



# 2012 ANNUAL REPORT

All Saints-by-the-Sea Episcopal Church  
Santa Barbara



# ANNUAL MEETING AGENDA

Opening Song

Opening Prayer

Scripture Study

Senior Warden's Report

Treasurer's Report

Election of Vestry, Nominating Committee, and Diocesan

Convention delegates

Introduction of members of committees of the Vestry

Outreach

Budget & Finance

Investment

School Board representative

Interim Rector's Report

Commissioning of Profile and Discernment Committees

Announcement of Election Results

Affirmations

Closing Prayer

Closing Song

Celebration and Lunch on the Patio

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# INTERIM RECTOR'S REPORT



Today, February 24, marks my four month (plus one day) anniversary since the day I first gathered with the staff on a lovely October morning to begin my tenure as the Interim Rector here at All Saints-by-the-Sea. In many ways, those four months already seem like a lifetime ago, as we have moved at breakneck speed through these fall and winter months. Did you know, for instance, that in that brief time, All Saints has conducted eight memorial services for people who have died? That is just one illustration of the kind of pace that this

congregation has maintained these days. With the commissioning this morning of the Profile and Discernment Committees as this congregation launches headlong into the search for its next rector, and with Holy Week and Easter fast approaching, it's also clear to me that the pace of life will not abate in the coming months.

I am reticent to use this report as a forum for offering individual thanks, for fear on the one hand of omitting individuals who have done so much to support the life and ministry of this community, and for fear on the other hand of taking up too many pages of this report with lists of names and their many accomplishments. So let me simply say that All Saints is an extraordinary community because it is made up of a cadre of extraordinary individuals ... some of whom are paid, some of whom are in obvious leadership positions, some of whom are ordained, some of whom have been members of this congregation for many years, some of whom have a tenure here which is shorter even than mine. But the vast majority of you amazing individuals are those who quietly show up here (on Sundays and other days), to offer yourselves to God and to one another ... and even more importantly show up in places other than here extending the goodness and grace of God into all the world.

The role of an Interim Rector is a unique one. Frankly, it allows me to engage in this work in ways I might not be able if I were your permanent rector. It is my role, as I have said to some of you previously, not to be the person in the spotlight, but to be the person holding the spotlight... shining it here, and then there, and then over there, "bringing to light" the many dimensions of this community so that we might truly come to understand who we are, and who we might become, in God's eyes. This is exactly the place I believe I am supposed to be right at this moment. And All Saints is exactly at the place it is supposed to be right at this moment as well. Thank you for giving me this opportunity to share this part of the journey together with you.

Faithfully,

A handwritten signature in cursive script that reads "Robert Honeychurch". The signature is written in dark ink and is positioned above the printed name.

The Rev. Dr. Robert Honeychurch  
Interim Rector

# SENIOR WARDEN'S REPORT



I've written several letters to you this past year, most with sad or difficult news. This one is different: it's full of the glory of the love of God and all that is good at All Saints. Most significantly, I send to you an abundance of love and appreciation for the steadfastness with which you not only remained loving members of this beautiful community, but helped to raise us up during a challenging and often difficult period. A period that could literally have torn us apart but, perhaps miraculously, has brought us closer together.

The manner in which you remained faithful is remarkable on many levels. While we saw momentary dips in attendance, you have returned in robust ways to our mid-week services and certainly on Sunday mornings. And while there are a handful of families who decided to find a new church home, we are celebrating the return of many, many parishioners who have been away. We regularly see more than 100 at the 8 a.m. service, two to three dozen at Wednesday night Eventide, and more than 300 on Sundays at 10 a.m. Wonderfully, we have 37 new pledging families who have joined us in just the past few months! To each I send a heartfelt welcome and invitation to become involved in the life of the parish.

