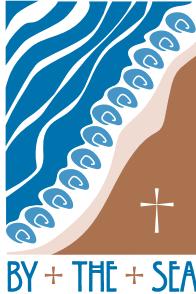


# Summary Annual Report 2013

*A comprehensive set of reports from all corners of our parish community is available on the All Saints website:  
[www.all saintsbythesea.org](http://www.all saintsbythesea.org).*



ALL SAINTS

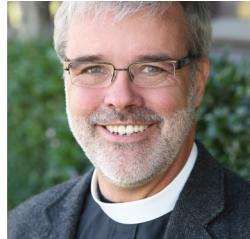


*“All Saints-by-the-Sea is an energetic Episcopal community that comes together to serve and praise God through Worship, Outreach and Formation.”*

# ANNUAL REPORT 2013



## Leadership



Last year was, once again, a year of great activity and change in the life of this parish. Faces have come and gone from our membership and from our staff. Through it all we have continued

to expand our programming, expand our Outreach and service to the world, expand our pastoral care and fellowship opportunities within our congregation, expand our partnership with the All Saints Preschool, expand our worship and formation resources, all as we continue to grow ever more into the people which God envisions us to be.

All Saints is well along the way in your process toward calling a new rector to walk amongst you for the next stage of the journey. The past year saw your Profile Committee do a fabulous job of listening to, and then crystallizing, the story which is All Saints into that document which has become your parish profile. That profile, as you know, is so much more than simply a "recruiting document" as you seek your next rector. It is also a summary statement of everything which the people of All Saints understand about, and hope for, in yourselves and in the people God is calling you to be and become. We are now in that window when people who may feel called to be your next rector are making their intentions known to the Los Angeles Diocesan office. Soon, a list of those names will be presented to the Discernment Committee, and the difficult work of winnowing that list down will begin.

These are exciting times to be a part of the All Saints community. The changes of the past few years will continue into the coming year. And with those changes comes the promise of new possibilities, new visions for ministry, new opportunities to engage in God's holy work. Thank you for inviting me along for this part of the journey. We are all so richly blessed. I look forward to all that lies ahead.

God's Peace,

*Robert Honeychurch*  
The Rev. Bob Honeychurch



to expand our programming, expand our Outreach and service to the world, expand our pastoral care and fellowship opportunities within our congregation, expand our partnership with the All Saints Preschool, expand our worship and formation resources, all as we continue to grow ever more into the people which God envisions us to be.

Reviewing the monthly income and expense statements of the church is often like a mystery novel, i.e. "How will it come out in the end?" Some months we are right on target, and some months we are close to goal on the expense side but short on the income side. At the end of the year we came out okay, as the financial report in this report indicates.

If you turn to the center spread of this Summary Annual Report, you'll find a collapsed form of our unaudited Income and Expense Statement for the calendar/fiscal year 2013. Alongside the 2013 numbers is a copy of the budget projections for the year 2014. This budget will be reviewed by the Vestry in June or July if any adjustments appear to be needed.

Last year we were short on meeting our income goal by \$40,000. This is primarily the result of Pledge Payments being \$49,000 under plan. The good news is that our expenses for the year were \$67,000 better than our budget goal, resulting in a year end that was \$27,000 positive, or better than projections. We did budget a loss for the year which was offset by a conservative draw from our Invested Reserves. You will note that for 2014 we have budgeted for a smaller deficit and a smaller draw from Invested Reserves.

All Saints has a proactive Budget and Finance Committee that meets monthly to review the numbers in detail, making for an interesting dialog. I can assure you that any expenses that appear to be out of line are questioned and answered in full.

As an end-note I would like to thank the congregation for its financial generosity, and to ask for help in leveling out our financial ups and downs by making your Pledge Payments in a timely manner.

Yours,

*Fred*  
- Fred Allen, Treasurer

**W**orship lies at the center of who we are at All Saints-by-the-Sea. Throughout the week and in a variety of ministries, we gather as a community to glorify God and to take our place within a community of lasting friends, committed to one another. We encourage each other to be shaped by the loving language of God as we experience that language in the stories from the Bible and in the Eucharist. Sharing in the bread and wine, we experience the common meal that does far more than nourish the body: it nourishes the heart and soul for each of us and all of us at one time. We believe our common worship offers us consolation and reconciliation in challenging times and above all else, friendship at all times with God and with God's people.

