

**All Saints-by-the Sea Episcopal Church**  
Santa Barbara, CA  
**Minutes of the March Vestry Meeting**  
March 8th, 2016

**Present:** Carins, Davidson, DiTirro, Evans, Hawes, McFadden, Mack, Messerlian, Schaible, Sigler, Swift, Telleen-Lawton, Reeder, Watson

**Absent:** Raye Melville

**Clergy and Staff** were represented by: A. Eyer-Delevett, and K. Winters

**Opening Prayer**

**Formation \*\*A Norming Community\*\***

- \*Start and End on Time
- \*Share the conversation; make room for everyone's voice
- \*Keep an open mind
- \*Agree to disagree respectfully
- \*Recognition of our common goal to be good stewards of the church
- \*Be judicious but not secretive
- \*Speak for yourself
- \*No anonymous reporting
- \*Trust the work that other do on our behalf
- \*Maintain a sense of humor
- \*One conversation at a time
- \*Be present in the conversation and to the process

**Contractor's Bid:** Bob Easton came in with a report about the Bell Tower. Going over the contractor's bids. Young is out of the bidding process. Stating we should be able make a final decision by next week. With a contract later in the week of March 12th. What are we interested in tonight that if we got an e-mail next week that we'd would be able to pass and hire the contractor without a "special meeting"  
The vestry has decided to be able to make the voting on the bell tower contractor through an electric vote.

**Minutes of Annual Meeting:** Tom Mack brought a motion to pass the Minutes and Doug Davidson seconded the motion. The minutes for the Annual Meeting; Approved.

**Financial Report:** Fred Allen went through the. Expenses in February. 6% of the goal. Income was \$16,000 under projection.

Tom Mack brought A Motion to elect David Telleen-Lawton as The Jr. Warden Position. Pamela Hawes seconded the motion. The motion was approved.  
The vestry needs to start thinking about candidates for the 2017 Jr. Warden Position.

**Organ Contract:** Tom Mack discussed the organ contract. (Attached) Very important coalition of the placement of the organ with Fisk. The cash is available to build the organ. With a 2018 completion. If needed a bridge loan would be used for the completion. Tom Mack motioned to approve the organ contract with Fisk. Sally Messerlian seconded the motion. The Organ Contract; Approved.

"We the Vestry authorize Senior Warden Tom Mack to sign a contract for the design and construction of a Tracker pipe organ with CB Fisk of Gloucester, MA, said contract having been circulated to Vestry members and being incorporated into the minutes of this the March 8, 2016 Vestry meeting. We further authorize Mack to approve on our behalf subsequent adjustments to the organ specification, Exhibit A, providing that the adjustments do not alter the financial terms of the contract."

**Jeff Conway's Contract:** Extended from May-December 2016. That can be cancelled with a 30 day written notice. Tom moved that we extended Jeff's contract. Charlie Cairns seconded the motion. Jeff Conway's contract extension; Approved.

**Parochial Report:** Kathleen Winters gave the report and went through the numbers that have to be reported to the Dioceses of Los Angeles.

David Telleen-Lawton moved to approve the Parochial Report. Tom Mack seconded the motion. Parochial Report; Approved.

**Information:**

Amy Reported Special gifts Receptions are under way.

David Telleen-Lawton did the closing prayer.

Doug Davidson will lead us in pray for next month. Michael Swift will be his replacement in case of being absent.

**Please Note:** All up-coming important dates and reminders are as shown on the Agenda.

Meeting was adjourned at 7:35pm

Respectfully submitted, by Charlotte DiTirro