During the past year, instead of turning away, you chose the path of commitment. And the signs of your commitment are plentiful and abound at every corner of our church life. From stepping in to keep our Outreach program robust and volunteering to lead various ministries to attending adult formation classes to pulling off a glorious Christmas pageant, hundreds of you have participated this past year in the life of the parish. The examples are boundless and the entire Vestry sends its heartfelt appreciation. What some of us learned and others realized once again is that All Saints is not about who our Rector is at any given moment, but about all of us together in communion to celebrate the Good News of our Lord Jesus Christ.

This leads me to a peek at the future, and we have much to which we need to turn our attention. I can absolutely assure you that the best way to attract a new Rector who is skilled and vibrant and all we hope for is to continue the momentum begun over the past few months, including mission trips to New Jersey and Haiti and the robust array of ways we change the world through our work at All Saints. So here's my challenge to us all while our search is under way:

- Be a welcoming church to children and families. This means we happily enjoy and invite children into the sanctuary and truly focus and embrace this vital aspect of our Christian calling.
- Warmly welcome newcomers and re-establish a culture of hospitality to everyone who visits us.

# SENIOR WARDEN'S REPORT, CONT.

- We proceed with the remodeling plans so imaginatively laid out this past year by Jock Sewall and a team of parishioners to provide much better handicapped access, build a columbarium – what we're calling a Memorial Chapel -- inside the sanctuary, upgrade our lighting and sound systems and get our aging organ replaced.
- That we go off to other places, whether down the road or across the world to help others. In addition to the many Outreach projects we support financially, we are building a school in Haiti: you need to go on these Outreach missions because they will change your life as well as help those in need.
- And finally, we all need to revisit our own personal checkbook as that is the clearest sign of our commitment to God and a spiritual journey. From personal experience, I can absolutely guarantee that as your giving to All Saints grows, so will your relationship with God.

Finally, I have to add a very special thank you to our truly amazing All Saints staff. You would be amazed at the large and small steps they take each day, every day, in our service. It's the work of our staff that helped to keep us together this past year: Steve, Robbie, the Rev. Ann, Anne, Miguel, Cynthia, Padric, Leslie. Thanks to each of you from the bottom of our hearts.

We also offer a sincere and heartfelt thank you to Father Bob for joining us on this journey. In a very short span, you've touched us with your grace and given us the strength to carry forward. We are immensely grateful you accepted the call to be with us.

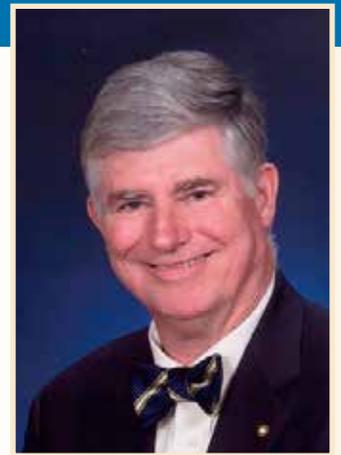
On a personal note, I would like to thank Junior Warden Chip Nichols for the countless hours and the thousands of emails and a huge heart he showed to us all this year. You'll never know how dedicated Chip is to our church and all the effort he put into stabilizing the ship. Finally, I have to thank my husband, Don, for being the patient and loving man he is.

May God continue to bless us,



Sheri Benninghoven  
Senior Warden

# TREASURER'S REPORT



Within this Annual Report is a brief unaudited Income and Expense Statement for the calendar/fiscal year 2012. Alongside the financial results is a copy of the 2013 budget approved by the Vestry. This budget will be reviewed in June or July if adjustments appear to be needed.

All Saints finished 2012 with our expenses exceeding our budget by only \$6,300. Considering the changes in personnel and other activities last year I feel this is a remarkable achievement. Our 2012 total income was \$14,000, or just 1%, short of our budget. We have projected income in 2013 to exceed our 2012 results by over \$51,000. This is a difficult projection because our income from pledges, plate offerings and gifts varies greatly from month to month. Pledge Payments make up the majority of our monthly income and it is important for parishioners to make their contributions in a timely manner.