## REGULAR WORSHIP SERVICES AWAY FROM ALL SAINTS

**O**n the fourth Wednesday of each month, a significant part of the All Saints community gathers for monthly worship at the Casa Dorinda Retirement Community on Hot Springs Road. This gathering has blossomed in the past year, so that we now regularly have 12-15 people who join together for worship each month. This dimension of our worshiping community allows a number of parishioners who might not otherwise be able to take part in the worship life of the church to gather for prayer and praise, and to receive Holy Communion.

- *The Rev. Bob Honeychurch*

## GREETERS AND WELCOMERS

**T**he Newcomer Welcome program is getting fired up again at All Saints. It is an important part of getting new families involved and it is the job of the whole congregation to be aware of newcomers in our midst and welcome the stranger, as our Lord instructed us. Our welcome and greeting teams serve with joy and warmth. We have incorporated several new members since we started the Welcome program at the end of the summer 2013. Several different team members share in announcing our Welcome Center with the pink tablecloth. Teams of greeters welcome old and new parishioners as we arrive at church, and greet us as we leave the service.

The announcer meets newcomers and visitors at the Welcome Center on the patio and introduces them to other parishioners. We Are Glad You Are Here!

- *Sally Messerlian and Sally Green*

## FLOWER GUILD

**T**he All Saints-by-the-Sea Flower Guild was formed about 15 years ago and consists of about 20 ladies who arrange the altar and chapel flowers every Saturday morning. We hope to continue to serve the All Saints membership by providing a regular floral display throughout the year.

- *Dana Kent*



*"There's a joy in teamwork and every Flower Guild member is a friend. Our weekly contributions of fresh and fragrant flower arrangements bring balance to formal altar settings and pleasure to seeing eyes. Lighthearted grace helps us accept our imperfect efforts, for we know the flowers themselves will have the last say!"*

- *Jane Buchanan*

## ACOLYTES

**B**eing a college student and working with the children and youth of the Church is very rewarding. My goal is to encourage spiritual growth and fellowship in a fun and safe place for our youth. I have tried to create an environment which allows them to come and learn more about their faith, but also participate in something I believe to be very special.

- *Megan Fuller*

*"For our family Sophie wanting to become an Acolyte was a major turning point of her deciding to become an invested member of the All Saints parish. It helped her feel a part of and some ownership of her worship and church community. Because the experience has been so positive it's helped her develop some new skills and feel*



*so confident at ASBTS. She has been so warmly welcomed by the team and absolutely gushes enthusiasm after the service. This in turn has invigorated her brother Rece to become more invested in All-Saints, leading him to want to participate more in service, in worship, and recently in the Christmas pageant. I cannot say enough how important this experience has been for my children as fairly new members of ASBTS."*

- *Ginna Graham*

## EVENTIDE

*S*ince 2009, the General Convention of the Episcopal Church has called for the development of new musical and liturgical worship expressions that reflect our culture's diversity. Our weekly Eventide service is one of the ways that All Saints answers this call.

- *Steve O'Connor*

## TUESDAY MORNING EUCHARIST

*W*e gather every Tuesday morning for an informal celebration of Holy Eucharist in the chapel. The clergy take turns bringing their particular focus to the service and often participants add their insights to the lections of the day.

- *The Rev. Michelle Woodhouse*

## MUSIC

*S*ing to the LORD, all the earth; proclaim his salvation day after day. (I Chronicles 16:23). Excellence and variety define the music of All Saints by the Sea. One of the keys to the Anglican experience, the music of the Church forms us as we hear, respond and participate in it - "as we pray, we are formed."

- *Steve O'Connor*

## USHERS

*W*e all continue to enjoy welcoming worshippers to our services on Sunday and making sure that communion and collection go smoothly. I think that all would agree that

serving as an usher is a meaningful way to participate in our Christian worship and it's quite a lot of fun, too.

- *Syd Walker*

## FAMILY FEAST

*T*he tradition of a family worship service continues with Family Feast on the first Sunday of each month in the Parish Hall. This is an alternative

Eucharistic Celebration designed specifically for our Sunday School children and their parents. All aspects of the service are



child-friendly including a worship bulletin in the form of a PowerPoint presentation on a large screen, a low altar table in the round, carpet squares for those who prefer floor seating, and contemporary music.

- *The Rev. Vicki Mouradian*

## EUCARISTIC MINISTERS

*A*ll Saints is blessed by a strong contingent of leaders who serve as Eucharistic Ministers during our regularly scheduled services.

Eucharistic Ministers are those people who lead worship through distributing Holy Communion, leading the Prayers of the People at our 8 a.m. service, occasionally reading the lessons, and sometimes even pitching in to serve as acolytes.

