 45 (K through 8)

Number of Teen/Young Adult: All Saints offers a number of teen/young adult formation programs with varying leadership and attendance, under the overall guidance of Associate Rector Vicki Mouradian.

Number of Teachers/Leaders for Adult Church School: see below

Number of Students (Adults): see below

All Saints' offers a number of adult formation programs with varying leadership and attendance, under the overall guidance of Associate Rector Vicki Mouradian.

Day School

Number of Teachers for Day School: 13

Total Staff for School: 14

Number of Students: 81

Narrative

In our baptism we promise to proclaim by word and example the Good News of God in Christ, seeking and serving Christ in all persons. You are invited here to reflect on your ministry by responding to at least five (5) of the following questions (approximately 200 words, 1200 characters, each response). You may answer in more than one language, if appropriate.

1. Describe a moment in your worshipping community's recent ministry which you recognized as one of success and fulfillment. The bereavement leave and subsequent retirement of our previous rector of 10 years in the spring of 2012 left the congregation feeling leaderless and full of questions. Suffragan Bishop Mary Glasspool provided immediate and sustained succor and guidance, as our Senior Warden assumed interim supervision of the parish and the lay leadership worked to reknit the fabric of our community through facilitated discussion groups and remedial programs and undertook a prayerful and concerted search for an interim rector. Fr. Bob's calling in October 2012 has reinvigorated and restored us. We feel that it is a sign of this parish's strength and cohesiveness that our membership and pledging were not significantly affected by the travails of 2012. (The 199 member decrease reported in our 2012 Parochial Report is accounted for almost entirely by the intentional program we implemented to excise long-inactive names from our rolls in preparing that Report.) Indeed, both membership and pledging have increased in 2013. Nearly 1,000 attended our four Christmas Eve and Day services.

2. Describe your liturgical style and practice. If your community provides more than one type of worship service, please describe all. All Saints celebrates the Holy Eucharist twice each Sunday at 8 and 10 a.m. using Rite II. The language of our worship is primarily *Book of Common Prayer*, and our liturgical style generally is "middle", though feast day services often involve "high church" liturgical pageantry. Once each quarter, our 10 a.m. service is family-directed, with youths serving as readers, greeters and ushers. In addition, once each month we hold a very informal, child focused Family Feast Eucharistic service in the Parish Hall, concurrently with our 10 a.m. service, and each Wednesday evening we hold Eventide, a service in the Chancel attended by 30 to 50 parishioners that recalls the language, symbolism and simplicity of the early Church. Our iconic 1900's craftsman-

style Sanctuary provides the perfect foundation for our worship, and we prize the measured grace of our Anglican liturgy and our tradition of magnificent preachers relating the Gospel to our daily struggles and the work God has given us to do.

3. How do you practice incorporating others into ministry? While All Saints has had a tradition of long-serving Rectors, our strength is in the depth and breadth of our lay involvement in all aspects of our ministries of worship, formation and outreach. Each Sunday, parishioners serve as Lay Eucharistic Ministers, readers, ushers, greeters, welcomers and Sunday school teachers, prepare the altar and flowers, and deliver flowers after service to shut-ins. Many of our regular formation groups are led and taught by members of the congregation. And the hands-on involvement of our parishioners is the hallmark of our outreach, from preparing and serving meals at Transition House and Casa Esperanza (homeless shelters for families and individuals, respectively), to repairing and maintaining indigent family housing for Peoples' Self-Help Housing, dispensing donated produce to the poor in Carpenteria, funding the rebuilding of an Episcopal school in Haiti leveled by the 2012 earthquake and the repair of Holy Trinity Church in Ocean City, New Jersey, flooded by Hurricane Sandy (both of which were visited by parishioners), and pitching in on projects of the "M-4" (the four Montecito churches) to clean up Cleveland School, assemble back-packs for local school kids and drill water wells in Africa.

4. As a worshipping community, how do you care for your spiritual, emotional and physical well-being? All Saints' mission is to provide worship, formation and outreach. Our ministry of formation begins with our pre-K Sunday School and Parish School students and continues through pastoral and fellowship programs for our seniors in area assisted living facilities. The programs are broad and diverse. A dedicated group of parishioners meets to practice Centering Prayer and Healing Prayer between Sunday services, on Wednesday evenings before Eventide and on Thursday mornings. The Wise Women group meets monthly after the 10 a.m. service for a guest speaker or other opportunity for learning and sharing. Holy Huddle is a gathering of parish men to discuss issues of interest and share fellowship. Men's Bible Study meets weekly on Wednesday mornings in the Parish House to discuss the next Sunday's readings. With the arrival of our Associate Rector, Vicki Mouradian, the list of opportunities continues to grow, including an additional Bible study on Monday mornings, adult education following Eventide supper on Wednesday evenings, workshops, retreats, a book club, fellowship opportunities on and off campus, and the establishment of the All Saints Book Table, providing spiritual reading material for purchase.

5. How do you engage in pastoral care for those beyond your worshipping community? An important ministry that All Saints has initiated during the past year is our robust Pastoral Visitation Ministry, which reaches 50 to 70 parishioners on a regular basis. 17 men and women of the Parish have been trained and qualified to offer Holy Communion and give pastoral support and fellowship to parishioners who cannot attend worship. Each Pastoral Visitor is assigned one or more parishioners to visit at least

monthly, with a mission of providing succor and companionship to those deprived of Christian community by physical or medical challenges, and of keeping the Church leadership advised of their well-being and needs. Several Pastoral Visitors are available for hospital visits and others reside at area assisted living facilities. Please contact The Rev. Dr. M. Michelle Woodhouse, Associate Rector Emerita, for additional information, at michelle@allsaintsbythesea.org.