We continue to make occasional conservative draws from our Invested Reserves to help balance our income and expenses. The projected draw for 2013 is \$120,000. The long term goal of the Budget and Finance Committee is to reduce the amount of the draw in order to protect the financial future of the church.

A number of committees manage the finances of the church. The Outreach Committee meets to allocate funds to many local, national and international worthy organizations. The Investment Committee meets quarterly to review the performance of our Reserve Funds, the Budget and Finance Committee meets monthly and spends a great deal of time reviewing every line of our Income and Expense Statements, and the Vestry reviews all of these reports on a monthly basis.

We have a wonderful part-time bookkeeper, Cynthia Breen, who works for both the Church and the Parish School, pays all our bills and prepares financial statements every month. Of course the key to a successful financial operation of our wonderful church depends upon the generosity of the congregation of All Saints-by-the-Sea.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'Fred', written over a light blue horizontal line.

Frederick Allen  
Treasurer

# 2012 & 2013 INCOME

## INCOME

	2012 ACTUAL	2012 BUDGET	2013 BUDGET
Pledge Payments	\$767,025	\$839,113	\$786,000
Gifts	\$106,966	\$71,586	\$100,000
Plate Offerings	\$89,374	\$94,268	\$85,000
Rental Income	\$78,054	\$59,900	\$121,000
Property Income	\$84,420	\$75,000	\$85,000
<b>TOTAL INCOME</b>	<b>\$1,125,839</b>	<b>\$1,139,867</b>	<b>\$1,177,000</b>

## EXPENSE

### PERSONEL

Wages	\$497,037	\$531,927	\$478,000
Pensions, Insurance, Other	\$160,543	\$187,664	\$190,500

### TOTAL

<b>\$657,580</b>	<b>\$719,591</b>	<b>\$668,500</b>
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### MINISTRIES

Clergy Discretionary Fund	\$0	\$0	\$2,000
Staff Recognition	\$814	\$500	\$500
Stewardship	\$7,041	\$5,500	\$6,000
Visiting Speakers	\$3,331	\$1,500	\$0
Adult Education	\$5,354	\$2,850	\$2,000
Parish-Family Ministries	\$5,482	\$7,500	\$6,000
College/High School Ministries	\$351	\$500	\$3,000
Women's Ministry	\$114	\$1,500	\$1,000
Newcomers Ministry	\$399	\$1,000	\$1,500
Non-Staff Clergy	\$0	\$0	\$25,000

### TOTAL

<b>\$22,886</b>	<b>\$20,850</b>	<b>\$47,000</b>
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# EXPENSE STATEMENT

## OUTREACH

	2012 ACTUAL	2012 BUDGET	2013 BUDGET
Missions (Diocesan)	\$138,719	\$138,700	\$143,500
Parish Outreach	\$41,004	\$41,000	\$41,000
Seminary Support	\$5,000	\$5,000	\$5,000
<b>TOTAL</b>	<b>\$184,723</b>	<b>\$184,700</b>	<b>\$189,500</b>

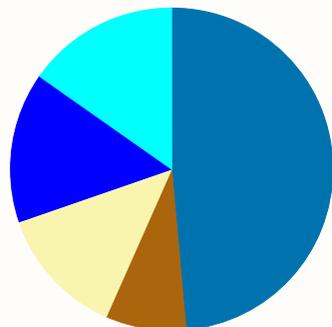
## OTHER

Operations	\$190,781	\$155,360	\$208,000
Property	\$242,300	\$213,373	\$215,000
Music	\$58,348	\$56,518	\$60,500
<b>TOTAL EXPENSE</b>	<b>\$1,356,698</b>	<b>\$1,350,392</b>	<b>\$1,388,500</b>