- *The Rev. Bob Honeychurch*

## ALTAR GUILD

*A*ltar Guild has had another successful year, as always it is the joy of friendship and camaraderie among the women that come together as teams each month to keep the Sunday services running smoothly.

- *Daphne Von Essen*

**F**ormation at All Saints involves Spiritual Formation for Adult, Youth, and Children. Besides worship, spiritual growth is enhanced through education, ministry, and fellowship within the community. In the past six months, adult education has been offered on Wednesday nights after Eventide with classes presented in series rather than weekly.

Bible and Babble, our new Bible Study, was added to Monday mornings at 9 a.m. in the Church Office. This Bible Study uses the lectionary commentary, *Keeping Holy Time*, to study the next Sunday's readings. A lay led Men's Bible Study takes place on Wednesday mornings. A Women's Prayer Brunch was offered in October, the beginning of things to come in 2014: retreats, workshops, and inspirational outings. Several lay prayer groups continue to meet weekly and are open to all.

The service for Blessing of the Animals was brought back to All Saints in October and provided a wonderful opportunity for animal lovers and their pets to worship and be in community with one another. A Book Table was launched the first Sunday in Advent to sell Episcopal worship material and inspirational reading for all ages.

The table is staffed by volunteers and will continue in 2014 two Sundays a month, and more frequently during particular liturgical seasons. A Book Group was formed in the fall and met to discuss Dan Brown's *Inferno* over a potluck dinner. This group had a wonderful discussion about their January choice: *Zealot: The Life and Times of Jesus of Nazareth* and will continue to meet on the second Monday of every other month in the Parish House.

New fellowship opportunities that were offered this year included a bus trip to the "Sound of Music Sing Along at the Hollywood Bowl" in September and a Christmas Day Dinner for those who wanted to share the holiday meal with their All Saints family. More opportunities are in the works for 2014: these opportunities are always open to all, in the spirit of developing community through fellowship.



## WEDNESDAY NIGHT CLASSES

**T**hese classes provided not only spiritual and intellectual stimulation but also an opportunity for fellowship within the community of All Saints.

- *The Rev. Vicki Mouradian*



## BOOK GROUP

**F**or those interested in reading and discussion, an All Saints Book Group began in November. A dozen parishioners and friends gathered for potluck dinner and book discussion on the first Monday at 6 p.m. in the Parish House.

- *The Rev. Vicki Mouradian*

## SUNDAY SCHOOL

**T**he current curriculum is *Living the Good News*, with lessons based on the lectionary scripture readings for that Sunday in order to provide parents and children with the same message. The exception to this is the Pre-K class with a curriculum developed by parishioner Lindsey Parks, based on classic Bible stories which are better understood by the youngest class. Sunday School teachers are parishioner volunteers who feel called to this wonderful ministry to teach and assist on a rotating basis.

- *The Rev. Vicki Mouradian*





## WISE WOMEN



All women who have become or are aspiring to become wise are invited to join the Wise Women as we meet monthly after the 10 a.m. service.

- Judy Mack

## MEN'S BIBLE STUDY

Men's Bible Study has been an ongoing formation activity at All Saints for decades. The greatest joy I feel as part of this program is the sense of unity of spirit which is often brought to the forefront through the discussion of the readings. There is time for silent reflection after the readings and this quiet time, along with the spoken reflections, often remind me of God's gifts of Faith and Love in community.

- Robert Brown

*"Bible Study gives to me preparation for the early parts of the Sunday service that are more than ritual and are often woven into the sermon which will follow in four days from our Wednesday sessions. It encourages me midweek to delve more into the history of the Testaments."*

- Phil Wilcox



*"Men's Bible Study is a great help to increase our spiritual fitness and wellness. In modern terms: like a spiritual workout, it makes one feel better!"*

- Dr. Sey Kinsell



## SPIRITUAL FORMATION MINISTRIES

### CENTERING PRAYER:

Centering Prayer is a way of connecting directly to God through silence that has been gently growing at All Saints since 2005.

### HEALING PRAYER:

All Saints now has 6 certified practitioners who will begin offering a weekly clinic of Healing Touch for parishioners on Friday afternoons this Spring in the Parish House.

### WISDOM TRADITION PRACTICE:

*"Learning to use our awareness as Jesus taught (that changed human consciousness so radically that a church grew up around it) has continued to deepen and change our own lives through small group study and practice."*

- Pat McClure



# Reaching Out

## OUTREACH COMMITTEE

The Outreach Committee meets monthly to consider grants and oversee the disbursement of All Saints' Outreach funds. Last year saw groups from our committee visit two sites where we have been making a difference with those funds. One group visited Holy Trinity Church in Ocean City, New Jersey where we delivered a generous donation to help with hurricane recovery. And in May, two members of our committee journeyed to Haiti to visit the developing school site in St. Cyprian. In addition, we were able to fund 19 grant requests from various organizations, locally, nationally, and internationally. We had a successful work day at a Habitat for Humanity site, and look forward to another one in 2014.