6. Describe your worshipping community's involvement in either the wider Church or geographical region. All Saints takes seriously God's call to be good stewards. We have a highly disciplined 14-member Outreach Committee, chaired by a Vestry member and spiritually guided by Priest Assisting Fr. Paul Collins, which canvasses for hands-on community outreach opportunities, vets grant applications, and oversees the distribution of outreach funds, which in 2013 totaled \$95,000 (\$41,000 from budgeted funds and the balance from the Community Outreach Golf Tournament, an annual fundraiser organized by a parishioner committee). In addition to supporting 10 to 12 local, regional and Episcopal charities, the Committee selects two-year Focus Projects, which in 2010-2011 was Peoples' Self-Help Housing, a regional non-profit organization that provides housing to indigent families, and in 2012-2013 was a program through the Diocesan School Partnership Program to rebuild the 10-room St. Cyprian Episcopal school in Labiche, Haiti, destroyed in the 2010 earthquake. The Committee also elected for All Saints to "adopt" Holy Trinity Episcopal Church in Ocean City, New Jersey, devastated by Hurricane Sandy. We sent missions to St. Cyprian and Holy Trinity to establish ongoing relationships.

7. Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this? In a 2011 Parish-wide survey, we learned there was a desire for fellowship opportunities beyond the church campus, and in response began a program of quarterly "Fourth Friday" Parish Socials, each hosted at a different parishioner's home on the last Friday evening of a month, with Vestry members providing "finger food" and the Church providing light beverages, beer and wine. The first Social was held in October 2011 at the home of the then Junior Warden, and eight more were held in the ensuing two years, each attended by 90 to 120 people. The Socials have proved enormously popular, giving parishioners a venue to deepen existing friendships and make new ones, particularly between "8 o'clockers" and "10 o'clockers", and they are an invaluable opportunity for new members to build ties and invited guests to learn about All Saints. Our next Parish Social is scheduled for the end of February. Please contact Junior Warden Sally Messerlian for additional information, at themesserls@gmail.com.

8. How are you preparing yourselves for the Church of the future? We do not know what the future holds for the Church, but we are committed to assuring that All Saints will remain a vital beacon of God's love as it unfolds. Engineering reports determined that the foundations and bell tower of our iconic Sanctuary that will need significant seismic retrofitting in the near future. We believe this is the time also to proceed with Sanctuary

enhancements called for by Parish-wide surveys in 2011 and 2013, including making the Altar and Communion Rail accessible to all parishioners, improving lighting and acoustics to remove barriers to worship, replacing our failing pipe organ, building a lovely and serene Memorial Chapel with columbarium niches, and establishing a new endowment and reserves to assure the future of what we have built and enhance funding for All Saints' missions and ministries. Sanctuary Task Force working groups have been formed to develop architectural plans, prepare for land use permitting, manage community and public relations, and organize fund-raising, and a professional capital campaign counselor has been retained to conduct a series of feasibility interviews.

9. Please provide 4 to 6 words describing the gifts and skills essential to the future leaders of your worshipping community.

- Empowers laity
- Accomplished preacher
- Skilled manager
- Attracts youth

Connections

Your Worshipping Community's website: www.allsaintsbythesea.org

You may provide the media links to your worshipping community:

You may provide links here to other sites where you might be found (*may be audio/YouTube,etc.*)

Languages significantly represented in your worshipping community: English
Approximate number of people: 930 members (per 2012 Parochial Report)
Please note worship or classes you offer in the following languages:

References

Bishop's Name: The Right Reverend J. Jon Bruno, DD
Bishop's Contact Information: Cathedral of St. Paul, 840 Echo Park Avenue, Los Angeles, CA 90026, (213) 482-2040, ext. 236, bishop@ladiocese.org.

Diocesan Transition Minister's Name: The Rev. Canon Joanna R. Satorius
Diocesan Transition Minister's Contact Information: jsatorius@ladiocese.org.

Current Senior Warden's Name: Wade (Chip) Nichols

Current Senior Warden's Contact Information: 1081 Alston Rd., Santa Barbara, CA 93108, (805) 969-6026, nicholsonpark@aol.com.

Previous Senior Warden's Name: Sheri Benninghoven,
Previous Senior Warden's Contact Information: 1737 Paterna Road, Santa Barbara, CA 93103, (805) 965-9413, sbenninghoven@saecommunications.com.

Discernment Committee Co-Chairs' Names and Contact Information:
Denny Bacon, 1733 Las Canoas, Santa Barbara, CA 93105, (805) 966-3695,
Dennybacon@hotmail.com.

Andy Rosenberger, 711 Mountain Drive, Santa Barbara, CA 93103, (805) 560-6185, ajrosenberger@aol.com.

Parish/Institution Leader's Name: The Rev. Dr. J. Robert Honeychurch
Parish/Institution Leader's Ministry: Interim Rector, All Saints-by-the-Sea Church
Parish/Institution Leader's Contact Information: 83 Eucalyptus Lane, Santa Barbara, CA 93108, (805) 969-4771, bob@allsaintsbythesea.org

Local Community Leader's Name: Dr. Gordon C. Hess
Local Community Leader's Relationship: Facilitator of Various Programs
Local Community Leader's Contact Information: (805) 682-8569,
gclint3@mac.com.