Net Ordinary Income	– \$230,859	– \$210,525	– \$211,500
Allocation from Invested Reserves	\$225,194	\$149,000	\$120,000
<b>NET INCOME</b>	<b>– \$5,665</b>	<b>– \$61,525</b>	<b>– \$91,500</b>

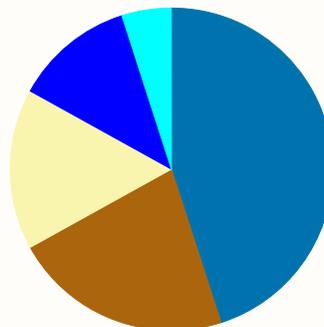
# CHURCH BUDGET

## BUDGET



- Staff Expenses (48)
- Ministries & Music (8)
- Outreach (13)
- Operations (15)
- Properties (15)

## MINISTRY



- Worship (45)
- Outreach (22)
- Formation (16)
- Hospitality & Community (12)
- Discernment & Search (5)

# INVESTMENT COMMITTEE REPORT

The Investment Committee oversees the management of All Saints' financial assets, amounting to about \$2.5 million. The seven-member committee oversees our independent external investment manager, directs adjustments within established investment policy guidelines, and periodically evaluates the manager as compared with alternatives.

During 2012, the Committee undertook and completed two important initiatives. First, a large partially restricted church fund, the Easton fund, was, after years of discussion, divided into its restricted and unrestricted parts. This will facilitate managing the money to maximize the benefit to All Saints. Second, after significant difficulties mainly regarding client service, the committee decided that it was time to change managers. We expect this change will result in considerably lower management costs, similar investment performance to past experience, and much improved client service. The actual changeover is expected during the first quarter of 2013.

This committee functions well and does not foresee any significant upcoming challenges other than the capital markets themselves.

Tom Mack  
Investment Committee Chair

# BUDGET AND FINANCE COMMITTEE REPORT

## **What was the greatest satisfaction in your group during the past year?**

By far the greatest satisfaction this year was hitting our budgeted annual targets after numerous ups and downs along the way.

## **What was the biggest challenge you faced during 2012?**

It was a challenge meeting our income goal. In the end, we came within 2% of our budget.

## **What is your best hope for the coming year?**

We hope for continued strong financial support from our parishioners, sufficient to meet our budget and lower our operating deficit.

George Ittner  
Budget and Finance Committee Chair

# OUTREACH COMMITTEE REPORT

## What was the greatest satisfaction in your group during the past year?

The Outreach Committee in 2012 was able to meet two immediate needs for organizations with which we have had long-standing relationship: we sent the first of two checks to Haiti to begin the building of a school, and in December we established a relationship with a church/community in New Jersey which had suffered extensive damage from a recent Hurricane.

## What was the biggest challenge you faced in 2012?

Remembering to rise above the chatter: staying faithful to the bigger picture always felt better.

## What is your best hope for 2013?

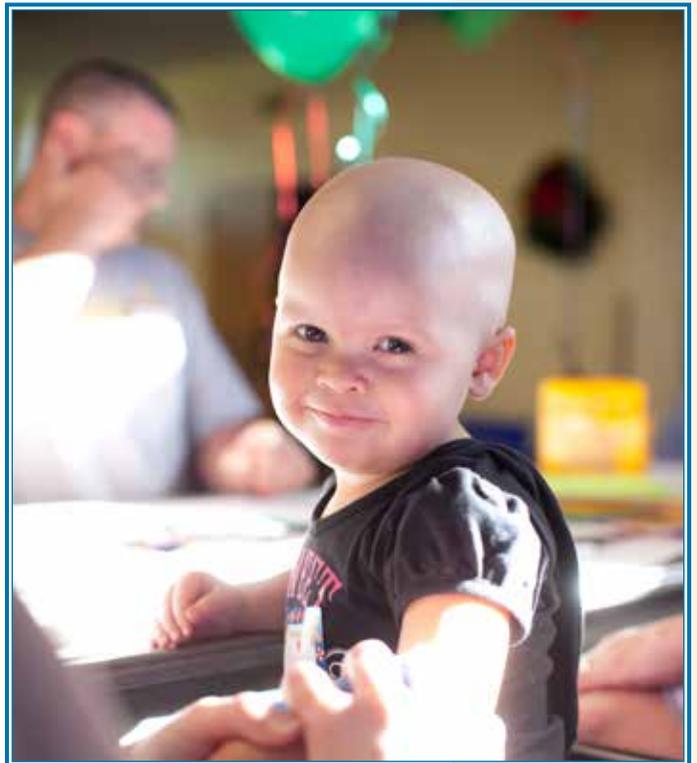
More than a hope, it is the knowledge that we will continue to grow in our faith, and our outreach.