The biggest challenge for the Outreach Committee continues to be where to give our money, but we work hard to hear God's word and remain true to our mission. In the coming year we will continue to support those in need on our community and abroad. We look forward to the completion of St.

Cyprian's Parish School in Haiti, as we anticipate involvement in a local school with volunteer opportunities on many levels. Please go online for a full report on our Focus Project in St. Cyprian and other efforts.

- Susan Evans



## OUTREACH FOCUS PROJECT: HAITI SCHOOLS PARTNERSHIP

The Episcopal school in St. Cyprian taught and fed about 250 students prior to its destruction in the earthquake. Together with 150 other Episcopal schools and churches, your Outreach Committee committed to the Haiti Schools Partnership our 2013-2014 Focus Project resources. The parish devoted more than \$56,000 toward the construction of a new school in 2013. In the year to come, it is your Outreach Committee's hope to finish the school. With the help of Lisa Chiles and Stephen Schiable, budgets and expenses are being assessed. This is the year that we

have the opportunity to change the lives of children and families of St. Cyprian. We need travelers, teachers, coaches, and entrepreneurs. We need people who can take a family photograph, operate a sewing machine, teach cooking, and play an instrument. We ask for your ideas, experience and insight. We thank God for allowing us to be of service.

- Mary Jane Buchanan



*"Our commitment to re-building the St. Cyprian School will make a long-term meaningful impact on the people of Haiti. This project and our relationship is a real example of the loving hands of Christ at All Saints reaching beyond our local community to help those most in need. It's a privilege to be a part of both this project and the Outreach Committee".*

- Syd Walker

## TRANSITION HOUSE

For the past 25 years, All Saints parishioners have donated time, food and money to provide, prepare and serve dinner and pack sack lunches for 50-65 homeless parents and children living at the Transition House emergency shelter located in Santa Barbara. The dinners feature BBQ tri-tip and chicken, and there are tablecloths and flowers on the tables to help create a short, but welcome, break in the normal routine of living in a group shelter.

- David Boyd

# ANNUAL REPORT 2013



## Finances

|                             | 2013 ACTUAL        | 2013 BUDGET        | 2014 BUDGET        |
|-----------------------------|--------------------|--------------------|--------------------|
| <b>INCOME</b>               |                    |                    |                    |
| Pledge Payments             | \$736,623          | \$786,000          | \$816,000          |
| Gifts                       | \$97,758           | \$100,000          | \$109,000          |
| Plate Offerings             | \$101,347          | \$85,000           | \$87,000           |
| Rental Income               | \$128,000          | \$121,000          | \$132,800          |
| Other Income                | \$73,727           | \$85,000           | \$85,000           |
| <b>TOTAL INCOME</b>         | <b>\$1,137,455</b> | <b>\$1,177,000</b> | <b>\$1,229,800</b> |
| <b>EXPENSE - PERSONNEL</b>  |                    |                    |                    |
| Wages                       | \$432,087          | \$478,000          | \$494,000          |
| Pensions, Benefits, Other   | \$167,632          | \$190,500          | \$188,000          |
| <b>TOTAL PERSONNEL</b>      | <b>\$599,719</b>   | <b>\$668,500</b>   | <b>\$682,000</b>   |
| <b>EXPENSE - MINISTRIES</b> |                    |                    |                    |
| Clergy Discretionary Fund   | \$765              | \$2,000            | \$2,000            |
| Staff Recognition           | \$552              | \$500              | \$500              |
| Stewardship                 | \$7,881            | \$6,000            | \$6,000            |
| Adult Education             | \$3,851            | \$2,000            | \$4,000            |
| Parish-Family Ministries    | \$3,282            | \$9,000            | \$5,000            |
| Women's Ministry            | \$314              | \$1,000            | \$0*               |
| Newcomers Ministry          | \$1,032            | \$1,500            | \$1,250            |
| Support Clergy              | \$20,465           | \$25,000           | \$20,000           |
| <b>TOTAL MINISTRIES</b>     | <b>\$38,142</b>    | <b>\$47,000</b>    | <b>\$38,750</b>    |