Susan Evans

Outreach Committee Chair



Austin (5) and Madalitso (13) lost their mother due to HIV/AIDS, and were abandoned by their father. All Saints supports GAIA's Villages program, which employs Community Caregivers in 60 remote villages. Thanks to the program, these boys are now attending school, and their adoptive family has food, medicine and clothing.



Families dealing with pediatric cancer spend an average of \$9,700 on out-of-pocket expenses, and also frequently lose income due to the time required to see a child through treatment. All Saints supports Teddy Bear Cancer Foundation, which offers financial assistance to families who have a child with cancer.

# MUSIC MINISTRIES REPORT

We do worship well at All Saints! Along with weekly Sunday worship, the musicians of All Saints presented two remarkable worship experiences this year; Advent Lessons and Carols and the Missa Brevis in C by Franz Joseph Haydn. Once again this year, our Christmas Eve services were filled with the holiday sounds of Carols accompanied by professional string ensemble. At Thanksgiving, we again joined forces with the musicians of the Montecito 4 Churches for a remarkable ecumenical service of praise. Each of our Summer Sundays this year was enlivened by professional guest artists.

Our Eventide Service continues to thrive. The musical ensemble who lead worship (the band) consists of four members, all local professional artists. Eventide is making a remarkable impact on the spiritual life of our community. We gather, we pray, we share food and we re-enter the world renewed by the Holy Spirit.

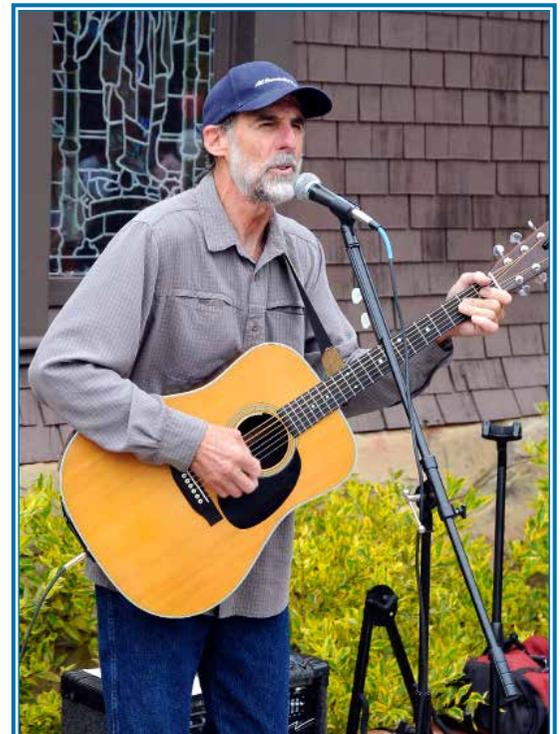
Perhaps our greatest challenge, as it has been for the entire Church community was the loss of our beloved friend and Rector, Fr. Jeff.

In our greatest challenge, we find our greatest hope for 2013. Change is afoot. Our interim Rector, Fr. Bob brings a wealth of new ideas and energy. We are privileged to embrace this time of change with him, as together we expand, envision, develop and grow. Excitement is in the air and All Saints is THE place to be in 2013.

Steve O'Connor  
Director of Music Ministries



Dr Paul Mori and the Westmont Brass Ensemble, after their wonderful performance on Consecration Sunday.



Parishioner Robert Brown provides the music at Fr. Jeff's farewell gathering.

# PARISH-FAMILY MINISTRIES REPORT

The Parish-Family Ministries program celebrated many highlights in 2012. One of my greatest joys was working together with our children, parents and teachers to present the annual Children's Christmas Pageant. This year we also invited the Parish School children to join the pageant cast, creating a new connection between the church and the school.

Our biggest challenge in 2012 was the loss of our director Beth Beall, when she moved to San Diego in early October. At that point, I stepped back into my role as Children's Ministry Coordinator until a new director could be hired. We also lost a few families and Sunday School teachers. However, most of our families and teachers stayed, and I am extremely grateful to them for their continuing encouragement and support.



Shepherds in the Christmas Pageant



Our beautiful Nativity scene

Throughout the year many parishioners shared their time and talent with our young people. Thank you all! And thank you, Beth, for your ministry at All Saints! My hope for 2013 is that we as a parish – from our youngest members to our oldest – will all grow in God's grace and love, as we continue on our Christian journey together.

Leslie Huber  
Interim Children's Ministry Coordinator

# ALTAR GUILD REPORT

Alter Guild has had an amazing year with Alice Scott handing over the reigns and training Daphne Von Essen for the role. The meeting that we held in November to meet the Rev. Bob Honeychurch was very well attended by the volunteers that serve the Alter Guild and was a great success. The culmination of the year was our Christmas Tea and we brought back the tradition of holding the Tea in an Altar Guild member's home – there are Facebook pictures to prove it! It was wonderful to get to know new and returning members within the group, and to catch up on their personal lives.



Parishioner Kären Pick's beautiful Thanksgiving Altar display.

The main challenge this past year has been attracting volunteers from the church community to serve in this quiet group that serves behind the scenes. Many have had to move on due to personal issues and illnesses, and some have retired from the group, so my hope for 2013 is that new members will flock to Alter Guild and join us in continuing a tradition of excellence. We are short on volunteers this year and would like to see new faces within our group.

Daphne Von Essen  
Alter Guild Directress

## FLOWER GUILD REPORT

Throughout the year the Flower Guild provides and arranges lovely bouquets for the altar. Our Easter altar was ablaze with many beautiful flowers provided by Bill Morton-Smith in memory of his wife Rho. It is always a challenge to use his very generous supply of lovely blossoms. We added two new members to our Guild in 2012 and are hopeful that we will find more volunteers in the coming year.

Dana Kent  
Flower Guild Directress



# USHERS' REPORT

## **What was the greatest satisfaction in your group during the past year?**

Perhaps the greatest satisfaction over the last year for the Ushers was our continued role as the 'front line' on Sunday mornings – welcoming newcomers and regular parishioners, counting attendance and taking up the collection. In a year of transition, the faces you see at the front door on Sunday have remained constant, and I thank all the Ushers for their service.

## **What was the biggest challenge you faced during 2012?**

The Ushers met as a group twice this year: first with Fr. Hank and more recently with Fr. Bob. Both meetings challenged us to continue to grow in our welcoming efforts, focusing on the Ushers' role as ambassadors for All Saints, while being especially conscious of potential safety issues and how we should best respond.

## **What is your best hope for the coming year?**

My hope for 2013 is that we are able to continue to welcome all people to All Saints, to grow in our hospitality and to be even better equipped to deal with adversity.

Syd Walker  
Head Usher

# GREETERS' REPORT

## **What was the greatest satisfaction in your group during the past year?**

Being the friendly face of All Saints-by-the-Sea.

## **What was the biggest challenge you faced during 2012?**

Getting up to greet before the 8 a.m. service on cold mornings (although it was colder inside the sanctuary than out!)