\* Womens Ministries will be wrapped into Parish-Family Ministries in 2014

|   | 2013 ACTUAL        | 2013 BUDGET        | 2014 BUDGET        |
|---|--------------------|--------------------|--------------------|
| <b>EXPENSE - OUTREACH</b>                 |                    |                    |                    |
| Diocesan & Deanery Support                | \$142,172          | \$143,500          | \$148,526          |
| Parish Outreach                           | \$41,000           | \$41,000           | \$41,000           |
| Seminary Support                          | \$5,000            | \$5,000            | \$5,000            |
| <b>TOTAL OUTREACH</b>                     | <b>\$188,172</b>   | <b>\$189,500</b>   | <b>\$194,526</b>   |
| <b>EXPENSE - OTHER</b>                    |                    |                    |                    |
| Operations                                | \$231,713          | \$208,000          | \$206,600          |
| Property                                  | \$201,708          | \$215,000          | \$219,850          |
| Music                                     | \$62,825           | \$60,500           | \$60,500           |
| <b>TOTAL OTHER</b>                        | <b>\$496,246</b>   | <b>\$483,500</b>   | <b>\$486,950</b>   |
| <b>TOTAL EXPENSE</b>                      | <b>\$1,322,279</b> | <b>\$1,388,500</b> | <b>\$1,402,226</b> |
| Net Ordinary Income                       | -\$184,824         | -\$211,500         | -\$172,426         |
| Allocation from Invested Reserves         | \$121,296          | \$118,000          | \$116,000          |
| <b>NET INCOME</b>                         | <b>-\$63,528</b>   | <b>-\$93,500</b>   | <b>-\$56,426</b>   |
| <b>ALL SAINTS INVESTED FUNDS SNAPSHOT</b> |                    |                    |                    |
| Heritage                                  | \$224,949          |                    |                    |
| School                                    | \$128,098          |                    |                    |
| Sanctuary Renovation                      | \$80,493           |                    |                    |
| Easton                                    | \$816,913          |                    |                    |
| All other Designated Funds                | \$449,658          |                    |                    |
| All other Undesignated Funds              | \$905,489          |                    |                    |
| Other Endowment                           | \$98,442           |                    |                    |
| <b>TOTAL INVESTMENTS</b>                  | <b>\$2,704,042</b> |                    |                    |



## CARPINTERIA FOOD DISTRIBUTION PROJECT

All Saints parishioners donate their time and energy to give away fresh fruit and vegetables to needy families who come on the fourth Wednesday of every month to the Carpinteria Children's Project. The food is provided and delivered by FoodBank of Santa Barbara County.

## PEOPLES' SELF HELP HOUSING: CARPINTERIA AND THE VICTORIA HOTEL

Two small dedicated teams of All Saints volunteers deliver healthy snacks weekly to after-school programs for children in low-income families living at the Peoples' Self-Help Housing Dahlia Court and Chapel Court apartments in Carpinteria and deliver dinners twice weekly to disabled and low-income single adults living at the PSHH Victoria Hotel in Santa Barbara.

## CASA ESPERANZA HOMELESS CENTER

All Saints volunteers arrive at 10 a.m. on Tuesdays to set up the serving line and staff it to serve typically a soup, hot side dish, sandwich, green salad, and smoothie drink from 11 a.m. to noon. On two Tuesdays during the



month a group of Alpha Resource Center adult day-care clients work with All Saints volunteers. Approximately 65 Casa Esperanza residents eat lunch daily.

## M4 CHURCHES

This past year, the M4 churches partnered with "Destined for Grace," a Santa Barbara based agency which supports a school in Mirebalais, Haiti. The "Hike for Haiti" on October 19 raised both funds and awareness of the unique opportunities for serving the people of Haiti, and especially the children of Haiti.

- *The Rev. Bob Honeychurch*

## ST. MICHAEL'S EPISCOPAL CAMPUS MINISTRY AT UCSB

All Saints Standing Committee members keep parishioners informed of campus ministry activities and encourage their participation, support St. Michael's requests for All Saints Outreach grants, help to organize fund-raising events, and recruit primary and general election workers.

## THE FRIENDSHIP CENTER

Our biggest success in 2013 has been introducing our healthy wellness programs. The Center's innovative weekly Early Memory Loss class "Connections" continues at both the Montecito and Goleta locations. It provides an excellent opportunity for those experiencing early memory loss to challenge their brains with puzzles, games and other mentally stimulating activities in a friendly and supportive environment.