## **What is your best hope for the coming year?**

That we have more and more visitors to welcome into our midst.

Sheri Benninghoven  
Greeter Coordinator



A wonderful balloon arch greeted Fr. Bob on his first Sunday at All Saints.

# ACOLYTES' REPORT

## **What was the greatest satisfaction in your group during the past year?**

I love being able to work with the youth, the future of the church. They are at a point in their lives when a lot of things don't make sense and sometimes going to church and learning about the Christian faith can answer some of the everyday questionable things we endure. The opportunity to be able to be apart of this ministry and be able to work with the youth is rewarding for me and I enjoy watching the Acolytes grow within themselves but also when they step up and help each other.



Fr. Bob and Acolyte Coordinator Megan Fuller commission the Acolytes

## **What was the biggest challenge you faced during 2012?**

All Saints does not have a dominant youth program. Trying to draw in middle school/high school aged youth has been difficult and has continued to be a struggle. A lot of these kids spend all week studying and are involved in many extra curricular activities and when Sunday comes it takes a lot for them to give up their only day of rest. With a low number of Acolytes it becomes difficult to schedule fairly and many acolytes are becoming burnt out and its not enjoyable anymore. It has been a struggle to make the Acolyte ministry appealing but I continue to have a positive attitude and try my best to show how rewarding it is.

## **What is your best hope for the coming year?**

My hope would be that the Acolyte program can grow into a place for Christian fellowship among the youth. I want them to be able to share their faith with their acolyte friends and be immersed in something that is truly special. My goal is for them to want to come to church and attend because they want to, not because their parents are making them. The program needs support and in the coming months I plan on adjusting aspects of the ministry to help relieve some of the stress and tension that is being felt by the acolytes.

Megan Fuller  
Acolyte Coordinator

# PARISH SCHOOL REPORT

## **What was the greatest satisfaction in your group during the past year?**

Since 1964 we have provided an excellent Early Childhood Education for children ages 2 1/2 to 5 years old. One of our greatest satisfactions is always to hear from parents inquiring about the school that the school is highly recommended as a very good preschool. Of course, our teachers continue to do excellent work with dedication and passion for their profession and we have a wonderful Parent Council that supports the enrichment of the school activities. The school's participation in the Christmas Pageant at church was a wonderful bridge between church and school, and a source of great satisfaction.

## **What was the biggest challenge you faced during 2012?**

There are more school choices in Santa Barbara and the challenge this year was to increase enrollment through advertising. We were able to add additional days of enrollment for nine enrolled students and brought in seven new students second semester.



Parish School children and staff were in for a surprise when Vice President Biden stopped by one day in April.

## **What is your best hope for the coming year?**

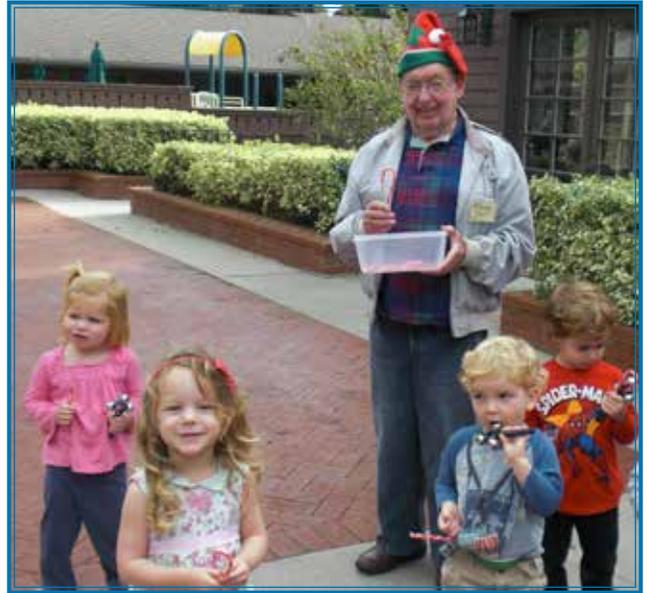
In 2013 we hope to maintain our excellent reputation for Early Childhood Education. We also hope to add another classroom for younger children (2 to 2 1/2 years old) for fall 2013. This will require us to go through a re-licensing process with County Licensing. Finally, we aim to have a successful All Saints-by-the-Sea Parish School Annual Fund drive & include alumni families in this project.