- *Heidi Holly*

*"I really believe Friendship Center is the gold standard of respite care for dependent elders and should be replicated, with its programs and techniques, as a role model for communities everywhere."*

- *Dr. Sey Kinsell*

# Building Community

Community at All Saints takes many forms . . . it is growing in God as we love one another in service and fellowship. Our community of Christians serves God through work on the Vestry, leading the Heritage Society, preparing food for a Parish Social . . . a myriad of ways we build the social fabric that brings us together and gives us strength.

## ALL SAINTS' VESTRY



This year's focus was very much our transition to a new Rector. Great attention was given to the process for electing, and to following the amazing work of the Profile and Discernment Committees, and to discerning our path forward. At our spring retreat, Bishop Suffragan Mary Glasspool moderated our review of where we stand on 12 "marks of a healthy congregation" and what that implies for our leadership in the future. Every Vestry and every year is different. We look forward to what the future will hold for the new Vestry to be elected, and urge parishioners to let us know if they have an interest in serving on a future Vestry or on the many critically important committees that guide All Saints' path.

- *Chip Nichols*

## PARISH SOCIALS

Since the "tradition" of Fourth Friday Parish Socials began in October 2011, we have gathered together at the home of a different parishioner for food, drink and fellowship 11 times. 2013 saw three truly awesome Socials—one on Dwight Coffin's lovely patio with hors d'oeuvres and dips conjured up by the Vestry, one in and around the gorgeous pool house of the Rusack's Hope

Ranch estate-in-renovation overlooking the ocean, and a Flavors of Fall event at the Tudor's charming home in Birnam Wood, complete with pumpkin beer and an amazing array of food coordinated by Diana Andonian.

## HERITAGE SOCIETY

The All Saints-by-the-Sea Heritage Society is composed of eighty-nine members or families who have made a commitment to include All Saints in their estate plans through a charitable trust, annuity, insurance policy, bequest, will or other gift of a future interest. The group has grown considerably over the past four years, as parishioners have become aware of our presence and goal. We are working to secure our endowment to ensure the preservation and continued growth of our special church in the decades to come. Hopefully All Saints will remain strong and viable for our children and grandchildren for another one hundred years!

- *David and Jane Buchanan*

## FLOWER DELIVERIES

Flower deliveries on Sunday mornings to the sick, senior, homebound, and those celebrating a special day have become a newly revised ministry shared by a whole new group of people. The first part of the team involves Mary and Andy Rosenberger, Carolyn and Ed Henderson and Anne Hopkinson taking flowers from the High Altar to the flower room and transforming them into four or five beautiful bouquets, with tissue paper, ribbon and a personal card to each of the recipients. Part two of the team involves you, the parish: each Sunday in the "Read All About It" we print the areas the flowers are to be delivered. If you are heading to that area just drop by the flower room and pick up the bouquet with a map and directions to the parishioner's home for delivery.

- *Anne Hopkinson*



# ANNUAL REPORT 2013



# Building Community

## DISCERNMENT COMMITTEE

**S**ince its formation nearly a year ago in March, the Discernment Committee has been preparing for the serious and joyful work of calling our next Rector. We are a diverse group of 12 representing All Saints and we bring varied perspectives to our task. We have been meeting regularly to forge relationships and work on group dynamics in preparation for the next phase of our work in the early Spring, i.e. the initial screening of the candidates who have expressed interest in becoming the next Rector of All Saints.

We have established clear expectations regarding confidentiality, attendance, and behavior and are confident we will conduct ourselves in a prayerful and effective environment, trying to diligently follow the process and not get frustrated with the time that that takes. We look forward to the work ahead and writing the chapter of a successful search for next year's Annual Report and the ongoing history of All Saints. Our hope and prayer is to find a priest who is a "hand in glove" fit for our parish. And a wonderful person to boot!

- *Andy Rosenberger and Denny Bacon*

*"Standing on the shoulders of the Profile Committee and its wonderfully crafted study, the Discernment Committee is able now to visualize not only the parish we serve but also the task that lies ahead for us."*

- *Marni McGee*

*"We will recommend to the Vestry the best candidate for All Saints, not ourselves. We have been educated and feel confident in the process for selection. I would request the prayers of the parish throughout the discernment process."*

- *Linda Chapman*



## INVESTMENT COMMITTEE

**T**he Investment Committee meets quarterly and assumes the fiduciary responsibility for All Saints approximately \$2.6 million in restricted funds (capital preserved) and unrestricted, reserved funds. In 2014, we will be working with our new manager to establish performance benchmarks that better match the investment policies for our restricted and non-restricted funds.

- *Tom Mack*

## BUDGET & FINANCE COMMITTEE

**I**t is a testament to the vitality and strength of this Parish that this year's budget projects growth in revenue and a reduced operating deficit despite a return to historical staff expense levels. The following are some highlights:

- An 8% increase in revenue is projected for the year. It is heartening that projected pledge payments, by far the largest component of revenue, are up 11%, thanks to a generous response to this year's Giving Campaign.
- Total expenses for 2014 are projected to grow at 6%. Expenses have been stable in recent years and remain under tight control. The budgeted increase reflects the return to a fuller clergy staff and anticipated Rector search outlays.
- The main budgeting objective of the Budget and Finance Committee, affirmed by the Vestry, is to reduce the operating deficit year by year. In 2013, the deficit was dramatically reduced and was lower than experienced in many years. The 2014 budget anticipates a further 15% reduction in the deficit to \$56,000, after our programmed \$116,000 allocation from invested reserves. This is seen as a good forward step toward eliminating the operating deficit after allocation..

- *George Ittner*

# Building Community

## SCHOOL BOARD

The School provides early childhood education for children between the ages of 2 and 5 years. About 85 students are enrolled in the School's 2013-14 program. Over the years, the School has served hundreds of families in Santa Barbara, Montecito and Carpinteria.

We could not – at any price – replicate the history and nurturing environment of the School. Maintaining the School on a sound financial footing therefore has been and will remain a top priority of the Parish School Board.

- Jim Haslem

## PASTORAL VISITORS

The Pastoral Visitors' Ministry is truly All Saints at its best. We have 17 Pastoral Visitors who have been specifically trained for this ministry and several more Parishioners who have expressed an interest in becoming Visitors. Our current Pastoral Visitors are: David and Alyce Boyd, Rebecca Ditmore, Gail Harling, Ken and Francie Jewesson, Sey Kinsell, Sally Messerlain, Barbara Rack, Jaque Reed, Charlotte Tyler, Syd Walker, Phil and Sally Wilcox, Don and Eleanor Ziehl, and Jane Zonka. In addition we have reporters in each of the larger retirement communities: Ed and Carolyn Henderson at Casa Dorinda, Jeanne Jennings at Samarkand and Alice Scott at Valle Verde.

Our biggest challenge continues to be awareness of our program. We communicate well among the Visitors and clergy via phone and email, however we need every member of the congregation to inform us when they or someone they know needs a Pastoral Visit. We stand ready to answer any and all requests.

- The Rev. Michelle Woodhouse



## PARISH SCHOOL

The school is licensed by the Department of Health and has an enrollment of 85 children. The program is available to children from 2 to 5 years of age. Five days a week classes are held from 9 a.m. to 12:45 p.m.; Tuesday



through Friday children may attend an Extended Day program until 2:45 p.m. The Parish School Scholarship Fund is available to children who might otherwise not be able to attend our school. Thank you to the families who have been so generous in their donations to the Scholarship Fund.

- Padric Davis

## COMMUNICATIONS COMMITTEE

Creating an updated All Saints "brand," giving the Parish Profile a pleasing and professional look, and launching a new church website have been amazing experiences, especially working alongside folks like Diana Andonian, Kathie Deviny, Marshall Miller, Temmo Korisheli, Pat Gast and Robbie Boyd. Our initial goal was to create a set of materials that expressed the friendly and sophisticated nature of our parish in order to attract the best possible Rector candidates – informing them about who we are. The project then turned to ensuring parishioners have, at their fingertips via a brand new website, all they might want or need to know about their amazing parish and how to grow even closer relationships.

- Sheri Benninghoven



"As a relatively new member, I'm grateful for the opportunity to participate in the website project. I hope our work has resulted in a gracious and informative online welcome for our members and others looking for a church home."

- Kathie Deviny

# ANNUAL REPORT 2013



# Building Community

## PROFILE COMMITTEE

**W**hen the All Saints Profile Committee was formed, surely none of the volunteers understood just how demanding the work would be -- or how rewarding. The Profile Committee was challenged to capture our vibrant parish's diversity into a single document. Through informal discussions, interviews, and a robust survey our All Saints story came together. The Committee's longest and most grueling meetings focused on getting both the parish survey and profile "just right" which meant countless rounds of editing and discussion of semantics. Every phrase, word, and nuance were carefully considered throughout the writing process. What the Committee put forward to the Vestry and passed to the Discernment Committee – and reviewed by the entire parish -- was a meticulously scrutinized document, a true labor of love by all involved. Each Committee member was invaluable as they generously gave of their time and expertise. Thank you so much!