Padric Davis  
Director, Parish School

# FRIENDSHIP CENTER REPORT

## **What was the greatest satisfaction in your group during the past year?**

We are finding opportunities to bring people through the doors and introduce them to Friendship Center. Friendship Center exists to “Share the Care” for families of aging and dependent adults. With a range of programs including weekly “brain fitness” classes geared toward those in the early stages of memory loss, full adult day services for those in all stages, and support groups and educational program for caregivers, we offer services, support, and resources to assist families with every journey. And we are proud that eligible Veterans attend our program at our Montecito and Goleta facilities free of charge.



Parish School children sang carols for Friendship Center members at Christmas

## **What was the biggest challenge you faced during 2012?**

During this economic down-turn funding has been a challenge, particularly since local government agencies and other Foundation support has diminished. That being said, our Board of Directors, and Staff have made a commitment to diversify our funding to continue our efforts in advancing our mission.

Secondly, the population will be getting older within the next decade. The aging and dependent adult population will create a higher demand for all of our local government, social services, and community based programs. Baby boomers are everywhere! Every day for the next 18 years, 8,000 of us will turn 64, one every 10 seconds! It is crucial that programs like the Friendship Center are available for dependent and older adults and their families. The number one priority as adults age is to remain in their homes and Friendship Center gives individuals the opportunity to do so with dignity and compassion.

## **What is your best hope for the coming year?**

In June 2013, we will adopt a new strategic plan to map out our future. This will be timely, as we look forward to addressing the challenges of the future, and to contribute our strengths and experiences to new and better programs for the aging and dependent population and their families. In addition, we look forward to our continue partnership with All Saints-by-the-Sea, and lastly, it is our desire for Friendship Center to become a “Household Word” for families needing our services.

Heidi Holly  
Executive Director, Friendship Center

# ALL SAINTS-BY-THE-NUMBERS



of candles burned at Eventide



Weddings



Funerals



Baptisms



Gigabytes of data on our server



of Coffee brewed in 2012



wifi hotspots in operation



photo copies made



pageviews on our website (10750 visits)



17,000+ bulletins printed



given as Outreach grants



volunteers each Sunday to make our services happen



people living in our rental properties



cost of Utilities for 2012



of weekly & special broadcast emails sent (47% open rate)



areas of grass to mow and maintain



gallons of soup served at Eventide



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## THE CLERGY

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Associate Rector Emerita  
michelle@asbts.org

The Rev. Ann Symington  
Deacon  
deaconann@asbts.org

The Rev. Donald A. Stivers  
Assisting, Retired

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## THE VESTRY

### CLASS OF 2013 (OUTGOING)

Sheri Benninghoven, Stebbins Chandor, Sally Green, Chip Nichols, J.B. Rodgers

### CLASS OF 2014

Bitsy Bacon, Suzi Ballard, Marni McGee, Sharon Bifano, Ladeen Miller

### CLASS OF 2015

Frederick Allen, Kent Damon, Janet Eaton, Joe Jannotta, Nathan Sigler

Senior Warden – Sheri Benninghoven

Junior Warden – Chip Nichols

Clerk/Recorder – Marni McGee

Treasurer – Fred Allen

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## THE STAFF

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Steve O'Connor  
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Carlos Ruano  
Sexton

Temmo Korisheli  
Associate Music Director  
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Miguel Ruiz  
Sexton