- *Alex Smith*

*"Putting together our first ever Legacy Party last June was really fun, and it was inspiring to have so many parishioners attend!"*

- *Pamela Hawes*

*"Being on the Profile Committee was eye opening and incredibly rewarding. I learned about the church, its history, and what it has been like for some of the lifetime parishioners. It was a rewarding experience and I hope our patience and effort pays off."*

- *Megan Fuller*



## DIOCESAN CONVENTION

**T**he Diocesan Convention for 2013 was held at the beautiful but chilly Ontario Convention Center on December 6 and 7. This was the 118th Annual Meeting of the Convention of the Church in the Diocese of Los Angeles. More than 700 were in attendance from parishes all over Central and Southern California. All Saints-by-the-Sea was well represented by the Rev. Bob Honeychurch, the Rev. Vicki Mouradian, and six parishioners - Sally Green, Syd Walker, Tom and Karen Deitz, and Phil and Pamela Hawes.



The theme for the days were "serving together in abundant vineyards" – Seeds of Hope. We were asked to reflect on the abundance in our lives, given as a gift of God, and how we can spread that gift to those less fortunate than we. Bishop J. Jon Bruno officiated at the Eucharist and offered his address to the Convention, encouraging all to think about the Seeds of Hope being provided by each parish. All Saints is abundant with gifts, and I was proud to realize we provide many in our community and beyond with time, talent, and monetary gifts. Our parish is doing many of the things suggested by the speakers and the Bishops.

- *Sally Green*

*"The real work of the group is to connect All Saints to the wider community, and to connect that wider community to All Saints. We do so not only by representing All Saints in those*

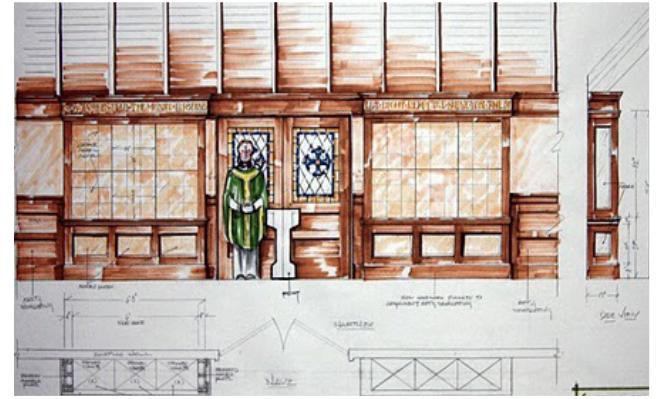
# *Building Community*

wider venues, but by bringing those 'bigger picture' stories back to All Saints as well. So please seek these people out so that we can share their stories with you about how the story of All Saints is a part of an even greater story."

- Pamela Hawes

## SANCTUARY READINESS PROJECT

**E**arly in 2013 we got on track with planning for this work and exploring what other steps should be taken to ready All Saints for another 113 years. In August a detailed survey sent to every parish household confirmed support for five initiatives initially identified in a 2011 survey: making the full range of worship available to those with mobility challenges, improving lighting and acoustics, making better use of available seating space, replacing our failing pipe organ, and building a memorial chapel and columbarium. Late in the year, a task force developed a program of goal feasibility interviews by our capital campaign consultant, which kicked off soon after year-end. The Committee and Vestry are committed to keeping



the congregation fully informed and involved at every step as they continue to develop this program, and invite all those interested in closer involvement to join them.

- Chip Nichols



## CLERGY

THE REV. DR. BOB HONEYCHURCH  
Interim Rector  
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THE REV. VICTORIA MOURADIAN  
Interim Associate Rector & Director of  
Parish-Family Ministries  
[vicki@asbts.org](mailto:vicki@asbts.org)

THE REV. DR. MICHELLE  
WOODHOUSE  
Associate Rector Emerita  
[michelle@asbts.org](mailto:michelle@asbts.org)

THE REV. PAUL COLLINS  
Assisting

THE REV. DONALD A. STIVERS  
Assisting, Retired

## VESTRY

CLASS OF 2014 (OUTGOING):  
Robin Wilby, Sharon Bifano, Bitsy  
Bacon, Marni McGee, Ladeen Miller

CLASS OF 2015:  
Fred Allen, Bitsy Bacon, Kent Damon,  
Sally Messerlian, Nathan Sigler

CLASS OF 2016:  
Steb Chandor, Susan Evans, Sally  
Green, Chip Nichols, Alexandra Smith

SENIOR WARDEN:  
Chip Nichols

JUNIOR WARDEN:  
Sally Messerlian

CLERK/RECORDER:  
Marni McGee

TREASURER:  
Fred Allen

## STAFF

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